

Graceletter to UN Global Compact

Hinnerup, Denmark d. 21. September 2016

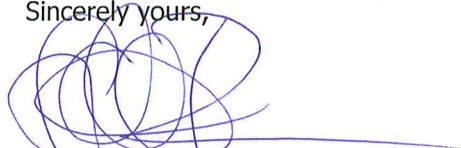
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our working situation in our company at the moment. We have been moving to a new location.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30. December 2016 at the latest.

Sincerely yours,

A handwritten signature in blue ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

POMPdeLUX ApS  
Lotte Brændstrup  
HR Assistant

**POMP<sub>DE</sub>LUX.**