



**To our stakeholders:**

Att.:

Your ref.:

-

Our ref.:

SOV/can

Date:

September 2, 2016

**Grace letter - COP submission:**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will be late in creating, sharing and posting our COP report this year due to an expected change in our owner structure.

We hereby ask for an extension period in order to be able to post a COP.

We expect to post our COP before the December 2<sup>nd</sup> 2016.

Sincerely yours,  
A/S Cimbria

A handwritten signature in black ink, appearing to read "Søren Overgaard", written over a horizontal line.

Søren Overgaard  
CEO