



UNIVERSITAS KATOLIK INDONESIA  
**ATMA JAYA**

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## Atma Jaya Catholic University of Indonesia Communication on Engagement

### STATEMENT OF CONTINUED SUPPORT

"For God and the Motherland", an expression of the spirit carried out by the founders Atma Jaya to formulate its true identity. Now, after half a century, the efforts to contextualize the spirit of the founders in facing contemporary developments are being such concerns of the whole Atma Jaya's academic community. On the recent 55th anniversary in 2015, Atma Jaya presented the theme of "Growing with the Nation". The choice of this theme confirms once again, Atma Jaya and development of the nation could not be separated. Because that's exactly the reason, *raison d'être*, of the establishment of Atma Jaya Catholic University of Indonesia to serve the God and the Motherland.

In the period of 2015-2019, it is an important momentum for Atma Jaya community, because the BSD Campus will begin operating. By doing so, Atma Jaya Catholic University of Indonesia will have three campuses, the Semanggi Campus, Pluit Campus and BSD Campus. In Atma Jaya's Long Term Development Plan 2015-2029 (RPJP) those three campuses will have uniqueness in the service to the nation. Our first campus, namely Semanggi Campus will be the Center for Nation Development which focus to all of activities related to the nation developments as well as in elaborating the nation's problems. The Pluit Campus, which consists of the Faculty of Medicine and the Atma Jaya Hospital, will be dedicated to the Center for Health Development). Meanwhile, our future campus, the BSD Campus will be dedicated to the Center for Human Development to conducting all activities in the spirit of regeneration of Indonesians' future leaders.

Currently, Atma Jaya has 19 Undergraduate programs, 8 Master programs, 2 Professional programs, and the one Doctoral program on English Applied Linguistic. In the field of research, there are four Research Centres and one Community Development Center under the coordination of the Research and Community Service Institute (LPPM). They are HIV-AIDS Research Center (PPH), the Center for Societal Development Studies (PKPM), the Center for Cultural Studies and Languages (PKBB), the Ethics Development Centre (PPE), and Health Research Center (Puslitkes) in Pluit. Moreover, the Community Development Center (PPM) acting as a medium for all of cross-faculty activities focussing in community engagement and services. In addition, Atma Jaya also has Atma Jaya Venture, as an affiliated institution which coordinating applied sciences activities and programs, such as non-degree trainings (Language Teaching Centre), publisher, consulting, etc.

Looking ahead, the Semanggi Campus will be the central of various developments for graduate programs, courses, certifications and other non-degree programs, as well as a central for research activities, both academic and applied, thus Semanggi Campus will be an integrator for the Business-Government-Society. Pluit Campus has a long history on various programs concerning with social accountability toward health and medicine. We have very good relation with Jakarta's Special Area Government. A program namely Rain Water Harvesting (RWH) is a concrete mutual synergy between the university, industry, society at large, and government, especially Jakarta.

Besides the nation development issues, our founders are also very concerned with marginalized communities. As part of the Catholic universities and colleges, Atma Jaya Catholic University of Indonesia also apply the principle of **Preferential Option for the Poor**. The fiery spirit of nation building with the Compassion principle ultimately is formulated as insightful approach of **Social-Entrepreneurship University**. In the period of 2015-2019, we have three basic pillars. Those are increasing the Academic Reputation, accelerating the Organizational Transformation, and improving Social Responsibility. Through





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various systematic and sustained efforts, we are confident that Atma Jaya Catholic University of Indonesia will be one of Indonesia's benchmarking university.

In this biennial Communication on Engagement (COE), I am pleased to confirm that Atma Jaya Catholic University of Indonesia has joined the Indonesia Global Compact Network, and as the member of Global Compact, Atma Jaya Catholic University of Indonesia support and incorporate the Ten Principles of the United Nations Global Compact in the areas of human rights, labor, environment and Anti-Corruption into our business strategy, culture and daily operations. Our board committed and agreed in fully supports on the actions in working towards sustainability goals -in particular those contained in the UN Global Compact.

We do believe by implementing the principles of UNGC, Atma Jaya Catholic University of Indonesia persist, continue to grow and contribute to our partners and create better condition, not only for businesses but also for Indonesia as a whole. We also commit to share this information with our stakeholders using our primary channels of communication.

Also, in this brief report, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Sincerely yours,



Dr. A. Prasetyantoko  
Rector



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## Atma Jaya Catholic University of Indonesia

### Profile at a Glance

Atma Jaya Catholic University of Indonesia (AJCUI) was established in Jakarta on June 1, 1960, 15 years after Indonesia's independence, by Catholic lay young scholars. Its establishment was a new milestone as the first Catholic university founded by the lay. As the respected Catholic university in the country, we seek to achieve the highest possible standards in HEI's quality. Located in the heart of Jakarta, AJCUI is equipped by learning facilities and qualified and dedicated professionals. AJCUI is nationally accredited, eager to explore international partnership. It was selected as "50 Promising Indonesian Universities" among 2684 HEI in Indonesia.

The period of 2015-2019 is an important momentum since we will have three campuses: Semanggi, Pluit, and BSD Campus. In our Long Term Development Plan 2015-2029 (RPJP), Semanggi Campus will be the Center for Nation Development (CNaD) which focus on activities related to the nation developments. It will be an integrator for the Business-Government-Society with its graduate and certifications/other non-degree programs, and research activities. Pluit Campus with the School of Medicine and its Hospital will be the Center for Health Development (CHeD) which will relate the University-Government-Community. We developed Rain Water Harvesting (RWH) program as a concrete mutual synergy between parties. Meanwhile, BSD Campus will be the Center for Human Development (CHuD) to conducting activities focus on human resources.

AJCUI has undergraduate (19), master (8), professional (2) programs, and Doctoral program (1). We have HIV-AIDS Research Center (PPH), Center for Societal Development Studies (PKPM), Center for Cultural Studies & Languages (PKBB), Ethics Development Centre (PPE), Health Research Center (Puslitkes), and Community Development Center (PPM).

We concerned with marginalized communities and believed on the **Preferential Option for the Poor**. This fiery spirit is formulated as insightful vision of **Social-Entrepreneurship University**.



# Atma Jaya Catholic University of Indonesia

## Activities and the UN Global Compact Principles

UNGC Principle	Policy & Principle	Exercise in our daily operation	Exercise in Our Programs	Exercise with Collaborative partners/Indonesia Global Compact
<b>HUMAN RIGHTS</b>				
<b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights	We aware to implement policies and operations regarding fundamental values that respect and protect all parties in the universal values of human rights, such as: 1. Gender equality 2. Equal opportunity for everyone to study 3. Policy regarding disability for both students and staffs 4. Respect to others in terms of religion, culture, and nation	<ul style="list-style-type: none"> <li>• We give our students and staffs praying time to worship.</li> <li>• We encourage our staff to do voluntary works in community.</li> <li>• Legal Aid and Consultancy Center ready to serve publicly</li> <li>• Atma Jaya enrolled international students.</li> </ul>	<ul style="list-style-type: none"> <li>• We provide scholarships for students</li> <li>• We promoted gender equality about human rights in Seminar series related to human rights issues.</li> <li>• We provide Dharmasiswa for international students' scholarship</li> </ul>	<ul style="list-style-type: none"> <li>• Upgrading capacity of Pattimura University's and Nomensen University's staffs</li> <li>• Collaborate with "Ayo Sekolah, Ayo Kuliah"'s Committee in Archdiocese of Jakarta</li> <li>• Institutional grants</li> <li>• Partnership to national and international entities.</li> </ul>
<b>Principle 2:</b> make sure that they are not complicit in human rights abuses	We strongly confirmed that all policies and activities based on the human rights values.			<ul style="list-style-type: none"> <li>• Ethical clearance on research with the subjects of animal and or human beings</li> </ul>
<b>Outcomes 2015</b>	<ol style="list-style-type: none"> <li>1. Equality between male and female who took management position are good enough (18 females to 14 males)</li> <li>2. Accept some students with disabilities, such as low vision, hearing problem, etc.</li> <li>3. Initiating policy for using "Braille" on campuses' elevator</li> <li>4. Accepting students from 33 provinces in Indonesia and also from abroad</li> </ol>	<ul style="list-style-type: none"> <li>• Atmosphere of multicultural working situation.</li> <li>• Enhanced the social skills of our staff.</li> <li>• 84 international students</li> </ul>	<ul style="list-style-type: none"> <li>• 356 scholarship grantees</li> <li>• 12 seminars and series of seminars related to gender, equality.</li> <li>• 9 Dharmasiswa scholarship from Japan, Vietnam, China, Timor Leste, Germany, and Uzbekistan</li> </ul>	<ul style="list-style-type: none"> <li>• Enhance our staff knowledge about human rights in business context.</li> <li>• Improve the students' awareness about the danger of drug addiction.</li> <li>• Collaborate to Kemenkes and Kementerian Pemberdayaan Perempuan &amp; Anak in research and policy study regarding trafficking and gender studies.</li> </ul>



UNGC Principle	Policy & Principle	Exercise in our daily operation	Exercise in Our Programs	Exercise with Collaborative partners/Indonesia Global Compact
Target in 2016	<div>1. increase facilities and infrastructure for persons with disabilities (students and staffs) on our existing campuses and also at a new campus in BSD</div> <div>2. Increase the promotion activities on outside Java, spesifically targeting 3 new promotion locations outside Java.</div>	We maintain this policy to remain the same.	<div>• We plan to provide more scholarships.</div> <div>• We will keep promote HR principles and IGCN or partners’ initiatives in our newsletter.</div>	We plan to join related programs.
LABOUR				
<div><b>Principle 3:</b></div> <div>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</div>	<div>• Election process for Deans and Rector democratically</div> <div>• Annual salary raising following Government’s rule on basic salaries regulation (UMR). The increase also is based on the merit system.</div>	We maintain this policy as planned.	We maintain this policy as planned.	We plan to join related programs.
<div><b>Principle 4:</b></div> <div>the elimination of all forms of forced and compulsory labor;</div>	No forms of violences, forces and compulsory on any jobs in our institution	We maintain this policy as planned.	We maintain this policy as planned.	
<div><b>Principle 5:</b></div> <div>the effective abolition of child labor;</div>	No recruiting child as employers	We have never hired child labour.	We have never hired child labour.	
<div><b>Principle 6:</b></div> <div>the elimination of discrimination in respect of employment and occupation.</div>	No such forms of discrimination on employment and occupation	We maintain this policy as planned.	We maintain this policy as planned.	
Outcomes 2015	We maintain this policy as planned.			
Target in 2016	We mantain this policy to remain the same. We will keep promote IGCN or partners’ initiatives in labour principles.			We will send our staff to join the similar program.



UNGC Principle	Policy & Principle	Exercise in our daily operation	Exercise in Our Programs	Exercise with Collaborative partners/Indonesia Global Compact
ENVIRONMENT				
<b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"><li>Initiating #CerMatKerLAP Program (<i>Cerdas dan Hemat dalam menggunakan Kertas, Listrik, Air, dan Plastik/Use Paper, Electricity, Water and Plastic Wisely and Efficiently</i>), i.e.: providing tumbler for our staffs to reduce the plastic bottle waste, providing Water RO installation to reduce plastic bottle waste and encourage our students and staffs to use water wisely, etc</li></ul>	<ul style="list-style-type: none"><li>We try to operate less paper policy in our internal communication.</li><li>We encourage our staff to use water and electricity wisely.</li><li>#CerMatKerLAP's Competition for all units</li><li>Providing tumbler for our staffs to reduce the plastic bottle waste,</li><li>Providing Water RO installation to reduce plastic bottle waste and encourage our staff to use water wisely</li></ul>	<ul style="list-style-type: none"><li>#CerMatKerLAP</li><li>Rain water harvesting program</li><li>Educate our staffs and students regarding the waste management</li><li>Conduct some researches on renewable energy</li><li>Provide Water RO installation on our campuses</li></ul>	We collaborate with school, government (Pemda DKI), and industries to provide RWH installation and to sustain the activity related to RWH.
<b>Principle 8:</b> undertake initiatives to promote greater environmental responsibility;				
<b>Principle 9:</b> encourage the development and diffusion of environmentally friendly technologies.				
Outcomes 2015	#CerMatKerLAP campaign		10 locations of RWH	
Target in 2016	Assessment of #CerMatKerLAP		Make 2 new locations for RWH in Jakarta	
ANTI-CORRUPTION				
<b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery.	Conduct both Internal and External Audits regularly	We maintain this policy as planned.	We maintain this policy as planned.	We plan to join related programs.
Outcomes 2015	Clearance statement from latest External Auditor			
Target in 2016	<ul style="list-style-type: none"><li>Initiating Internal Auditor Unit</li><li>Initiating Good Governance</li></ul>	Enrichment program on Anti-Corruption for our staff		