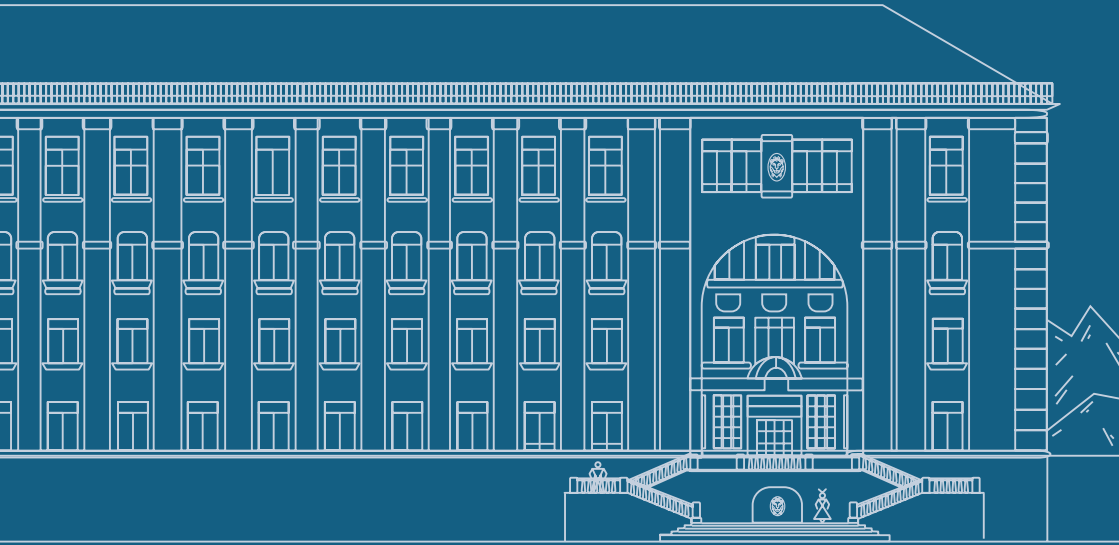




The National University
of Water and Environmental
Engineering



SOCIAL REPORT

2014 - 2015



Victor Moshynski,
Rector of the National University
of Water and Environmental Engineering

Foreword

We bring to your attention the First Social Report of National University of Water and Environmental Engineering, where we outline the results of the University activities on implementation of the United Nations Global Compact principles for 2014-2015.

While preparing for our 100th anniversary, we gained a clear understanding of the necessity to implement new tools for an effective dialogue with all stakeholders, current and potential employees, students, government agencies and the public. NUWEE has made the decision to submit the First Public Social Report on 2014-2015 results, which reflects the active role of our University in the life of Ukrainian society.

This document presents our recent achievements, corporate responsibility strategy, and the ways of its implementation.

The Social Report allows:

- ▣ to comprehensively reflect the economic, environmental and social results of NUWEE activities;
- ▣ to evaluate the quality of educational services;
- ▣ to evaluate the creation of attractive jobs and investments made in human resources development;
- ▣ to confirm the strict implementation of legal requirements: tax, labour, environmental, etc.;
- ▣ to evaluate honest relationships with all stakeholders;
- ▣ to dialogue with all partners in order to evaluate their opportunities and meet their expectations;
- ▣ to assess NUWEE contribution to civil society formation through partnership programmes and local community development projects;
- ▣ to avoid possible accusations;
- ▣ to receive additional competitive advantages;
- ▣ to strengthen the confidence of stakeholders;
- ▣ to create the basis for University strategy development.

We believe that the real actions of the University in the sphere of corporate social responsibility (CSR) reflected in the present report will contribute to the growth of social responsibility and strengthen the image of our University and deepen our partnership with government, public institutions.

We would appreciate all the comments and suggestions and would make every effort to outline them in our further reports.

Believe in yourself and your dreams will come true.

With Regards,
Rector of NUWEE



V. S. Moshynskyi

Contents

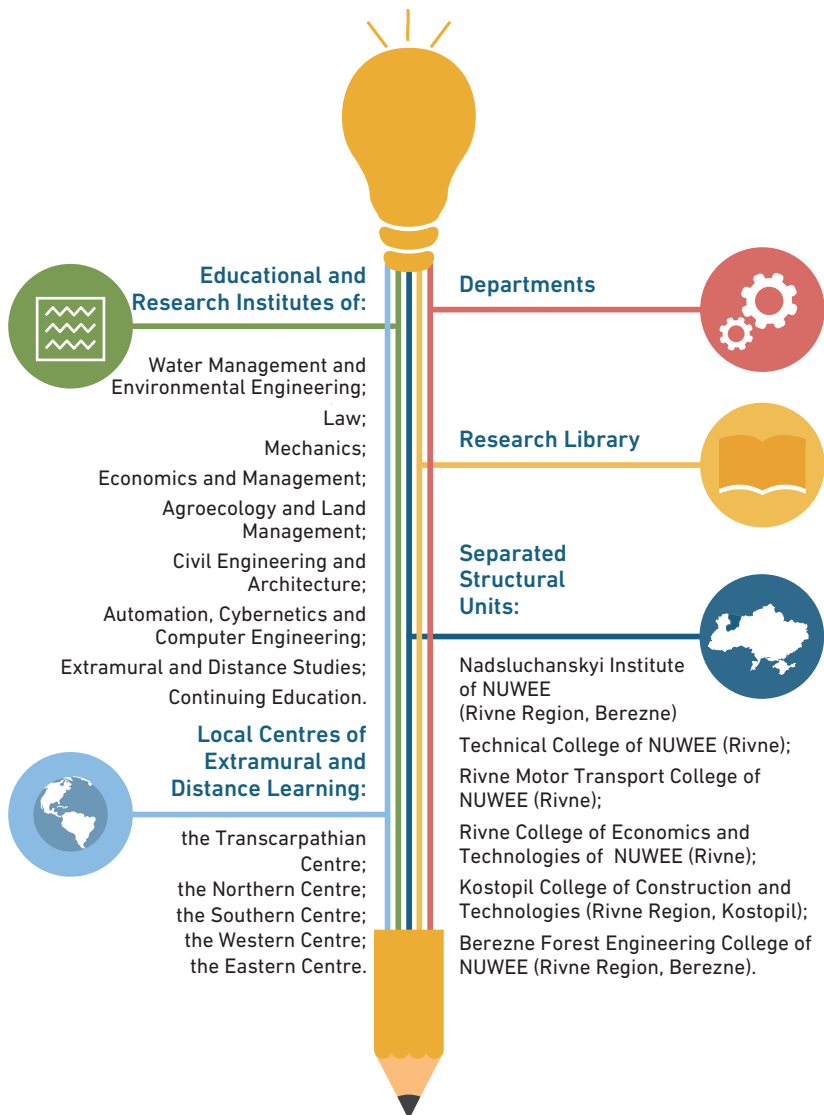
Foreword.....	3
General information about NUWEE.....	5
About the report.....	7
Mechanisms of interaction with stakeholders.....	8
NUWEE activities in 2014-2015	10
NUWEE staff	11
Students	15
University infrastructure	16
Students' parents	20
Partners.....	20
Cooperation with state and local authorities, community.....	22
Social and charity projects.....	24
Interaction with business environment.....	25
Environmental responsibility.....	26
Fighting corruption.....	27
Contact information	28







The University boasts more than 65, 000 graduates trained to meet the needs of the national economy.


The main structural units of the University





The list of specialties available at NUWEE in 2016 (Bachelor degree)


-  **INSTITUTE OF AUTOMATION, CYBERNETICS AND COMPUTER ENGINEERING**
 - 113 Applied Mathematics
 - 122 Computer Science and Information Technology
 - 123 Computer Engineering
 - 141 Electrical Power Engineering, Electrical Engineering and Electromechanics
 - 151 Automation and Computer-integrated Technologies
 - 122 Computer Science and Information Technology (in accordance with the education programme «Computer Science» of the State University «Lyublińska Politechnika» (Lyublin, Republic of Poland))


-  **INSTITUTE OF AGROECOLOGY AND LAND MANAGEMENT**
 - 101 Ecology
 - 183 Environmental Protection Technologies
 - 193 Geodesy and Land Management
 - 201 Agricultural Science
 - 207 Aquatic Bioresources and Aquiculture
 - 227 Physical Rehabilitation
 - 242 Tourism

-  **INSTITUTE OF CIVIL ENGINEERING AND ARCHITECTURE**
 - 191 Architecture and City Planning
 - 192 Construction and Civil Engineering
 - 263 Civil Security

-  **INSTITUTE OF WATER MANAGEMENT AND ENVIRONMENTAL ENGINEERING**
 - 103 Geosciences (Geology)
 - 103 Geosciences (Hydrometeorology)
 - 144 Thermal Power Engineering
 - 145 Hydroelectric Engineering
 - 192 Construction and Civil Engineering (Hydrotechnical Construction)
 - 192 Construction and Civil Engineering (Water Resources Conservation)
 - 192 Construction and Civil Engineering (Hydrotechnical Melioration)
 - 192 Construction and Civil Engineering (Water Engineering and Environmental Construction)

-  **INSTITUTE OF ECONOMICS AND MANAGEMENT**
 - 051 Economics (Human Resources Management and Labour Economics)
 - 051 Economics (Economic Cybernetics)
 - 056 International Economic Relations
 - 071 Accounting and Taxation
 - 072 Finance, Banking and Insurance
 - 073 Management
 - 075 Marketing
 - 076 Business Studies, Commerce and Exchange Activities
 - 073 Management (in accordance with the education programme of the State University «Lyublińska Politechnika» (Lyublin, Republic of Poland))

-  **INSTITUTE OF MECHANICS**
 - 133 Industrial Engineering
 - 184 Mining Engineering
 - 274 Automobile Transport
 - 275 Transport Technologies (automobile transport)

-  **INSTITUTE OF LAW**
 - 029 Information Work, Librarianship and Archivalistics (Document Science and Information Activity)
 - 074 Public Management and Administration
 - 081 Law

Determination of the Report Content and Limitations

NUWEE presents the first report on its activities in the field of sustainable development for the calendar years 2014-2015 (January 1, 2014 through December 31, 2015). NUWEE is planning to provide reports on its activities every two years.

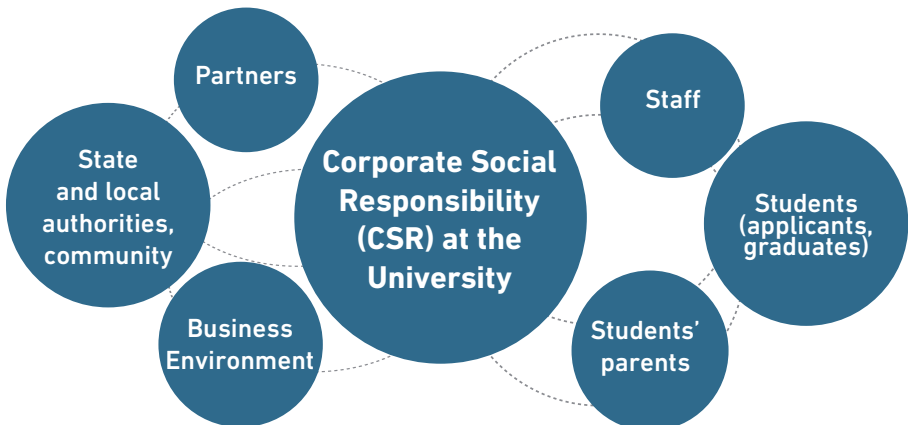
The data presented in the report do not include the performance of separated structural units. The full version of the report can be found on NUWEE website: nuwm.edu.ua

NUWEE has prepared this report in accordance with the principles of the UN Global Compact. The report contains the standard elements of reporting the Guidelines for Sustainability (G4) determined by the Global Reporting Initiative (GRI).

NUWEE uses a systematic approach to understanding issues covered by our report, and parameters that we use for documenting the results of our work on these issues.

Guidelines of the University Corporate Social Responsibility

Social responsibility of NUWEE is a system of voluntary University commitments and actions aimed at sharing available scarce resources, implemented through the set of socially relevant trends and strategies taking into account the interests and expectations of stakeholders (students, staff, local and state authorities, community, business, etc.). and ensuring favourable conditions for education, work, personal growth, and long-term sustainable development of the University and society.



While defining the University stakeholders the following factors were taken into consideration: direct stakeholders interaction with NUWEE, a stakeholder's ability to influence NUWEE activity and be subjected to the influence of NUWEE activities.

Interested Parties	Interested Parties Expectations	Forms of Interaction	Outcomes of Interaction in 2014–2015
Staff	<p>Employment and safe working conditions</p> <p>Decent remuneration</p> <p>Opportunities for professional and career growth</p> <p>Access to social programmes.</p>	<p>Conclusion of Employment Agreement</p> <p>Establishment of labour relations with employees under the labour laws</p> <p>Organization of regular training and retraining</p> <p>Financial and social support following an accident, illness, etc.; holiday premium pays</p> <p>Health and Safety Protection programmes.</p>	<p>Rector Annual Report on the implementation of the collective Employment Agreement</p> <p>Continued implementation of social support programmes for workers and their families</p> <p>Recreation and health resort treatment for the employees and their families</p> <p>Partial reimbursement for higher education, retraining and advanced training</p> <p>Implementation of complex measures on health and safety protection.</p>
Students	<p>Curriculum quality</p> <p>Improvement of educational process</p> <p>Practical training</p> <p>Provision of transparency and fairness in assessment</p> <p>Mobility programmes</p> <p>Assistance in employment</p> <p>In-depth study of certain subjects</p> <p>Provision of accommodation in the halls of residence</p> <p>Support of preferential categories of students</p>	<p>Students participation in the Academic Councils</p> <p>Support of students' self-government</p> <p>Students participation in the development of University regulations</p> <p>Students' leisure</p> <p>Provision of additional educational services</p>	<p>Constant progress monitoring with the help of the electronic journal</p> <p>Implementation of «Timetable» module</p> <p>Provision of accommodation for nonresident students in the halls of residence</p> <p>Social assistance for students entitled to benefits</p> <p>Implementation of support and development programmes of social infrastructure</p> <p>Students' training in double degree programmes</p> <p>The programme of additional educational services is launched</p> <p>Students involvement in research activities</p>

Mechanisms of Interaction with Stakeholders

<p>Students' parents</p>	<p>Improvement of the training quality Help in solving students' social and everyday problems Provision of information on students' achievements</p>	<p>Parents' association Parents' meetings Written and oral informing e-Journal Open Days</p>	<p>Conducting meetings with first year students' parents Launch of a new version of the corporate website Designing NUWEE pages in social networks Providing access for parents to e-journal and timetable</p>
<p>Business environment</p>	<p>Elimination of disparities in the University training quality and business needs Commercialization of the University scientific researches</p>	<p>Supervisory Board Cooperation agreements, general agreements Meetings, round tables, conferences Open tenders</p>	<p>Involvement of business representatives in the work of State Examination Boards Open competitive procedures for suppliers' selection Start-up of the University business center Conducting research to meet business needs</p>
<p>Partners</p>	<p>Expansion of cooperation Conducting joint events Students and teachers exchange Joint participation in research and grant projects</p>	<p>Open Days Cooperation agreements Meetings, round tables, conferences Graduates' association</p>	<p>Organization of international and national conferences Established cooperation with Junior Academy of Sciences Continuous cooperation with foreign universities University teachers' training in foreign universities</p>
<p>State and local authorities, community</p>	<p>NUWEE performance with due regard for the local community interests NUWEE participation in the local community problems solving Maintenance of the employment level Restrictions of harmful effects on the environment Social programmes Investments Stable income taxes</p>	<p>Conducting meetings with the city and region management Conclusion of partnership agreements Internships and training in local authorities Participation in regional expert councils Implementation of charity programmes and joint projects for the benefit of the local community Environmental projects</p>	<p>Employees' active participation in the advisory bodies and target expert (working) groups Charity and supporting programmes implementation and social infrastructure development Utilization of the University premises and social infrastructure by the city and region authorities Environmental actions Volunteer movement support</p>

During the reporting period the University conducted educational activities under the license number 636444 AE Series of 06/04/2015 on training at the educational levels:

- ▣ Junior Specialist in 28 specialties;
- ▣ Bachelor in 35 areas of training;
- ▣ Specialist in 30 specialties;
- ▣ Master in 47 Master's programmes.

Graduates in 2014-2015



* The graduation decrease of Master's degree students is due to prolonging of Master's programmes from one year to a year and a half.

In 2015, NUWEE took 68th place in the annual academic ranking of 'Top 200 Ukraine by international socio-political weekly journal «Zerkalo Tyzhnia».

The amount of government order, 2015.

EDUCATIONAL LEVEL	DAY-TIME	EXTRAMURAL
BACHELORS	766	39
SPECIALISTS	322	44
MASTERS	279	18
TOTAL	1468	

Research and Teaching Potential

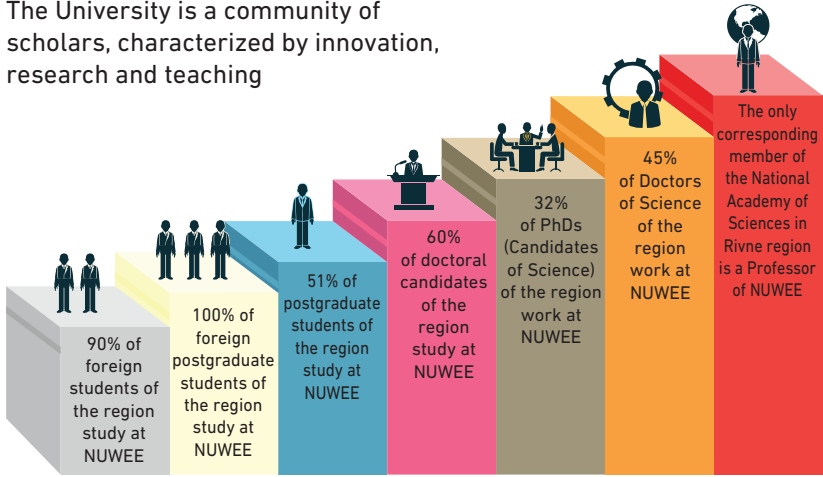
In 2015, the University staff included 1,527 full-time employees, 82 visiting scholars, and 7 staff members working under civil law contracts.

In 2015, NUWEE employed 241 staff members, including 84 to occupy the newly created jobs.



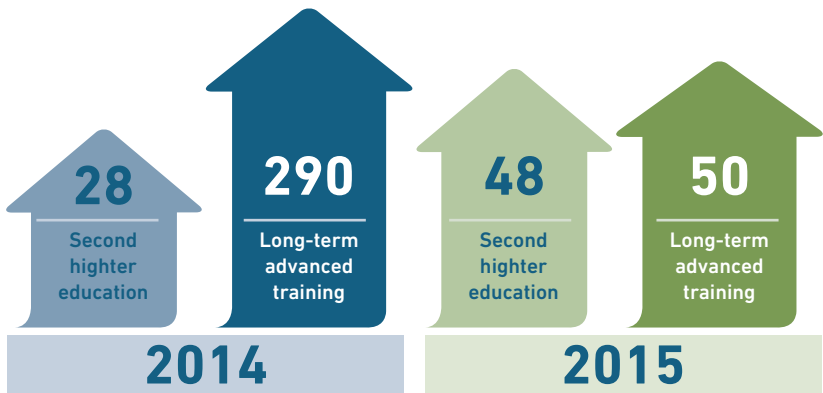
2014	Research and teaching staff	2015
1500	STAFF MEMBERS	1527
716	RESEARCH AND TEACHING STAFF MEMBERS	701
668	FULL-TIME STAFF MEMBERS, TOTAL	668
54	DOCTORS OF SCIENCES	53
380	PHDS	377
143	POSTGRADUATES	145
23	PHD THESES DEFENDED	24
6	DOCTORAL THESES DEFENDED	5

The University is a community of scholars, characterized by innovation, research and teaching



NUWEE shows concern for the career development of its employees, encourages their teaching and research potential.

**THE INDICATORS OF UNIVERSITY ACADEMIC COMMUNITY
ADVANCED TRAINING**



In 2014-2015, the Institute of Continuing Education offered professional development and shift career programmes, commissioned by the Regional Employment Center, to meet the needs of various sectors of region economy. 281 students took shift career programmes and obtained diplomas, 672 people completed update courses in specific subject areas, among them 35 students financed by OSCE (Organization for Security and Cooperation in Europe) and 25 by NATO.

In 2015, the estimated University scholars research cost amounted to 1539,2 thousand hrn.

According to the research results, in 2014, 160 scientific journal articles were published in reputable international journals, in 2015 the number increased to 179. Moreover, the share of papers published in SCOPUS and Web of Science indexed journals increased from 34 in 2014 to 39 in 2015. The number of Scopus-based citations amounted to 47. Hirsch index (h-index) was equal to 5.

The University has 7 specialized academic councils in 12 specialties including two doctoral and 5 candidate ones.

In the specialized councils of the University 3 doctoral and 93 candidate theses were defended in 2014-2015 period.

Other universities and institutes of Rivne region have 4 specialized academic councils in 5 specialties.

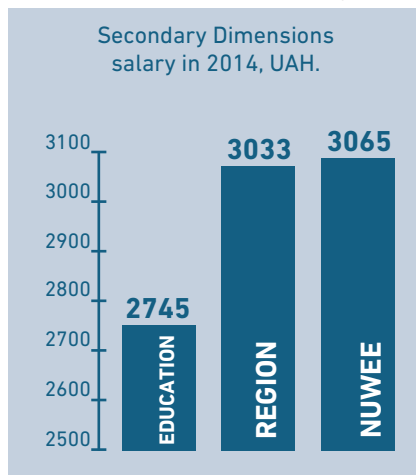
Within 2014-2015, 96 inventions and utility models made by the University scientific and teaching staff were patented.

In 2015, the University acquired the status of a partner in an international network of organizations named Global Water Partnership (GWP).

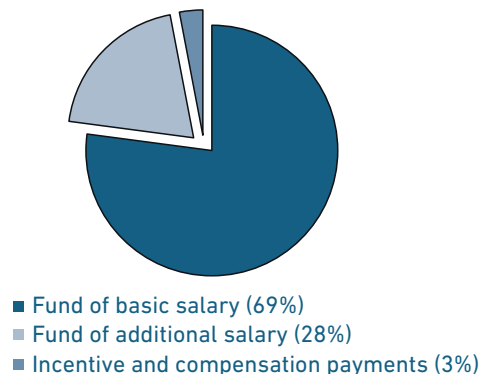


Staff Salary

The average salary of NUWEE employees far exceeds the minimum salary established by law as well as the level of average salary in the educational sector and the region as a whole.



The composition of the NUWEE employees salary fund in 2015



Salary of the most numerous category of academic staff – Ph.D., associate professors consists of basic salary, allowances and additional payment. Supplement to the basic salary for the academic status of associate professor at the University is 25%; Professor – 33%, academic degree of Candidate of Science – 15%, Doctor of Science – 25% .

Additional payments depending on the work experience in teaching constitute: 10% for the staff working for more than 3 years; 20% after 10 years; and 30% after 20 years.

In 2015, the University saw pay rise by almost:

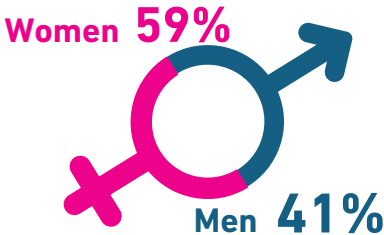
- 18.8% since September 1, 2015;
- 10% since December 1, 2015.

100% NUWEE staff signed Collective Employment Agreement.

Equal Rights for Men and Women

NUWEE fully complies with ILO Recommendation on «Equal pay for work of equal value for men and women».

The University provides equal opportunities for career development for men and women in employment, promotion at work, and advanced training.



Women make up 59% of the total number of employees. Many of them are members of the teaching staff or occupy key managerial positions. Duties of the Commissioner on Gender Issues are carried by Vice-rector for scientific and pedagogical, methodical and educational work.

Health and Safety

NUWEE is committed to ensuring health and safety of the employees. Health and safety management provides basic and refresher trainings, including operational and methodical management of labour protection to ensure safe working conditions.

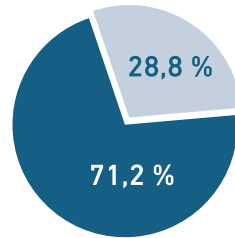
To increase safety and prevent injuries, «Comprehensive Safety Measures» have been developed and implemented at the University totalling 98,000 hrn in 2015.

The employees working in hazardous conditions and polluted environments are provided with free clothing, footwear and personal protective equipment, and detergents. 55,000 hrn was spent on the purchase of clothing and remedies in 2015. The employees are granted hazard pay as a form of compensation for working in hazardous conditions.

NUWEE is the largest academic institution enrolling 8,223 students in 2015; 28.8% of all those studying in higher schools (of accreditation levels III-IV) in Rivne region.

In 2014, 8,420 students studied at the University.

In 2014-2015, the University students were paid scholarship in the amount of 53 mln. hrn. According to the resolution of the Cabinet of Ministers of Ukraine, students with the average score of 4.0 and above are paid 825 UAH, while A-level students – 925 hrn.



- NUWEE
- Rivne region higher academic institutions of accreditation levels III-IV

Average score - 4.0 or higher

Scholarship - 825 hrn



Average score - 5.0

Scholarship - 925 hrn

In 2015, the University educated 166 foreign students from the following countries and regions: Azerbaijan – 52; Turkmenistan – 50; Georgia – 22; Tajikistan – 16; countries of Africa – 16; the European Union – 3; countries of Asia – 2; other countries – 5.

In 2015, the University educated 55 orphans, 92 disabled people of Groups I and II, 20 sufferers from Chornobyl accident.

5 wheelchair ramps were built for disabled students.









In the years 2014-2015, 29 students won the Ukrainian students research paper competitions.

It was in the year 2015 when our University students team «e-Naturr» participated in the final of Gist Tech-I Startup Battle-2015.

The students have the opportunity to publish the outcomes of their scientific work in the journal «NUWEE Student Bulletin.» During the reporting period students of NUWEE published 227 articles and co-authored 517 scientific papers jointly with professors.

University Infrastructure for Students' Comfortable Education and Recreation

University research library is a center of information support of the educational process.

-  The general fund of the research library – 876,000 items;
-  Replenishment of the library fund in 2015 – 1,731 publications;
-  Subscription in 2015 – 127 periodicals;
-  Electronic catalogue of the library – 56,000 items;
-  Online access – 647 electronic textbooks «Educational Literature Center»;
-  digital repository – 2,674 electronic components;
-  automated book delivery system;
-  free WI-FI Internet access.



200 seat canteen;



5 buffets (120 seats);



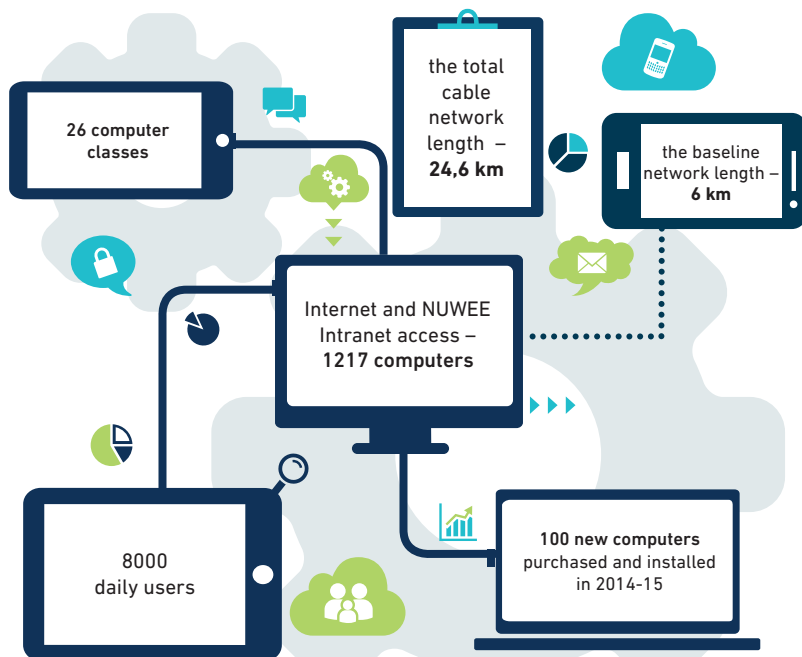
student cafe;



8 dormitories
(3,669 places for students).

NUWEE EPrints software digital repository which ensures digital research and educational achievements of University academic community has been functioning in the library since 2014. It provides worldwide access to the University research.

University online infrastructure



In 2015, Online Schedule Service was developed, being convenient for both students and lecturers.











Student leisure infrastructure

- 19 various art groups
- 8 groups have the honorary title of «People's»
- 6 leisure clubs






The University hosts Ukrainian festival «Spring Cowslip», XX Anniversary International festival of student theater pop miniatures «Shalantukh», All-Ukrainian Student Festival of pop song «Song will be among us,» the third Ukrainian festival of Christmas carols «Meet Christmas».

University Sport facilities:

-  stadium;
-  sport complex;
-  weightlifting gym;
-  fight gym;
-  table tennis gym
-  special medical groups gym;
-  athletics arena;
-  mini football playground with artificial covering;
-  handball and basketball grounds;
-  gym and fitness area.

The University students have the opportunity to join a variety of sport clubs: basketball, volleyball, soccer and indoor soccer, table tennis, weight sports, arm-wrestling, weightlifting, wrestling and judo, athletics, swimming, hiking, chess and checkers.

Students sporting achievements at NUWEE for 2014-2015:

-  The student of Economics and Management Institute, Pryschepa Natalia ranked third at European Athletics Championships;
-  16 University students became the champions and runners-up of Ukrainian championships;
-  University Men Volleyball team was awarded bronze medals in Ukraine Students Premier League.



Sports titles:

- International Class Sport Master
- Pryschepa Natalia, track and field;
- Sport Master of Ukraine:
- Movchanets Valentyna, triathlon;
- Kharkevych Ivan, armsport;
- Candidates for Master of Sport – 28

The University signed a cooperation agreement with the popular football team «Veres» in 2015. So, now our students can become members of «Veres» team.

The world championship in sport and combat sambo took place among men and women in Casablanca (Morocco). The contestants from 85 countries from all over the world attended the championship, among them – Vadym Burchak, the third year student of “Automated Management of Technological Processes” specialty, who ranked 3rd and was awarded an International Class Sport master title.

Olha Zemliak is an Honoured Sport Master and NUWEE graduate, who took the fourth place at the Olympics in London in the race 4/400 m and was recognized as the best athlete of 2014 according to «P'yedestal» success and popularity rate made by Rivne sports journalists.

The University hosts:

- Universiade on 8 kinds of sport among Institutes, 800 students took part in 2014;
- Campus sport contest, attended by over 300 students.
- University sport contest «Health» on 5 kinds of sport among University staff, attended by 254 people.

Military Department

Military department is highly valued by students, and trains them according to reserve officers programme.



The University deeply values communication with students' parents. The parent meetings are organized for the first year students' parents every year in November. Institutes administrations and students government inform the parents about their children academic performance.

Students' parents are able to check current and final grades via «Electronic Register». Access to «Electronic Register» is granted by adding student's name and record book number.

Another way of interaction with parents is academic groups' supervisors.







Partners

The University has close ties with Minor Academy of Sciences. The regional stage competition of students' scientific works was held at the University in 2015. Over 800 best secondary schools students attended this event. University cooperates with State Water Resources Agency of Ukraine both in terms of students training and researches of land reclamation and water management problems.

Scientific hearing "Current problems of water resources use and protection, and prospects of water management development" took place at the International Water Forum, 8-9 October 2015 at NUWEE.

There is a positive dynamics in University international cooperation. We maintain partnerships with universities in Western and Central Europe, Asia, and the USA.

Areas of international activities:

-  Cooperation with foreign educational institutions;
-  Participation in international scientific organizations;
-  Foreign delegations and organizations visits;
-  Staff and students foreign business trips;
-  Training specialists for foreign countries;
-  European education.



Foreign delegations

During the reporting period the University was visited by foreign delegations from Poland, Georgia, Tajikistan, Russia, France, namely by:

Zenon Kichka, Chairman of the Municipal Committee of the Polish Economic Chamber, under the Academy of Urban Economy;

Jacques Forgeron, Co-president of "France-Ukraine Exchanges" Federation;

Serdar Berdiyev, the First Secretary of Turkmenistan Embassy in Ukraine.

University staff and students foreign business trips

University researchers visited Poland, France, Germany, Tajikistan, Bulgaria, Turkey and Republic of Kazakhstan during the past academic year. In general, 143 employees and students went on business trips to foreign countries in 2015.

The students of NUWEE are granted the opportunity to follow the double degree programme thanks to agreements with leading universities of Poland:

- ☒ Lublin University of Technology, field of study «Management»;
- ☒ University of Economy in Bydgoszcz (WSG);
- ☒ Kielce University of Technology;
- ☒ Andrzej Frycz Modrzewski Krakow University.



Partners of the University in its financial, economic activity, and graduates employability

University Contribution to the Region Development

The University is one of the biggest employers in Rivne that has population of 248, 000 citizens. Considering the amount of students and employees we will get 5 % of city citizens who are in direct contact with the University. In addition, the employees' families, retired staff and graduates should also be considered.

Average amount of the University staff working in statistically large and medium enterprises (excluding small enterprises) includes 68,7 thousand people. The largest employer in the city is PJSC «Rivneazot» with more than 4 000 workers. In 2015, the University employed 1527 people, being one of the largest employers in Rivne (2%).

The University scholars contribute greatly to the implementation of innovative technologies in the development of Rivne region manufacturing sector.

The major applied researches were conducted during the reporting period:

The research of conditions and possible ways of bicycle infrastructure development in Rivne. (O.Tkachuk, Prof. Dr. of Engineering Science)

Approval of water consumption standards for consumers of «Rivneoblvodokanal» (V.Orlov, Prof. Dr. of Engineering Science)

Calculation of standards for liquid wastes generated by the households having water supply without central sewage. (V.Orlov, Prof. Dr. of Engineering Science)

Calculation of fresh water supply standards for citizens. (V. Shadura, Candidate of Engineering Science, associate professor)

Developing, calculating and preparing construction documentation of experimental and industrial electro-magnetic filter for drainage tank condensate purification from ferromagnetic iron-containing pollutants of Lviv CHPP-1 (V.Harashchenko, Candidate of Engineering Science, associate professor)

Developing pre-design resolutions on construction of hydro-burrow on the abandoned chalk stone places of PJCS «Volyn-cement» (E. Babych, Prof., Dr. of Engineering Science)

Research of the main bearing constructions of the swimming pool in school №7 in Dubno with the purpose to determine their structural conditions and recommendations for safe operation (O.Borysiyk, Prof., Candidate of Engineering Science)

Organisation of peat extracting and processing along with reclamation of developed areas. (Z. Malanchuk, Prof., Dr. of Engineering Science)

Effective cement concrete and mortars with crashed stone (L.Dvorkin, Prof., Dr. of Engineering Science)

Developing safe agricultural business in Polissia area of Ukraine (P.Skrypchuk, Prof., Doctor of Science, Economics)

Research of Volyn region architectural heritage from the end of the 18th century to early 20th century (P.Rychkov, Prof., Doctor of Architecture)

The Contribution of the University to Social Funds, City and Region Budgets

The University is one of the largest taxpayers in Rivne budget and social funds. The main source of revenue is the monthly salary of the University employees.

In 2014, the University, as an employer, and its employees paid 22600 thsd hrn. as a single social contribution. In 2015 – 23660 thsd hrn.

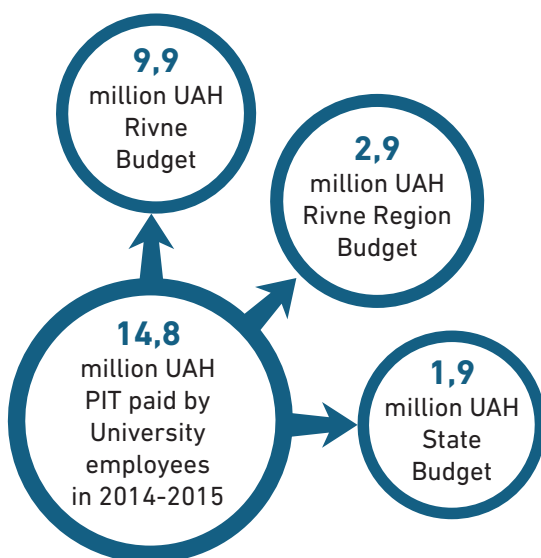
Income tax (PIT)

The income tax is accrued to the University staff salaries.

The amount of income tax paid by the University workers is 14.8 million hrn. in 2014-2015.

In 2015, Rivne budget received 60% (2014 - 75%) of the total contributions to personal income tax, 15% - to the regional budget (in 2014 - 25%), 25% - to the state budget.

In 2014-2015 University employees paid 1.24 million hrn military duty. Besides the main taxes, the University also paid more than 1 million USD other taxes in 2015.



Social and Charity Projects

The charity concert «Hear the Child's Heart»

The charity concert organized by the University Student Council was held in the University hall on St. Nicholas Day. The initiative was supported by Rivne City Council Deputies. The purpose of the charity fundraising event was to entertain kids of special preschool children's home (O.Oles str., Rivne).

Children with cancer help

On the eve of St. Nicholas Day students of all institutes took part in the action «Donate Blood - Save Life», aimed at helping children with cancer.

Volunteer initiative to ATO participants

University volunteer opportunities include helping students, colleagues or their relatives mobilized in ATO (Anti-Terrorist Operation).

Students of Mechanical Engineering Institute repair military equipment of the military unit A-4559 to meet operational priorities (village Orzhiv).

The employees of University Publishing Centre have published 300 manuals training mobilized soldiers to conduct military operations in the ATO area.

The students are engaged in DAR Volunteer Center work («Help the Army - Rivne») unloading and sorting goods and parcels to be sent to the east battalions and orphanages.

University students, employees, their families and University graduates organize and actively participate in the fundraising charity fairs, master classes, workshops to help military units with reanimobiles, thermal imagers etc.



Cooperation with Business Environment

University cooperation with business environment embraces the following areas:

- ▣ employment of graduates and students;
- ▣ consumer of education and consulting services;
- ▣ customer of research works;
- ▣ partner in education, research and extracurricular activities;
- ▣ supplier of goods and services.

According to the curricula of the University, its students have practical training. The practices' bases are leading companies, organizations and scientific institutions on the profile of University training. Over 60 general agreements of students' practice were concluded. In 2015 agreements on various types of practices with 1687 enterprises and organizations in Rivne and western region were signed. Graduates pass a predegree practice in the place of future work.

More than 40 students have practice abroad within the programme "Work and Travel USA".

It has become a tradition to have a Career Day, mini-meetings with employers, that result in expansion of production practices' bases, recruitment of qualified specialists, contracting with companies, that can lead to further employment.

In 2014, business center of The National University of Water and Environment Engineering started its activity. The address of Business Center is <http://nuwm.edu.ua/wbc>.



**Business center
The National University
of Water and Environmental
Engineering**

Environmental responsibility is implemented at the University in the following areas:

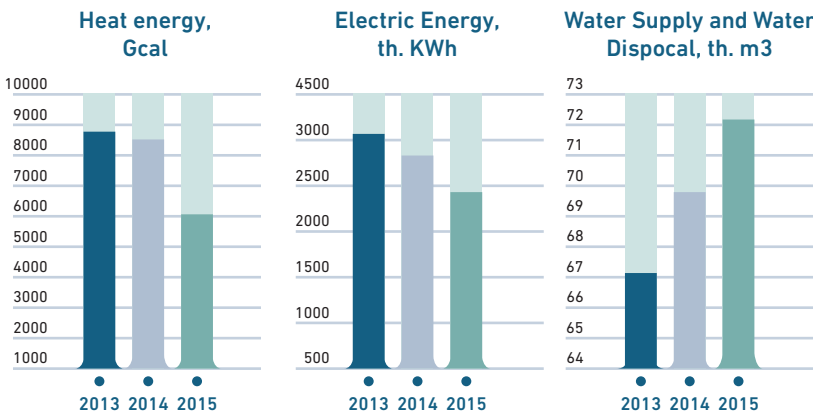
- ▣ Training of specialists in the area of «Ecology, Environmental Protection and Balanced Environmental Management.»
- ▣ Scientific Research
- ▣ Participation in national and international environmental projects.
- ▣ Implementation of energy conservation projects at the University.
- ▣ Participation of students and teachers in environmental actions.

Environmental education at the University is of special attention. The Institute of Agroecology and Land Management trains specialists capable of solving the problems of ecology and environmental management, monitoring environmental facilities, and ready to conduct environmental expertise of companies as well as predict environmental changes and develop projects of environmental management.

University scientists have been doing research on the creation and maintenance of protected areas.

Every year a round table devoted to the World Water Day is held on March 22 at the National University of Water and Environmental Engineering. The event brings together academics, students, and engineers. The round table raises such topical issues as water supply and rational use of water resources.

The purposeful policy of energy conservation at the University gives tangible results. According to the calculations, the planned implementation of energy efficiency measures allowed to save fuel and energy within two years at the following level: heat energy – 3,12 th. Gigacalories (Gcal), electricity – 663.2 th. KWh



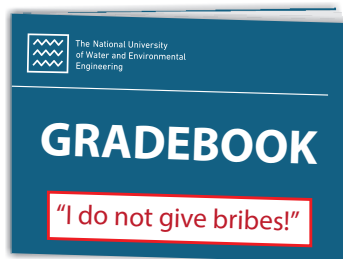
To fight corruption NUWEE implemented the following measures during the reporting period:

Introduction of the «Electronic Journal of Educational Achievements of the Students of the Academic Group» as a modern and advanced accounting form of students' academic activities and results.

Students and their parents have access to the e-journal on the Internet.

The work concerning strict observance of current legislation on combating corruption and bribery among scientific and pedagogical staff members, students, graduates, teaching and support staff was regularly performed in all structural units of the University.

“I do not give bribes!” – These labels appeared on academic records of the first-year students of the universities in Rivne. Since October 2015, this project has been initiated and implemented by the activists of NGO “Regional Centre of European Integration Projects” and employees of the Management department of NUWEE.



The project aims to reduce students' tolerance to corruption.

In other words, the activities of the project are intended to convince first-year students that they can successfully study at the University without offering bribes to lecturers. The point is that freshmen who are preparing for their first ever session are proposed to stick to their grade books the label with the words «I do not give bribes!» confirming their joining «Anti-Corruption Students' Code». The Code itself has no legal force but it is rather a student's moral and ethical obligation to himself, colleagues, parents and others.

“Regional Centre of European Integration Projects» activists also launched the University anti-corruption compliance.

The University anti-corruption compliance is an activity aimed at eradicating corruption at the University through the development and implementation of measures to ensure compliance with laws, standards and other regulatory documents.

With all questions and feedback on this report, please contact:



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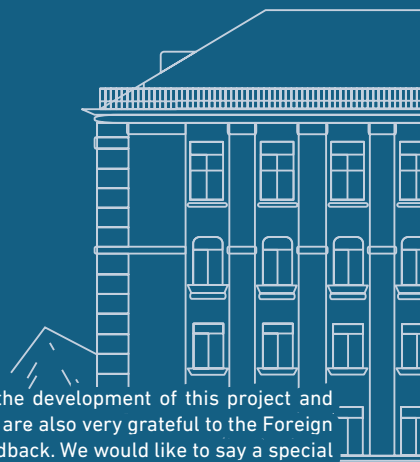
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