



COP report

Period covered by your Communication on Progress (COP)

From: August 01, 2015

To: August 25, 2016

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR PRESIDENT IN THE CASE OF SMALL BUSINESSES)

Please kindly see the attachment.

2. DESCRIPTION OF ACTIONS

Human rights

- Ensure workers are provided safe, suitable and sanitary work facilities
- Protect workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats
- Take measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products.

Labour

- Ensure that the company does not participate in any form of forced or bonded labour
- Comply with minimum wage standards
- Ensure that employment-related decisions are based on relevant and objective criteria

Environment

- Avoid environmental damage via regular maintenance of production processes and environmental protection system (air pollution control, waste, water treatment systems, etc.)
- Ensure emergency procedures to prevent and address accidents affecting the environment and human health
- Minimize the use and ensure safe handling and storage of chemical and other dangerous substances.



Anti-Corruption

- Assess the risk of corruption when doing business
- Mention “anti-corruption” and/or “ethical behavior” in contracts with business partners
- Ensure that internal procedures support the company’s anti-corruption commitment.

3. MEASUREMENT OF OUTCOMES

Demographics of management and employees broken down by diversity factors

The total of Employee: 35

Female: 25

Male: 10

No ethnicity age restriction for employee.

The rate of female in the position of senior management: 60%

And the senior management

Rate of occupational diseases, injuries, and absenteeism : 0.0%

Percentage of recycled materials: 15.2%



August 25, 2016

To our stakeholders:

I am pleased to confirm that Sinopharm International Co.,Ltd reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Michael Han

Managing Director