

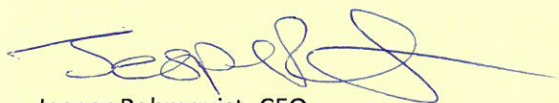
Quality and Environmental policy for the Rahmqvist Group

We strive to improve our quality and reduce our climate and environmental impact in an ongoing process.

This is done by evaluating the materials and substances to improve quality and reduce the amount of material with environmental impact, through continuous improvement of our product development and our environmental work.

We respect all relevant laws and regulations.

Through a sustainable business we get satisfied employees and customers.



Jesper Rahmqvist, CEO

Lidingö, November 13, 2015



The Rahmqvist Group market special products for administration and education through:
Rahmqvist AVICO, Rahmqvist DELECTUM, Rahmqvist SERAMA, Rahmqvist WORK, Scander, Larcona, Vidamic Ergonomics, Vidamic Prinova, BusinessCare

We achieve this by doing the following:

- All employees are responsible for ensuring that the policy is complied with and set a good example, and leaders and managers have an extra responsibility. The Head of Sustainability has the primary responsibility for information dissemination and supporting framework.
- We minimise the use of natural resources and energy in all activities.
- We offer high quality products with long life.
- To increase the quality and reduce our indirect environmental and climate impact, we continuously remind our suppliers and partners and call for change of material/substances/production methods.
- We promote long-term partnerships with our suppliers.
- We and our suppliers follow the UN Global Compact's 10 principles on human rights, labour, environment and anti-corruption.
- We eco-label our products to support our suppliers in their product development and guide our customers to more sustainable choices.
- Through Rahmqvist College we continuously support and train our sales representatives, sales managers and division managers to guarantee the quality assurance of our sales process.



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