

# Sustainability Council

Led by Corporate Sustainability Officer Ron Gerrard, the council comprises senior representatives from the company's five divisions and key functions. The council directs development of the corporate sustainability program and cultivates a common framework for sustainability, ensuring strategic alignment among the divisions, functions and executive team, led by President and CEO Peter Huntsman.



**Delaney Bellinger**  
Chief Information  
Officer



**Todd Bloomfield**  
Director, Purchasing  
Raw Materials



**Gary Chapman**  
Vice President  
Global Communications



**Ralph DiGuilio**  
Vice President, Global R&D  
Performance Products



**Chris Everhart**  
Director  
Human Resources



**Barry Griffin**  
Vice President  
Operations, Textile Effects



**David Hatrick**  
Vice President, Innovation  
Advanced Materials



**Troy Keller**  
Vice President  
Government Affairs



**Pavneet Mumick**  
Global Vice President  
Technology and Innovation  
Polyurethanes



**David Nutt**  
Director  
Legal Services



**Kurt Ogden**  
Vice President, Investor  
Relations and Finance



**Rob Portsmouth**  
Vice President, Innovation  
Pigments and Additives

## UNGC Communication on Progress

When Huntsman signed the United Nations Global Compact (UNGC) in 2011, we pledged to use our annual sustainability report as the mechanism for reporting our progress. Here we highlight our growth during 2015 in aligning our corporate policies and management systems with the UNGC's Ten Principles encompassing human rights, labor, environment and anti-corruption.

### Environment

Through locally based initiatives, our associates commemorated World Environment Day on June 5 by organizing activities such as clean-up campaigns, waste reduction initiatives, cycle-to-work days, tree planting and recycling drives. Huntsman supports this annual campaign to help make resource conservation and protecting the planet integral parts of both work and home life.

### Anti-Corruption

Huntsman Ethics and Compliance focused its communications to associates on integrity, emphasizing the importance of complying with company policies, ensuring accuracy and honesty in all communications, and speaking up when something appears wrong. The effort underscored the responsibility that all associates share for doing business with integrity and abiding by all competition laws and regulations everywhere Huntsman conducts business around the world.



WE SUPPORT