

August 2016

thyssenkrupp is committed to the United Nations Global Compact

Sustainability is an integral part of our corporate strategy. As a diversified industrial group, thyssenkrupp provides innovative products and solutions worldwide that secure sustainable success for our customers and therefore make a positive contribution to global sustainable development. Thus we are committed to adhere worldwide to the ten principles set by the Global Compact.

Together with our customers we focus on the future and include economic, ecological and social considerations in our decision-making processes. In this way we sustainably improve the performance of our products and strengthen the future of our company. So sustainability is a management task at thyssenkrupp.

thyssenkrupp provides continuous and fully integrated reporting on its sustainability performance on its website and in its annual report, applying the international standards of the Global Reporting Initiative (GRI) and the UN Global Compact.

Please find the reporting on our corporate website:

<https://www.thyssenkrupp.com/en/company/sustainability/>



Dr. Heinrich Hiesinger, CEO thyssenkrupp AG

Global Compact Index

thyssenkrupp has joined the United Nations Global Compact and is thus part of the world's biggest sustainability network. In the following you will find references relating to our progress in implementing the 10 principles of the Global Compact.

Please click on the respective links to direct to the dedicated webpages.

[Human rights](#)

Principle 1:

Businesses should support and respect the protection of internationally proclaimed human rights; and

- [Code of Conduct](#)
- [Compliance](#)
- [Responsible Procurement](#)
- [Responsible employer](#)
- [Strategy and targets](#)

Principle 2:

make sure that they are not complicit in human rights abuses.

- [Code of Conduct](#)
- [Compliance](#)
- [Responsible Procurement](#)
- [Responsible employer](#)
- [FAQ and contacts](#)

Labor

Principle 3:

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

- [Corporate culture](#)
- [Responsible employer](#)

Principle 4:

the elimination of all forms of forced and compulsory labor;

- [Code of Conduct](#)
- [Responsible Procurement](#)

Principle 5:

the effective abolition of child labor; and

- [Code of Conduct](#)
- [Responsible Procurement](#)

Principle 6:

the elimination of discrimination in respect of employment and occupation.

- [Code of Conduct](#)
- [Responsible Procurement](#)
- [Diversity and Inclusion](#)

Environment

Principle 7:

Businesses should support a precautionary approach to environmental challenges;

- Strategy and targets
- Environmental protection
- Climate protection

Principle 8:

undertake initiatives to promote greater environmental responsibility; and

- Strategy and targets
- Environmental protection

Principle 9:

encourage the development and diffusion of environmentally friendly technologies.

- Environmental protection
- Climate protection
- Sustainable mobility
- Processes that conserve resources
- Technologies for the energy transition

Anti-corruption

Principle 10:

Businesses should work against corruption in all its forms, including extortion and bribery.

- Compliance