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2015 in figures

168.6 million euros turnover (+37.8%)

18.7 million euros turnover of family food unit (+14.7%)

121.3 million euros turnover of fresh cut unit (+14.4%)

28.6 million euros turnover of agriculture unit

million euros profit before taxes (+3%)

million euros in investments

Production plants in 5 Spanish autonomous regions: Canarias, Castilla y León, Andalucía, Comunidad Valenciana and Murcia

Present in Spain, US, Germany and Portugal

Production at 10 plots in the provinces of Alicante, Murcia and Albacete

10 hectares of seedbeds, with capacity to produce 200 million plants

67,955 tonnes sold, 53% more than in 2014

23.5 million units sold by Alnut (+2.3%)

million euros invested to R&D&i

innovations and product improvements

126 approved and stable suppliers

1.800 hectares cu by ESPACE hectares cultivated

products in the range

154.4 million units sold by fresh cut unit (+6.7%)

quality, food safety and certification audits conducted, internally and on suppliers

1,254 employees

1.8 million euros in bonuses and social benefits

550,000 euros in training

48 new jobs in industrial unit (+7.6%)

workers promoted in industrial unit

Letter from the Chairman



Joaquín Ballester Martinavarro

Chairman of Grupo Alimentario Citrus (GAC)

Grupo Alimentario Citrus (GAC) celebrates its 15th anniversary; fifteen years filled with eagerness, passion for a job well done and plenty of optimism to continue growing and doing things even better in the future.

Undoubtedly, 2015 has been an extraordinary year for us. Thanks to our continued progress in meeting consumers' needs, our growth has reached an outstanding 32.7%.

Meeting the needs of our consumers has not come about by chance; it has come about through Innovation, effort and the conscientious work of everyone who is part of this project. It has come about through collaboration between the different links of that long Sustainable Agri-food Chain starting in the fields with our Primary Sector, our Suppliers, going through our Group and leading up to the aisles of our Client, Mercadona.

It is this spirit of collaboration, continuous improvement and self-criticism that has led us to where we currently are, and which will enable us to continue growing; therefore, we must constantly promote it, to ensure our future.

That is why our Philosophy includes doing things right the first time and always seeking to improve in everything we do, by learning from our mistakes and our successes.

A significant part of our growth is due to Innovation, which is one of our key pillars. As we like to say, Innovation is developed in every aspect of our Group: in Products, Processes, Machinery, Raw Materials, in the way that the People who integrate GAC interact, and in everything that adds value. In 2015 we invested 2 million euros in R&D&I.

Innovation in our Products is something that we feel particularly proud about, because being able to present them before Consumers (the "BOSSES") in the aisles requires large amounts of passion and commitment, a great effort in terms of Innovation, seeking ingredients, analysis and training suppliers before they are able to produce the exact Raw Materials that we require to satisfy the BOSS. Our products are what the BOSS perceives about us as a Group, as professionals. If they are satisfied, they will have a good image of us and will therefore talk well about us, becoming an advocate for our products.

Throughout 2015 we have launched 39 innovations and product improvements.

In Processes, we have innovated in order to become more efficient decision makers. This has represented a challenge in terms of organisation, training People and significant

adaptations of our lines and premises. In Machinery, we have implemented notable changes and innovations. This year we have worked on the future strategy, which will materialise as an ambitious Investment Plan to be developed in coming years.

The investment in processes, innovation, training and machinery throughout 2015 has amounted to 11 million euros.

Innovation in Raw Materials has involved significant changes, both in the Materials themselves and in the way of obtaining them. Likewise, we have cemented the bases for a better use of Resources, in order to ensure a supply with sustainable quality and cost.

In terms of People, we have innovated in the way we organise our Group internally. The Organization Chart has been redesigned to enable better decision making at every level, allowing our collaborators to feel more involved with their mission and responsibilities. We have continued our Policies fostering work-private life balance, motivation and internal promotion, seeking to enhance the feeling of pride at being part of GAC.

This year, we also feel especially proud of having contributed to the creation of over 48 jobs in the industrial unit.

Among the significant milestones to highlight in 2015 I would like to mention the consolidation of Alnut, for which we have great hopes in coming years.

Our internationalisation process has started to bear its first fruits, and we are keenly aware of the potential for Alnut's products. We are currently selling in Portugal, Germany and the USA.

We have been able to develop a series of products that we are sure will allow us to reach the next level of growth, including dairy products and solutions for new consumption trends, both nationally and internationally: chilled, eco-friendly and allergen-free products. But this is only the beginning, we know that in the future we will be pioneers in other product families; it is in our DNA to be innovative, to find the best solution to meet our Consumers' (BOSSES) needs.

I wish to send a message of encouragement and trust, in the confidence that we will continue to work as we have done over the past 15 years. We still have a long way to go and room to improve the way we do things.

Likewise, I would like to thank all the People who integrate GAC, as well as our Suppliers and Mercadona, for the innovation, effort and great dedication that has allowed us to obtain these results.

We must continue Growing in order to be a sustainable, efficient, competitive and profitable Group, so we must continue to innovate in everything that adds value, offering our Consumers more and better solutions that meet their needs adequately. Here's to another 15 years.



We do well together

1

1.1 **GAC** philosophy

Grupo Alimentario Citrus (GAC) aims to continue growing and be sustainable over time, acting as a responsible company in all its areas of influence: consumers, workers, suppliers, society and capital. The values that ensure its success are an essential part of its philosophy

OUR RAISON D'ÊTRE

To grow consistently and with integrity, ensuring the sustainability of our business

OUR MISSION

To meet the needs of the final Consumer (the "Boss")

OUR OBJECTIVE

To be leaders in quality-service-competitiveness

Our raison d'être

We have a clear raison d'être: to grow consistently and with integrity, ensuring the sustainability of our business.

When we fulfil our reason for living:

- We face new investments and develop new products.
- We guarantee stable employment and possibilities for improvement.
- We support innovation in our suppliers.
- We contribute to enrich society through collaboration with institutions and organisations.
- We repay capital, and ensure continued support for new projects.

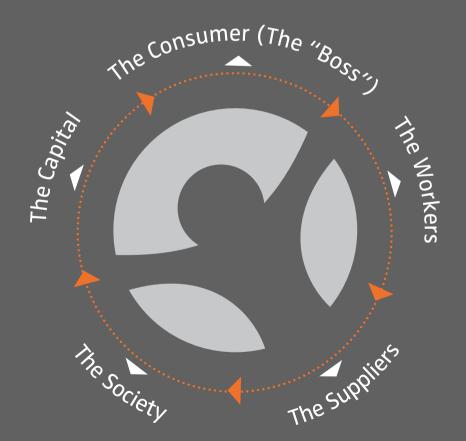
Our values

The values that ensure our success and future sustainability include:

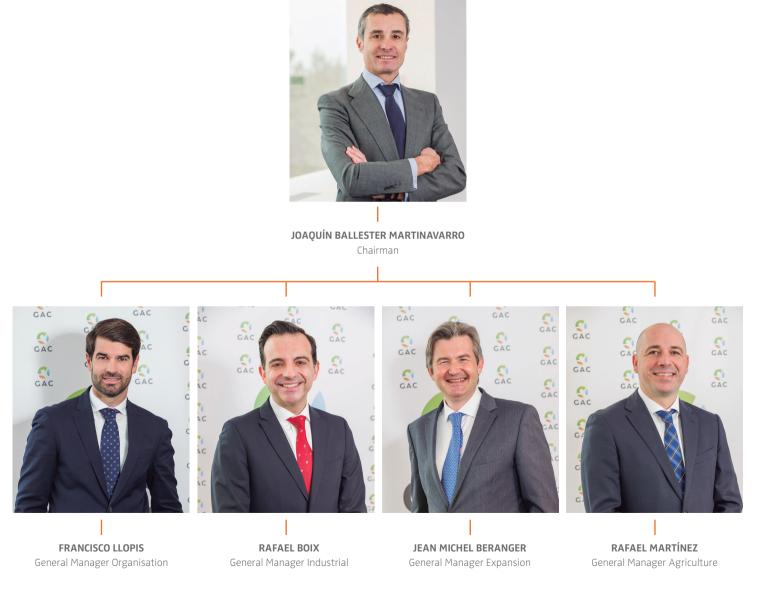
- Commitment and effort.
- Working with passion and motivation.
- Acting and inviting action with proactivity and dynamism.
- Overcoming difficulties, laying out new challenges.
- Abiding by our principles with order and discipline.
- Integrity and honesty are the pillars of our philosophy.



The main pillar underpinning GAC is a commitment to innovation, coupled to an infallible trio: quality-service-competitiveness. All this with the aim of satisfying requirements and being responsible with all of the Group's areas of influence

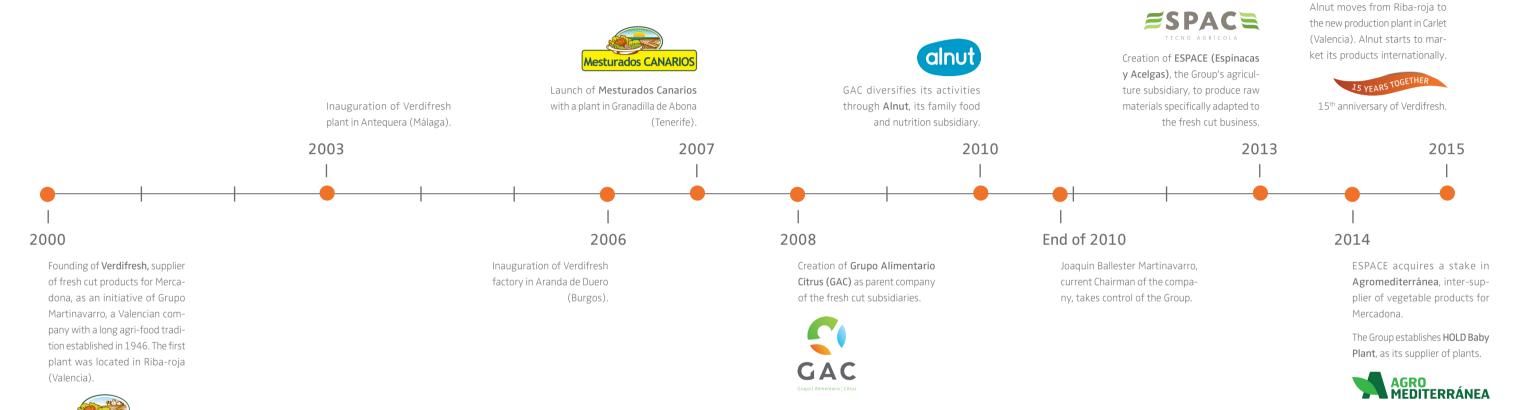


1.2 **GAC Board of Directors**



1.3 **Our history**

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The future:

To continue growing sustainably

One of the cornerstones supporting GAC's growth is the constant search for maximum efficiency in its operational model. Many of our future challenges arose in 2015.

Throughout this year, the company has approved its industrial strategy up to 2019. Among other aspects, this contemplates an in-depth analysis of new business opportunities and products considered in the 2015-2019 Innovation Plan.

The aim is to meet the increasingly demanding needs of our Consumers (the "Bosses").

In 2015 we have laid the foundation for a new production model and have made key progress towards implementing it. Grupo Alimentario Citrus is now working on the challenge of continued and sustainable growth over time.

1.4 Business areas

Fresh cut products

Verdifresh and Mesturados Canarios are the company's subsidiaries specialising in the production and marketing of fresh cut products; i.e., prepared, washed, packaged and ready-to-eat or cook vegetables. As inter-suppliers for Mercadona, they market 31 references in two categories: salads (in trays or bags) and ready-to-cook vegetables. The production plants are located in Riba-roja (Valencia), Antequera (Málaga), Aranda de Duero (Burgos) and Granadilla de Abona (Tenerife).

Nutritional and food products for families

Alnut is the subsidiary specialising in nutrition and food for families. It has 23 products in its portfolio, sold in Mercadona's supermarkets under its own Hacendado brand. Alnut's products are classified into the following categories: fruit jars, fruit pouches, and pocket dairy desserts. In addition, in 2015, the company has also produced a total of 25 references for distribution chains in the US, Germany and Portugal through its Byba brand. The production plant is located in Carlet (Valencia).









Agri-food production

ESPACE, which stands for "Espinacas y Acelgas" (spinach and Swiss chard) is the Group's agricultural producer. It was created with the objective of cultivating raw materials for fresh cut products. In 2014, it acquired a stake in Agromediterránea, which allowed the business to expand. It currently has 1,800 cultivated hectares distributed into 10 farms in the provinces of Alicante, Murcia and Albacete, which grow 25 types of vegetables. In 2014, the Group established HOLD Baby Plant as plant supplier, with its own 10-hectare seedbed in the province of Murcia.







1.5 **Premises and production plants**

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VERDIFRESH in Riba-roja (Valencia). 6,453 m² C/ Baleares, lot A-3 P.I. Poyo de Reva 46394 Riba-roja (Valencia). Tel: 961 667 301



VERDIFRESH in Antequera (Málaga). 6,029 m² C/ Parque Empresarial de Antequera, lot F 29200 Antequera (Málaga). Tel: 952 706 170



MESTURADOS CANARIOS in Granadilla de Abona (Tenerife). 2,649 m²

Polígono Industrial Granadilla de Abona, lot Z13 SP2 02 38619. Granadilla de Abona (S.C) de Tenerife. Tel: 922 778 659



ALIMENTACIÓN Y NUTRICIÓN FAMILIAR in Carlet (Valencia). 12,614 m²

Polígono Industrial Ciudad de Carlet - Carrer de Garbi, 1. 46240 Carlet (Valencia). Tel: 962 532 730



VERDIFRESH in Aranda de Duero (Burgos). 7,117 m² Polígono Industrial Prado Marina. C/ Albillo, lot M2 09400 Aranda de Duero (Burgos) Tel: 947 515 330



AGROMEDITERRÁNEA in Dolores de Pacheco (Murcia). 15,000 m² Carretera Pozo Aledo, Km. 3, 30739 Dolores de Pacheco, Murcia Tel: 968 173 001



GAC HEAD OFFICE in Riba-roja (Valencia). 2,600 m²

Polígono La Reva. Sector 13. C1728. Avinguda dels Gremis s/n 46394 Riba-roja de Túria (Valencia). Tel: 961 667 034 Over 50,000 m² of industrial surface

Present in 5 Spanish regions







2.1 Verdifresh, 15 years together





Keys of success in these 15 years

Growing constantly and sustainably



CONTINUOUS INVESTMENT

140 million euros (total Group)



INNOVATION

18 million euros (total Group)



SUSTAINABLE AGRI-FOOD CHAIN

57 stable suppliers



COMMITMENT TO QUALITY - SERVICE -COMPETITIVENESS

> 365 days a year



STABLE AND HIGH-QUALITY JOBS

90% permanent contracts

15 YEARS TOGETHER

15 YEARS TOGETHER

The year 2015 has marked a significant milestone in the history of Grupo Alimentario Citrus (GAC). **Verdifresh**, founded in July 2000 as supplier of fresh cut products for Mercadona, celebrated its **15**th **anniversary**.

The best present for this celebration has been the response by Consumers (the "Bosses") to Verdifresh's products. Without the Consumer (the "Boss") there would be nothing. This is a big responsibility. That is why our structure and experience have focused on improving quality of life for Consumers (the "Bosses") over these 15 years, by offering innovative, high-quality and healthy products at the most competitive prices.

Verdifresh started out selling 23.3 million salad bags, at a time when fresh cut products in Spain were still marginal and expensive. In 2015, the company has sold nearly 155 million units –nearly 3 million units per week–, which translates into nearly 1 in every 2 salad bags sold in Spain. The success of Verdifresh's fresh cut products has led to a 14% increase in turnover compared to last year.

All this is built through our commitment to innovation, efficiency and continuous improvement, as well as 75

million euros invested by the company throughout these 15 years and the professionalism that our current 521 employees, which started out as 30 in the first plant, display day by day. A committed team that has grown continuously in this time. And, of course, thanks to our agricultural suppliers who have participated in this project from the outset or have joined us as the company continued to grow. It all began in a plant located in Riba-roja (Valencia), and today our fresh cut path crosses Málaga, Burgos and Tenerife.

Throughout its 15 years, Verdifresh has never stopped seeking new challenges and responding to the tastes and needs of current consumption trends. The objective is to make life easier for those who wish to have a healthy diet but do not have much time to cook. Consumers, Workers, Suppliers, the whole Society and Capital –by reinvesting profits— have turned these 15 years into a period of success and growth. It is by following this philosophy that the company will ensure its future growth. Because we do things better when we work together.

Verdifresh, supplier for **Mercadona**, markets 31 references in two categories: ready-to-eat salads, in bags or trays (22 references), and ready-to-cook vegetables in the microwave or traditionally (9 references)

15 years of growth

- **01** Bags sold: 23.3 million > 154.4 million
- **02** Plants: 1 > 4
- **03** Employees: 75 > 521
- **04** References in range: 7 > 31
- **05** Production lines: 2 > 54

- **06** Industrial surface: 5,600 m² > 22,248 m²
- **07** Turnover: 11.8 million € > 121.3 million €
- **08** Presence in Mercadona stores: 670 > 1,575
- **09** Efficiency of processes: price of 4 seasons salad: 100 pesetas > 0.60 €

Growth of Verdifresh

	2001	2015	INCREASE
TURNOVER	11.8 €	121.3 €	x 10
UNITS SOLD	23,288,565	154,385,176	x 7
EMPLOYEES	75	521	x 7

2.2 **New plant for family food and nutrition**

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In 2015 we have inaugurated a new factory for Alimentación y Nutrición Familiar (Alnut). The new premises, located in Carlet (Valencia), are a key pillar for our growth, as well as for innovation in new product categories that the company will approach in coming years.

An investment of 18.5 million euros

The new plant has meant a total investment of 18.5 million euros and will employ 78 workers. It is located in a 23,000 m² plot, has a built surface of 10,700 m², and houses new generation machinery (robotics) for production and food safety.

Technology at the service of innovation

The plant has been designed for technological versatility, to offer the maximum number of products for consumers (the "Bosses") in any of the formats we work with: jars and flexible pouches.

In addition, we have implemented new productive processes that will allow us to offer dairy products to consumers, in addition to the vegetables and fruits of our current range.

The factory at Carlet allows us to continue growing along with Mercadona and its Hacendado products, and harness the growth deriving from the internationalisation strategy initiated in 2014.





Alnut: R&D node

Carlet is also a node for part of GAC's R&D&I team working on innovative, top-quality products.

The premises include a pilot plant where new products are developed, which reproduces the exact same processes used in the main factory, and has a kitchen, jar and pouch packaging line, and an autoclave for thermal treatment.

This process affords great effectiveness and autonomous operation when we develop innovations and prepare samples for clients.

Fully innovative and delicious products

The objective is to test all of our recipes in this laboratory before we start producing them in the factory, allowing us to carry out trials and product tests with clients and consumers, in order to develop fully innovative and delicious products.

Certifications













- Certification of the new plant by IFS and BRC. Successfully audited by all our clients
- Implementation of new technological processes to diversify the range
- Internationalisation



EMPLOYEES	78
BUILT SURFACE	10,700 m²
PRODUCTS	Family food and nutrition 100% natural fruit and vegetables and dairy desserts
PRODUCTION CAPACITY	180,000 jars and 90,000 pouches / day
EQUIPMENT	Food technology: high capacity kitchens, homogeniser and thermal treatment equipment
	Food safety and quality equipment: artificial vision, X-ray, leak detection, and on-site laboratory (physico-chemistry, microbiology, sensory and allergen control)
	Robotic technology equipment: tray packing, packaging and wrapping robots and automated guided vehicles (AGVs)

The Consumer (the "Boss")

3

QUALITY + INNOVATION = GAC'S DIFFERENTIAL VALUE

The strategy at Grupo Alimentario Citrus (GAC) is consistent with our mission: to meet the needs of our Consumers (the "Bosses"). We operate under the premise of offering healthy, natural and high-quality food that facilitates their lifestyle, at the most competitive prices. That is how GAC's products add the differential value that today's consumers seek.

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A multidisciplinary team led by the company's R&D&i department is permanently focused on offering healthy food alternatives that can be taken anywhere, be it the office table, the gym or the park, for consumers of all ages. The result of this effort are new products enjoyed by millions of consumers, as well as future references on which the company is always working.

Healthy food alternative

Another fruit of our constant research and innovation is the Group's wide range of products, offered through its various business units: 48 references in the family and children nutrition segment, 31 in the fresh cut range and 25 agricultural varieties.

We innovate and we also improve our existing range. The company's capacity is focused on ongoing improvement, to provide new products and ingredients for those who seek a healthy diet in spite of having little time to cook.

3.1 Committed to food safety and quality

GAC is permanently committed to food safety and quality, and this commitment has been integrated into the company's entire production chain through the Total Quality Model. The Model is applied at our own production plants and those of our suppliers, allowing us to guarantee maximum safety, freshness and quality, from the seed to the table.

49 supplier audits and 42 internal ones

To this end, GAC has created its own audit models, adapted to the processes of each business unit, to ensure maximum control of the entire chain of production.

Following these references along with international standards, this year we have carried out 49 supplier audits, as well as 42 internal audits (25 more than the previous year). In addition, we have run 11 certification audits at the company's various production units and agricultural plots.





GAC's production centres have renewed the Higher Level IFS certification for another year

GAC's production centres have renewed the Higher Level International Food Standard (IFS) certification for another year, as they have been doing since 2007. Likewise, the fresh cut units have obtained the ISO 14001 certification for environmentally friendly management.

Moreover, in 2015 Verdifresh has been selected to take part in an IFS Integrity program –conducted and completed at the Riba-roja plant–.



Specific audits have been conducted for new clients from the US, Germany and United Kingdom

In addition, we have also successfully undergone the SCS (Security Chain Supply) audit for Walmart, which verifies the methods implemented to maintain food safety throughout the entire supply chain.

These have not been the only milestones; the new Alnut plant in Carlet (Valencia) has obtained Grade A BRC and IFS certifications, has been registered as an environmentally-friendly product manufacturer, and has obtained FDA approval for its 2 new autoclaves, validating thermal treatments and products for export to the USA. In parallel, the premises at Carlet have successfully undergone specific audits for new international clients, such as ASDA, H-E-B and Alete.

Certifications of all production units









Special requirements

In order to address special requirements, Verdifresh and Mesturados Canarios produce gluten-free salads in their tray range: Mil Islas, from Verdifresh, and 7 Islas and Ranchera from Mesturados Canarios. These have been registered with The Spanish Federation of Coeliac Associations (FACE).









In addition, 22 of the 23 references produced by Alnut, marketed under Mercadona's Hacendado brand, are gluten-free.







Continuous improvement

In terms of current food safety projects, in 2015 the company has continued working with the project to monitor virus prevalence in agricultural areas and plants, in connection with its fresh cut range. Launched in 2014, this program is developed in partnership with the University of Barcelona (Fundació Bosch i Gimpera).

The factory improvement plan has included an investment of 1.2 million euros in new equipment

Moreover, as part of the continuous factory improvement plan, 2015 has seen an investment of 1.2 million euros to renew and acquire new equipment focused on food safety and quality, such as artificial vision units, atmospheric control and additional microbiological analysis instrumentation.





3.2 Innovation and research projects

GAC's growth is supported by innovation and quality, together with high efficiency of the operational model. In 2015, the company has allocated over 2 million euros to R&D&i.

The Group has approved the Innovation Plan for 2015-2019. Among other aspects, the Plan includes study of new ingredients and raw materials, as well as analysis of new formats and packaging materials that are more sustainable and can lead to innovative products that provide value to final consumers.







Cross-wise innovation

Grupo Alimentario Citrus applies a strategy of **cross-wise innovation**, where all the components of the supply chain, from suppliers to clients, and also end consumers, are taken into account when developing new products.

Moreover, the concept of cross-wise innovation is applied to the entire production process, including the creation of a new category or segment, the introduction of new raw materials, changes to packaging and presentation in the aisles, and the introduction of products to new markets.

Multidisciplinary team

GAC has a team of 25 professionals in its R&D&I unit, mostly food technologists, chemists and agricultural engineers. Furthermore, developing innovation is an essential part of everyday operations for a broader multidisciplinary team comprised by specialists in engineering, supply and logistics, who participate in every phase, from detection of trends to development of innovation. At GAC, the conception and implementation of innovation is a cross-sectional concern.

3.3 **New in 2015**

This group of professionals works not only on new recipes with a high nutritional value, but also monitors existing products. It is an ongoing challenge.

Throughout 2015, GAC has worked with 15 different universities and research centres on food R&D projects. The company collaborates with top-level academic institutions and professionals.

As a result of this innovation strategy, in 2015 we launched 39 new recipes, improvements and products in national and international markets, including **Go Lácteo** (Alnut) and **Ensapasta Capri** (Verdifresh).

39 innovations in new products, improvements and recipes





New products

GO LÁCTEO

This dairy dessert in a pouch format can be stored at room temperature and has a similar texture to Greek yoghourt, but with an improved recipe that contains 70% less fat. It is produced with no preservatives or colourings and contains 20% less sugar than similar products. It is marketed under the Hacendado brand in three flavours: strawberry-banana, pear and natural.

Collaboration: Dairy Products Department of the University of Lugo.



ENSAPASTA CAPRI

Ensapasta Capri has a mixed salad base including lamb's lettuce, spinach and rocket, combined with pasta spirals, black olives, cheese shavings, cherry tomatoes and smooth pesto vinaigrette. This new product is the brand's first salad containing pasta.





Even more practical

NEW DESIGNS, NEW USES

Always thinking about Consumers (the "Bosses") we have also redesigned the packaging of our Mesturados Canarios vegetable mixes. Thus, we have introduced changes in the design and type of packaging material that allow the products to be cooked traditionally or in the microwave, to make them even more convenient.











DISPLAY STANDS

GAC seeks to innovate both the composition and presentation of its products. Hence, we have introduced box pallets at the point of sale, aiming to improve the experience for Consumers (the "Bosses"), in the store.

Between January and October 2015, we installed 6 display stands for jars of mixed fruit, banana and orange with biscuits, tropical cocktail, 4 fruits with oatmeal and fruit and yoghourt at Mercadona supermarkets.



New markets

In 2015 we have reached new consumers with different tastes and needs. The US, Germany and Portugal have joined the family of clients who trust GAC's family food and nutrition products, elaborated at our Carlet plant. This innovative factory is able to respond to new demands from international consumers. Thus, we have closed the year with 25 references produced specifically for the foreign market.

Access to new markets has led the company to adapt its recipes to the tastes and flavours demanded by the consumers of each country. For example, in the US we market sweet potato and pumpkin jars, and in Germany we offer apple and cinnamon pouches (always with a BIO stamp). Likewise, adapting to new clients has required undergoing specific audits by each of them.

USA

In 2015, Alnut has produced references for H. E. Butt Grocery Company (H-E-B), a Texas-based supermarket chain with over 300 stores in the US.



Portugal

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In Portugal, the company works with supermarket chain **Pringo Doce** to offer fruit and custard in flexible formats.









Germany

Alnut has produced the first references of fruit pouches for German brand Alete, all with eco-friendly certification, as well as custard in a flexible format (vanilla and chocolate).











New crops

The integration of ESPACE into Agromediterránea has meant an increase in the supply of raw materials grown by the Group's subsidiary, going from 15 to 25 references. In 2015, we have introduced, among others, several varieties of peppers, courgette, corn, radishes, little gem and romaine lettuces.





























3.4 Trends and future vision



The range of GAC products is constantly growing and updating to keep up with the preferences, purchase habits and needs of our Consumers (the "Bosses"), so we are able to offer innovative solutions, both through recipes and formats. Consumers increasingly seek products that provide a differential value.

Healthy and simple to eat

Consumers want healthy and tasty products for their daily diet, which are also simple to eat anywhere. A proof of this is the increasing popularity of ready-to-eat salads, presented in trays, which have experienced a growth of 44% in 2015, compared to the previous year.

Following this trend, the "Bosses" have also rewarded the changes introduced in the packaging of our vegetable mix, which can now also be cooked in the microwave, along with broccoli and potatoes, making them easier to prepare.

3.5 **The families of GAC products**

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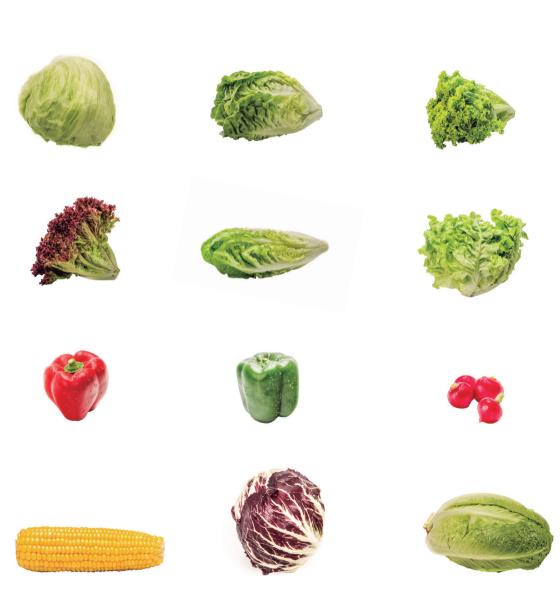














The Workers

4



Grupo Alimentario Citrus (GAC) has a committed and proud team who give the best of themselves at each moment. GAC's excellence is partly due to the professionalism of its employees. In response to this commitment, the company aims to provide stable, high-quality employment, promoting personal development.

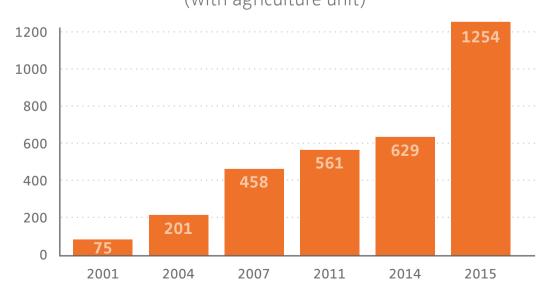
550,000 euros in training and development programs

In terms of staff, GAC has dedicated **1.8 million euros** to bonuses and social benefits for its employees, as part of the incentive plan for its industrial division. In addition, the company has invested 550,000 euros in training and development programs, and **63 workers have been promoted internally** throughout 2015.

GAC's workforce has experienced extraordinary growth in 2015, mainly due to the expansion of the agriculture business, including the addition of ESPACE to Agromediterránea (+483 employees) and the creation of the HOLD Baby Plant seedbed (+94 employees). This business expansion has included the integration of 577 new employees into the Group, taking the total up to 1,254 (compared to 629 employees in 2014).



Evolution of GAC employees (with agriculture unit)

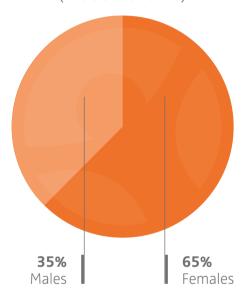


The Group's industrial unit has generated 48 new jobs; a 7.6% increase in the size of the workforce

The company's industrial division, which includes Verdifresh, Mesturados Canarios, Alnut and Structure (head office), has also increased its workforce. **The creation of 48 jobs** has meant a 7.6% increase, up to 677 workers.

In the industrial unit, 90% of contracts are permanent and 90% are full-time. By genders, 65% of the staff are female, along with 35% male.

GAC employees by gender (industrial unit)





4.1 Quality training, guaranteed future

Throughout this year, GAC has continued working on issues it considers extremely important in its relationship with employees and their wellbeing. Therefore, it provides optimal working conditions, with maximum safety and with innovative projects that help to improve professional skills and knowledge.



Francisco Llopis, General Manager Organisation, presents Susana Peris, shift supervisor at Riba-roja plant, with the 2014-2015 GAC student award

2014-2015 GAC GRADE

This is a new development program in which 17 employees embark on a learning experience throughout all of the company's units. This training project includes several subjects, as well as a final project. The tutors (24) are internal and the results after 6 months of immersion have been highly satisfactory. The program entails 100 hours of training and provides the opportunity to know 4 of GAC's production centres. Susana Peris, shift supervisor at Riba-roja plant, obtained the 2014-15 GAC student award.

GAC XTREME TRAINING

After nearly 4 years of intense work with the *GAC Development Group*, we have launched a new program with 17 professionals, with the aim of improving competencies and specialisation in several areas through external training.

GAC JUNIOR TALENT

Throughout the year we have launched this new program aimed at developing young graduates who, following a comprehensive selection process, will have the opportunity to train at GAC for 3 years. The initiative received over 2,000 applications, 8 of which have now been integrated into the company's structure.

GAC continues to offer its employees high-quality, high-impact training that can be applied at the workplace, through various workshops and training activities in different formats, including negotiation, time management, and in-person courses teaching conflict resolution, leadership, communication and public speaking.

Likewise, in 2015 we have focused on activities with an outdoor format, which also serve to build and strengthen teams. Some examples have included:

OUTDOOR KITCHEN CLUB DAY

Forming teams by working together in the kitchen.

TRAINING DAY FOR PLANT MANAGERS THROUGH LEGO TECHNIQUES

The first edition of this powerful training technique has been aimed at all middle management in Verdifresh and Alnut's plants.

ACCÉSIT IN THE "E&E" AWARDS FOR INNOVATION IN HUMAN RESOURCES

for Innovation in Human Resources at the 13th edition of Entrepreneurs & Employment, organised by Expansión newspaper and the Business Institute (IE). This is the second consecutive year that the Group has obtained an award, on this occasion for its GAC Grade program. The award was collected by Jorge Pantoja, corporate head of Selection and Development at GAC. The company also obtained an accésit award in the previous edition (2014), for its Huésped (Guest) program, which provided employees with first-hand knowledge of the challenges, routines and work developed by their colleagues from other departments.



Jorge Pantoja, corporate head of Selection and Development at GAC receiving the award for GAC Grade

4.2 Health and safety at work; first and foremost

At Grupo Alimentario Citrus (GAC), safety at work and risk prevention are top priorities. Throughout 2015 we have imparted **214 hours of training courses to 427 employees.** The objective is to improve working routines because the goal is, as always, to have an effective prevention policy.

- employees have participated in specific refresher training about health and safety at the workplace.
- participants from several factories'
 health and safety committees have attended the basic course for risk prevention at work.
- workers have received practical training on actions for emergency situations.
- middle managers have attended awareness workshops to integrate risk prevention.
- workers have taken part in theory and practical first-aid refresher courses.





Practical course on emergency response held at Carlet factory

- operators have attended theory and practical courses on safe management of forklifts and platforms.
- 8 maintenance technicians have receivedtheory and practical training on risks in electrical operations.
- workers from different emergency teams, received practical training on emergency response.
- plots and greenhouse operators have received specific health and safety training in agriculture work.





Employees at the plant in Antequera receive training on the safe handling of forklifts and platforms

4.3 **GAC FORUM 2015: New horizons**



200 employees attended the internal event about current and future projects Adequate information is vital in enabling all employees to develop their work efficiently. To this end, the company organises **GAC Forum**, an annual gathering with the executives and middle managers of all its business units. The event reviews ongoing projects, and those that will be launched in the short and medium term.

GAC Forum 2015 has also provided the ideal setting in which to celebrate the 15th anniversary of Verdifresh, the first company and origin of GAC. The meeting, held last June in Valencia, brought together over 200 employees from the entire Group.

Information as an ally for efficiency

During the welcome address, Joaquín Ballester Martinavarro, Chairman of GAC, reminded the attendees that "we are very, very young, with only 15 years of experience, but we have managed to build a strong, sustainable and cohesive Group, with a common culture based on our philosophy".

Among the attendees was a very special guest: Joaquín Ballester Agut, father of the current Chairman and founder of Verdifresh, who was presented with a token of appreciation for his effort and commitment to the business, to commemorate the 15th anniversary.

GAC Forum 2015 has also been the ideal setting to celebrate the 15th anniversary of Verdifresh







"Mr. Joaquín created Verdifresh; he planted the seed of Grupo Alimentario Citrus, betting on a dream that has now become a reality" commemorative plaque of the 15th anniversary presented by the Chairman of GAC, Joaquín Ballester Martinavarr

4.4 **Open doors for families**

In 2015 we held an **open doors day for families** at the production plant in Carlet (Valencia). Over 250 guests, between employees and relatives, joined the festive event.

The relatives of our employees had the opportunity to witness the plant's operation first-hand and learn about the work that each employee develops at Alnut.

The NGO Educo organised workshops and activities for the younger members of the family, who had the chance to enjoy a festive day with their relatives.





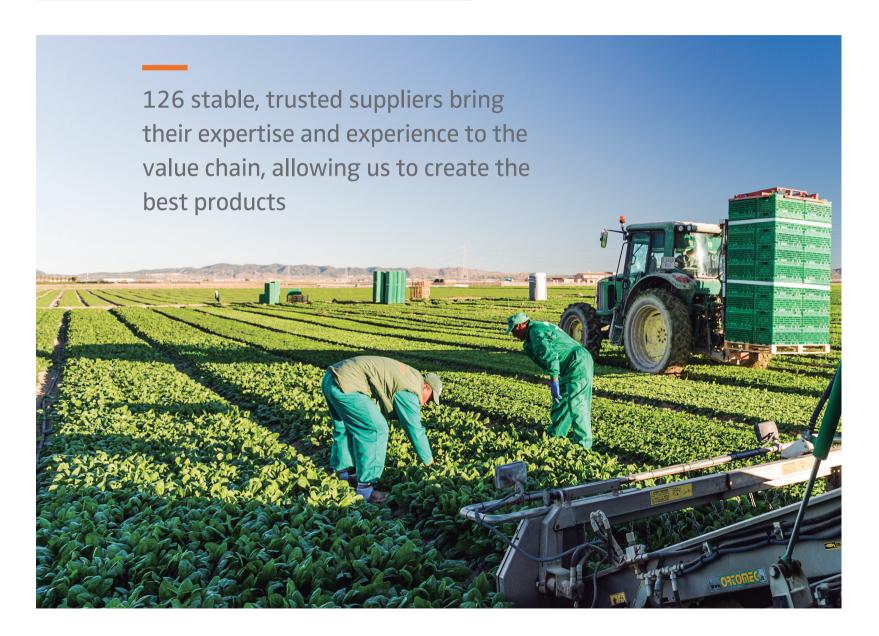
Open doors day for families at Alnut's plant in Carlet





The Suppliers

5.1 A sustainable agri-food supply chain



Grupo Alimentario Citrus (GAC) works with its **primary** sector suppliers to build a **sustainable agri-food supply chain**. **With long-term relationships based on trust and mutual advantages**, our aim is to guarantee the maximum possible freshness, quality and safety of our products, from field to fork, 365 days a year, to ensure that our end Consumer ("the Boss") is satisfied.

In line with this philosophy, GAC outlines supply programmes on a twice-yearly basis. In 2015, these programmes allowed us to guarantee the provision of 95% of the raw materials required for our fresh cut products business.

The industrial area as a whole acquired a total of 46,425 tonnes of raw materials

This system affords the company **security in procurement**, and offers our suppliers profitability, a long-term outlook, planning capacity, investment and innovation through mutual cooperation.

Almost 95% of agricultural raw materials are of Spanish origin

In 2015, the companies in the industrial area as a whole bought 52,664 tonnes of raw materials, packaging and other products from 126 approved suppliers.

The fresh cut products business worked with 57 partner companies in 2015, which supplied 39,967 tonnes of agricultural raw materials, of which almost 95% were of Spanish origin: Valencia, Murcia, Andalucía, Castilla y León, Castilla-La Mancha, Navarra, La Rioja, Galicia, Cantabria, Aragón, Cataluña, País Vasco and Islas Canarias.

The family food and nutrition subsidiary Alnut closed 2015 with a total of **51** raw material suppliers from which it bought 6,458 tonnes of fruit, dairy and vegetable purées, an increase of 1,965 tonnes or 43.7% on the previous year.

Finally, **nine packaging companies supplied** 2,764 tonnes of packaging, and **nine industrial partners supplied** 3,475 tonnes of other products.



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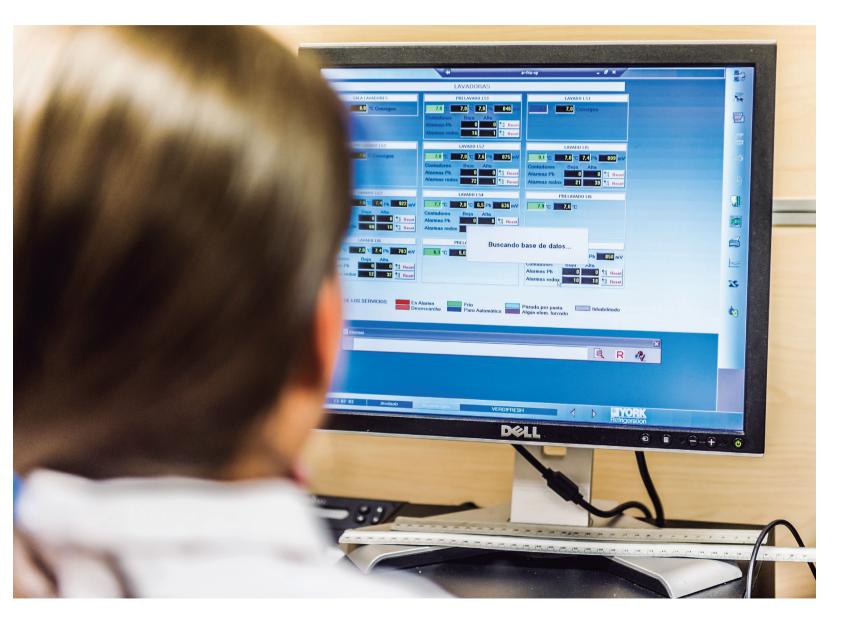
Safety and traceability from field to fork

All the Group's suppliers are approved and accredited with the most stringent international certifications, such as Global G.A.P. certification for agricultural producers, International Food Standard (IFS), BRC Global Standard for Food Safety and ISO 22000:2005 food safety management system in the case of industrial suppliers.

The GAC Total Quality Model puts suppliers at the core of the company's strategy

The GAC **Total Quality Model** puts suppliers at the core of the company's strategy. The first step towards guaranteeing the maximum quality, freshness and food safety of a product is the raw material supplied by our partners. For that reason, GAC outlines quality and safety guidelines for its suppliers, based on in-house references and international standards.

It is this stable, trust-based relationship between all the links in the chain that allows for comprehensive traceability of products from seed to sale.





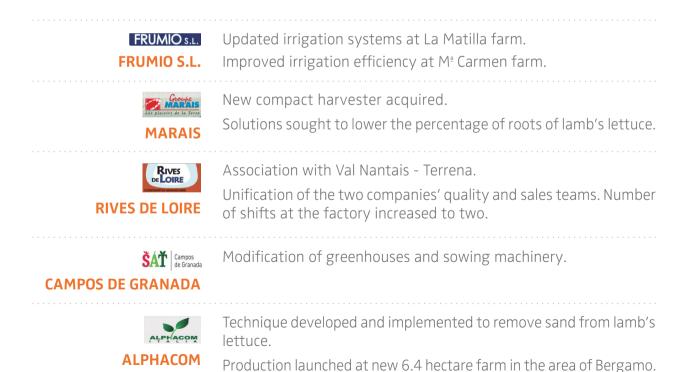


5.2 **Joint effort, shared success**

If there is one thing that sets our suppliers apart, it is their constant determination to do things even better and to give the very best of themselves day in, day out. Innovative systems to mitigate environmental impact and reduce costs and investments to enhance product quality are just

a few of the advantages of being part of this sustainable agri-food supply chain.

These are the main improvements implemented by our supplier companies this year:





5.3 The 9th GAC Annual Conference



Every year, Grupo Alimentario Citrus holds a conference for its suppliers and partners; the companies and people that make our success possible. In 2015, the event –which also marked our 15th anniversary— was attended by 500 guests. In his opening address, the company's Chairman, Joaquín Ballester, encouraged the attendees to continue striving for excellence.

Joaquín Ballester: "We innovate and improve on everything that allows us to add value; to become more efficient and competitive"

AWARD FOR IBERFRUTA

As well as creating a value chain with its suppliers, GAC also recognises their efforts at its annual awards ceremony. These awards allow us to express our gratitude, and pay tribute to motivational philosophies that encourage us all to continue to work side by side. We, too, work best when we work together.

And what better recognition than the GAC Supplier Award? This annual event is clear proof of just how great this team is. A greatness demonstrated not only by its results, but by the pride that glows in every face and the obvious desire to continue working together.

In 2015, the GAC Best Supplier Award went to Iberfruta, an Alnut supplier specialising in fruit derivatives. It is a dynamic, flexible company, like GAC, which has successfully adapted to the company's needs and with which we have embarked upon a project of shared growth. The supplier has been a great ally for the family nutrition area.



Líria Moreno, Director of Quality and Production at Iberfruta, receives the 2015 GAC Best Supplier Award 2015, accompanied by Marco Villargordo, Corporate Purchasing Manager at GAC (left), and GAC Chairman Joaquín Ballester (right)



The Society



Since its inception, Grupo Alimentario Citrus (GAC) has been deeply committed to society, and the best way to prove it is by being responsible. Our conviction is that there are three key aspects to the company: economic, social and environmental.

All of our actions are in the best interests of society and the environment, whether they be focused on the business, on our relationships with the scientific and research community or on the social support programmes we undertake.

6.1 The Global Compact

Global Compact for the protection of fundamental values in the fields of human rights, labour, the environment and the fight against corruption. The company is committed to outlining targets and areas for improvement to alignits strategy and operations with the Ten Principles of the Global Compact.





H. E. Ban Ki-Moon Secretary General of the United Nations United Nations NY 10017 New York USA

Valencia, Spain. 1 May 2016

Dear Secretary General.

As Chairman of Grupo Alimentario Citrus (GAC) I am delighted to present the company's 2015 annual report, which highlights the fact that the Group I represent has renewed its commitment to the United Nations Global Compact. The report outlines all the different initiatives undertaken by the company throughout the value chain within the framework of its social responsibility strategy.

GAC has always been deeply committed to society. Our conviction is that there are three key facets to the company: economic, social and environmental. All of our actions are in the best interests of society and the environment, whether they be focused on the business, on our relationships with the scientific and research community or on the social support programmes we undertake.

The company has outlined targets and areas for improvement to align its strategy and operations with the Ten Principles of the Global Compact.

In line with its environmental policy, GAC has managed to cut its water and energy use, underscoring our commitment to the environment. The company's pre-prepared product plants have slashed their water use by 21% versus 2014. To achieve this, we have undertaken substantial investments that have allowed for improvements in the production process, constantly optimising the use of resources and seeking the maximum possible efficiency.

As for energy use, the best example of efficiency is the new family food and nutrition plant in Carlet, Valencia. The plant cut energy use by half over the course of 2015, its first year of operations, and we managed to drive down our products' carbon footprint drastically by switching from diesel to natural gas.

In the other three of the four areas of activity laid out in the Compact – human rights, labour and anticorruption – GAC has continued to apply its steadfast philosophy in all its processes: we will fulfil our mission and reach our goal if we satisfy all five of our group's key influencers equally: consumers (the "Bosses"), workers, suppliers, society and capital.

Since the beginning of 2016, we have been working on securing growth with consistency and integrity, in line with the universal principles of responsible business management. Please accept this letter as confirmation of our unwavering commitment and renewed adherence to the initiative.

Yours sincerely,

Joaquín Ballester Martinavarro Chairman, Grupo Alimentario Citrus (GAC)

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6.2 **Environmental management**

In line with its environmental policy, GAC has substantially reduced the use of water and energy resources in its production processes, underscoring its commitment to caring for the environment.

The company's fresh cut product plants have cut their water use by 21% versus 2014 (per net kilo of raw material). To this end, they have undertaken significant investments that have allowed for improvements in the manufacturing process, constantly optimising water use and seeking maximum efficiency.

FRESH CUT PRODUCTS · WATER FOOTPRINT

	2015	2014
TOTAL (m³)	▼ 349,328	444,851
WATER FOOTPRINT (L / net Kg vegetable)	12.63	14.77

FRESH CUT PRODUCTS · CARBON FOOTPRINT			
	2015	2014	
TOTAL KWH	▼ 15,468,570	16,411,217	
TOTAL KWH/NET KG VEG.	▼ 0.482	0.512	
TN CO2	▼ 6171.96	6548.08	
CARBON FOOTPRINT (gr. CO2 / net Kg vegetable) **	▼ 192.50	217.47	



Alnut has also achieved major environmental management milestones in its first year of operations. The design of its new facilities, featuring a dominant technology component and sophisticated IT developments, allowed for a reduction in the consumption of cleaning products.

It has also implemented significant improvements in terms of the type of energy supply used by replacing diesel with natural gas, a cleaner, more environmentally-friendly energy source. The switch has had such a drastic impact that, as well as slashing consumption by half over the course of 2015, the company's carbon footprint has also been substantially reduced.

ALNUT · CARBON FOOTPRINT				
	NATURAL GAS 2015	DIESEL 2014		
TOTAL(L)	▼ 114,905	228,370		
L / NET KG PM	▼ 0.023	0.065		
CARBON FOOTPRINT (TN CO ₂)	▼ 1.96	2.44		
CARBON FOOTPRINT (gr CO ₂ / net Kg pm)	▼ 1.96	2.44		

Grupo Alimentario Citrus (GAC)'s commitment to the environment is stronger than ever and plays a crucial role in the company's strategy and growth.

6.3 Food donation

Within the company's commitment to social responsibility, the top priority are those who have been hit hardest by the economic downturn and people at risk of social exclusion. With that in mind, the company donated 98,040 products to **food banks** in 2015.

The donations, which came from the family food and nutrition area, were sent to different cities in the regions

of Comunidad Valenciana, Cataluña, Madrid, Canarias, Málaga, Castilla y León and Andalucía. The products donated were targeted at the most vulnerable members of society: children.

Mesturados Canarios also cooperated throughout the year with two **soup kitchens** in the Islas Canarias, donating over 800 kilos of food and 2,900 individual products.



6.4 Workforce participation in charity events

Together, the company and its workforce participated in various activities aimed at helping others in 2015.

The team at the Antequera plant worked on a fund-raising campaign for the victims of the earthquake that devastated Nepal, and workers at the Aranda de Duero factory showed their solidarity by working with the Red Cross on food collection activities.

The women at the plants in Antequera and Valencia (Riba-roja, Carlet and head office) and their families took part in fun runs to support women. The company covered the cost of participation for the women and their relatives, with a total of 200 women running in the two races.

The company also covered the registration fee for employees in the Trinidad Alfonso 10K and the Trinidad Alfonso Marathon held in Valencia in November, as well as funding the charity donation on behalf of each participant, which this year went to the Valencian Spina Bifida Active Foundation. A total of 50 employees took part in the event.

In keeping with the aim of promoting a healthy lifestyle and diet, the company also donated 24,000 fruit pouches, which were included in the runner packs given to participants in the various races.



Women from Málaga's Antequera plant at the women's fun run "Carrera de la Mujer"



GAC Chairman Joaquín Ballester (left) with a group of employees from Valencia who took part in the women's fun run

For the third year running, in 2015 the GAC team collaborated with **Acción Baobab**, a Spanish organisation that has been working since 2010 in one of Antananarivo's (Madagascar) most disadvantaged neighbourhoods to defend children's rights and improve standards of living for them and their families. The team's contribution went towards supporting the association's day-to-day work at its Madagascar centre, where one hundred children currently carry out educational and extracurricular activities.

Once again this year, all of GAC's offices have continued to collect carton tops for the **Seur Foundation**, which helps children with severe health conditions.



Acción Baobab's centre in Antananarivo (Madagascar)

Food for Life



In 2015, GAC worked with the association **AECOC**, of which it is a member, on the Food for Life platform, which seeks to avoid food wastage in all fields.



Each tray contains one portion representing a full meal, avoiding waste

6.5 **Sharing knowledge and experience**

GAC's production centres are regularly used to showcase expertise and experience on all aspects of the Group's management. From logistics planning and food safety to food technology and innovation, every year GAC's plants welcome over 500 students and professionals who benefit from the knowledge of our experts.

COOPERATION IN THE TRAINING PRO-GRAMME FOR EUROPEAN FOOD SAFETY INSPECTORS

Better Training for Safer Food (BTSF). In 2015, GAC was once again selected as a model company for inspectors from all over Europe to undergo training in best practices in the areas of food safety and fresh cut product processing. Over the course of two days, a total of 60 experts followed the programme, which was held at the Verdifresh plant in Riba-roja.



EU experts undergo training at the Verdifresh plant in Riba-roja

THE SANTANDER MASTER CLASS

Santander Banking group organised a master class at the Carlet head offices in Valencia, where 30 business leaders were given an overview of GAC's management model and the keys to its 15 years of growth.

MINISTER OF AGRICULTURE AND EUROPEAN **COMMISSIONER FOR AGRICULTURE**

The European Commissioner for Agriculture, Phil Hogan, and the Spanish Minister of Agriculture, Isabel García Tejerina, visited the Verdifresh plant in Riba-roja this year to observe the food safety processes in place and the Group's Total Quality Model.

PARTICIPATION IN VARIOUS MASTER'S PRO-**GRAMMES AND COURSES AS EXPERTS IN FOOD** SAFETY AND TECHNOLOGY

GAC collaborates with various Master's courses and training programmes at Valencia Polytechnic University (UPV), University of València (UV), University of Lleida, University of Córdoba and University of Cartagena.

Many Grupo Alimentario Citrus professionals are regular speakers and lecturers. Once again in 2015, the team took part in various awareness-raising events targeted primarily at children, young people and consumers in general.

OVER 500 STUDENTS

GAC's production centres opened their doors to over **500** students from a range of fields linked to the management of agri-food industries, nutrition, food technology and logistics, from universities and secondary schools all over Spain.



GAC Chairman Joaquín Ballester explains the food safety processes in place at the Verdifresh plant in Riba-roja to Spain's Agriculture Minister Isabel García Tejerina and the European Commissioner for Agriculture,



Students from the University of Valencia (UV) at the Verdifresh production facilities in Riba-roja

6.6 **Scientific research and other associations**

Supporting scientific research and outreach is of the utmost importance to GAC. As an active company in the field of innovation and society improvement, GAC partners and cooperates with a range of research and innovation institutions.

We collaborate with:





































GAC is also part of various associations working in areas that are of concern to the company or which we feel can contribute positively to the interests of society:

































The Capital

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Grupo Alimentario Citrus (GAC) is growing consistently and with integrity, guaranteeing the sustainability of our business. The key to our success is our commitment to innovation, coupled with the quality-service-competitiveness trio. Employees, suppliers and reinvestment of profits complete this formula, which has allowed the company to grow consistently and sustainably since its inception in the year 2000.

A company that enjoys growth year after year is a company where all elements are aligned to create and add value. At GAC, every component of the business does just that. The result of this team effort is another year of growth; a result that does justice to its performance, drive and diligence.



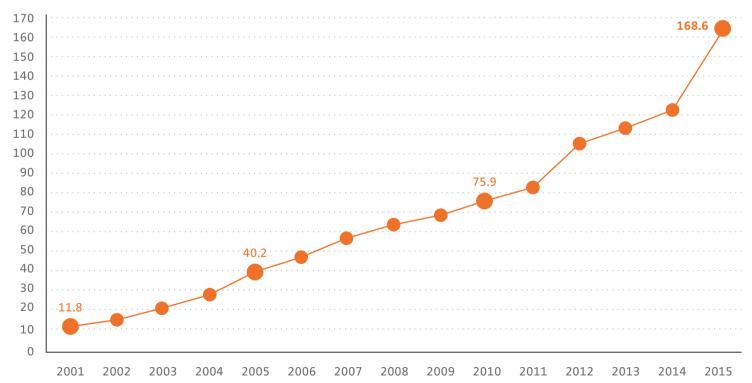
KEY FIGURES					
	2015	2014	CHANGE		
REVENUE (€)	168,561,522	122,292,996	+37.8%		
SALES – INDUSTRIAL AREA (UNITS)	177,904,959	167,698,789	+6.1%		
SALES WITH ESPACE (TONNES)	67,955,969	44,395,746	+53.1%		
E-TAX EARNINGS (€)	13,957,758	13,551,359	+3%		

Grupo Alimentario Citrus (GAC) reported revenues of 168.6 million euros in 2015, up 37.8% year on year. This substantial growth was partially thanks to the proceeds generated through the expansion of the Group's agricultural business.

The company's pre-tax earnings were also up 3% on 2014, to 14 million euros.

Growth in the agricultural area meant the Group was also able to substantially increase its sales volume by 53%, from 44,395 tonnes in 2014 to 67,956 tonnes this year.

Evolution of GAC's revenue (€ MM)

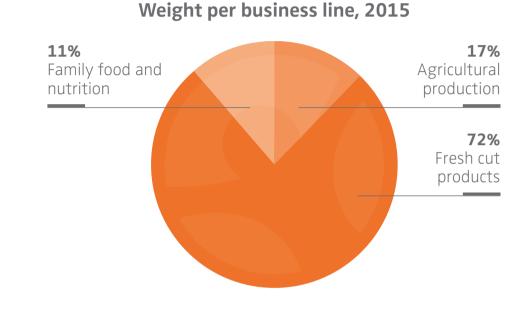


By business unit, Verdifresh and Mesturados Canarios, inter-suppliers of supermarket chain Mercadona for fresh cut products (ready-to-eat salads and ready-to-cook vegetables), posted revenues of **121.3 million euros**, up 14.4% year on year. The fresh cut product area obtained a sales volume of 154.4 million units of bags or containers of salad, which is equivalent to 35,000 tonnes, up 6.7% on 2014.

The family food and nutrition division (Alnut), which produces fruit pots, together with dairy desserts and fruit pouches under the Hacendado (Mercadona) brand, generated revenues of 18.7 million euros (+14.7%) with a sales volume of 23.5 million units (+2.3% vs. 2014).

In 2015, Alnut also began marketing its products in countries such as the US, Germany and Portugal. In its first year of international operations, Alnut's global sales accounted for 7.4% of its total revenue.

ed revenues of 22.3 million euros with a sales volume of 26,824 tonnes, up 19,028 versus 2014. This robust growth was attributable to its entry in late 2014 into the capital of agricultural company Agromediterránea. The plant nursery, HOLD Baby Plant, secured revenues of 6.3 million euros and produced almost 200 million plants.





Verdifresh and Mesturados
Canarios, suppliers of Mercadona
for fresh cut products, obtained
revenues of 121.3 million euros
(+14.4%)

Alnut's revenues stood at 18.7 million euros (+14.7%)

Alnut's international business accounted for 7.4% of total revenue

The agricultural area generated revenues of 28.6 million euros

Investment: the key to keep growing

Investment in innovation and improvement is a key pillar of GAC's strategy. Since the year 2000, GAC has invested over 140 million euros in its production plants, fields and processes.

In 2015, the Group invested **11 million euros** in accomplishing its goal of becoming a benchmark for quality, service and competitiveness to meet the needs of the end customer (the "Boss") and to keep growing.

As it does every year, the company invested a substantial amount (2 million euros) this period in its R&D&I department for the development of new products or improvement of existing ones, and for raw material development.

The remainder of the investment for the year went into finalising and launching the family food and nutrition plant in Carlet (Alnut), increasing production and storage capacity at the facilities in Riba-roja, Antequera and Tenerife, and upgrading quality control and food safety equipment.

In 2015, the company also adapted farmland and bought machinery for the agriculture subsidiary.



Key investments in 2015

€3 million

Installation of packaging production lines and development of new products at the Antequera plant

€1.5 million

Transportation of equipment and launch of the new Alnut factory in Carlet

€1.2 million

Continuous improvement projects and equipment upgrade at fresh cut product plants

€0.6 million

Construction of a new automated finished product warehouse at the Riba-roja plant

€0.5 million

Installation of a new, increased-capacity container production line at the Verdifresh plant in Riba-roja

€0.2 million

Installation of a refrigeration chamber at th Mesturados Canarios plant

€1.5 millon

Adaptation of farmland and acquisition of agricultural machinery

€2 million

Research & Development and improvement of new products and raw materials, R&D and innovation

€550,000

Staff training



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