

## Communication on Progress

Participant	Optimix Vermogensbeheer NV
Time period	August 2015 – July 2016

### Statement of continued support by the Chief Executive Officer

20 July 2016

To our stakeholders:

I am pleased to confirm that Optimix Vermogensbeheer NV reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Michel Alofs  
directeur

### Human Rights

#### *Assessment, policy and goals*

As an investor we don't invest in companies that systematically offend the protection of internationally proclaimed Human Rights within their sphere of influence; or which are complicit in Human Rights abuses.

#### *Implementation*

On a quarterly basis a specialized firm in ESG research, Sustainalytics screens our investment universe and identifies companies which are non-compliant with our Human Rights criteria. These companies are excluded from our investment universe.

#### *Measurement of outcomes*

On a quarterly basis a specialized firm in ESG research, Sustainalytics reviews our investments during the quarter, and assesses their compliance with our responsible investment policy. The output of their analysis is used in our quarterly responsible investment reporting.

## **Labour**

### *Assessment, policy and goals*

As an investor we don't invest in companies that systematically offend the freedom of association and the effective recognition of the right to collective bargaining; or which fail to eliminate all forms of forced and compulsory labour; or which show use of child labour; or which fail to eliminate discrimination in respect of employment and occupation.

### *Implementation*

On a quarterly basis a specialized firm in ESG research, Sustainalytics screens our investment universe and identifies companies which are non-compliant with our Labour Rights criteria. These companies are excluded from our investment universe.

### *Measurement of outcomes*

On a quarterly basis a specialized firm in ESG research, Sustainalytics reviews our investments during the quarter, and assesses their compliance with our responsible investment policy. The output of their analysis is used in our quarterly responsible investment reporting.

## **Environment**

### *Assessment, policy and goals*

As an investor we don't invest in companies that don't support a precautionary approach to environmental challenges; or which don't Undertake initiatives to promote greater environmental responsibility; or which fail to encourage the development and diffusion of environmentally friendly technologies.

### *Implementation*

On a quarterly basis a specialized firm in ESG research, Sustainalytics screens our investment universe and identifies companies which are non-compliant with our Environmental criteria. These companies are excluded from our investment universe.

### *Measurement of outcomes*

On a quarterly basis a specialized firm in ESG research, Sustainalytics reviews our investments during the quarter, and assesses their compliance with our responsible investment policy. The output of their analysis is used in our quarterly responsible investment reporting.

## **Anti-Corruption**

### *Assessment, policy and goals*

As an investor we don't invest in companies that systematically fail to work against all forms of corruption, including extortion and bribery.

### *Implementation*

On a quarterly basis a specialized firm in ESG research, Sustainalytics screens our investment universe and identifies companies which are non-compliant with our Anti-Corruption criteria. These companies are excluded from our investment universe.

### *Measurement of outcomes*

On a quarterly basis a specialized firm in ESG research, Sustainalytics reviews our investments during the quarter, and assesses their compliance with our responsible investment policy. The output of their analysis is used in our quarterly responsible investment reporting.