



BEST INDUSTRIAL COMPANY LIMITED

NO. 107-A/42, INDUSTRIAL ESTATE, ZONE (1), KHA YAY ROAD,
SHWEPYITHA TOWNSHIP, YANGON, MYANMAR.

TEL (Office) : 664804, 665048 EMAIL : BESTIND@mptmail.net.mm
TEL (Factory): 610510, 612591, 09 8617453

August 30, 2016

H.E Ban Ki-Moon
Secretary- General
United Nations
New York, NY 10017
USA

Dear H.E. Secretary-General,

I am pleased to confirm that Best Industrial Company Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In Best Industrial third annual Commitment on Progress, we continue to improve the integration of the Global Compact and its principles into our business strategy and daily operations.

Sincerely yours,

DAW KHINE KHINE NWB
DEPUTY MANAGING DIRECTOR
BEST INDUSTRIAL CO., LTD.





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Human Rights Principles

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human right abuses.

Assessment, Policy and Goals

We are strongly respect and support the human rights with applicable international and national practices including Universal Declaration of Human Rights, the International Labor Organization's Core Conventions and the ten Principles of United Nations Global Compact (UNGC). The protection of Human Rights is embedded in our numerous operating processes and control mechanisms.

Implementation

Best Industrial Company has continued to implement its "No Workplace Discrimination" policy in the company's third COP period. Under this policy, we strongly prohibit improper behavior, including discrimination or harassment in any form, and any breaches will result in disciplinary action, inclusive of termination or dismissal. We don't discriminate based on Religion, Ethnicity, Race, Gender, Age or against Vulnerable Groups in our employment process. We have created good conditions for people with disabilities. Best Industrial Company respects the rights of clients through the provision of objective information about their products / services. In production, we use only high-quality raw materials from leading manufacturers. Taking into account the wishes and needs of our customers, we constantly improve the quality and increase the assortment of our products.

Measurement of Outcomes

Semi-annual review completed by senior management team.

Labor Principles

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all form of forced and compulsory labor;

Principle 5: the effective abolition of child labor; and

Principle 6: the elimination of discrimination in respect of employment and occupation



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Assessment, Policy and Goals

Best Myanmar Industry strongly emphasizes:

- Company policy to uphold the freedom of association and collective bargaining
- The encouragement of each employee to discuss problems they encounter with their higher management. (Whistleblowing)
- No child labor
- No forced labor
- Employee rights, responsibilities, compensations and benefits (Yearly Renewed Workers' Manual)
- Regular staff training and education for employee development
- Written company policy—provided to all employees
- Educate our staff on the fact that our company supports and adopts the 10 principles of the UN Global Compact.
- Help out in emergency response for safety
- Right to desirable work and to join trade union
- Right to Rest and Leisure
- Respect disability and responsible business

Implementation

Best Industrial Company supports the health of workers and the prevention of occupational diseases by carrying out compulsory medical examinations. We work under the guidance of experienced professionals and specialists. Best Industrial Company trains workers at the with funding set aside for training purposes. We train with the objectives of development and encourage self-training of workers through the provision of educational leave. We strongly do not accept the employment of persons under 18 years of age and has partnered with companies that do not use child labor. We follow National law on working hours, overtime payment. We give a paid holiday on every Sunday according to the law as well as every public holiday and compensate overtime work with double the rate of pay.

Measurement of outcomes

Semi-annual review completed by senior management team.

Environment Principles

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.



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Assessment, Policy and Goals

- Aware of its responsibility for the preservation of the environment, the company has committed to properly dispose of waste and not pollute the land.
- Reduce waste materials, i.e. paper, water, plastic, etc.
- Implemented an electronic document management system to reduce paper consumption.
- Recognizes the harmful effects (if any) used technology on the environment and monitors.
- Regular maintenance of vehicles, generators and machines for safety and
- environmentally friendliness

Implementation

Best Industrial Company informs laborers about environmental issues and its impact on health in regards to the company. We keep the factory campus clean and encourage throwing waste into bins. We also support the projects of organizations that disseminate information on environmental protection and implement specific projects on environmental protection. This information includes: indicators and their dynamics, reflecting the impact of the measures on the improvement of the environment; investments in fixed capital to the objects of environmental protection, by type of resources (water, earth, air, etc.); dynamics of pollutants emissions reduction; indicators of specific consumption of resources and reduction; gross amount of unused waste; greenhouse gas emissions; reduction of polluting emissions of substances; amount of pollution of the claims of the environment; cost money spent on the training of personnel in the field of ecology; and number of environmental and amount of financing projects. This information is taken from internal reports and external audit reports.

Measurement of outcomes

Semi-annual review completed by senior management team

Anti-corruption Principles

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



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Assessment, Policy and Goals

Policy elements combating corruption:

- Financial regulations and orders regarding Gifts, Social costs and deductions for executive costs
- Procurement Regulations
- Regulations on paying or accepting bribes (anti-corruption)
- Regulations in regards to charitable deposits

Implementation

The company does not pay money for protection by any institution, individual or group. In the company there are strict rules regarding charitable contributions. The company has developed a program to combat corruption. Employees are informed about this policy. Employees are allowed to provide anonymous notice of violation of ethical corporate principles and all forms of corruption. The company monitors the anti-corruption activities of companies in order to learn from them. The company has joined forces with similar enterprises in the industry and stakeholders. Workers are paid wages officially in full and the company pays taxes regularly.

Measurement of Outcomes

Semi-annual review completed by senior management team.