

COMMUNICATION OF PROGRESS - GLOBAL COMPACT – UNITED NATIONS PERIOD JULY 2015- JULY 2016

(July 15, 2016)

GENERAL

I'm pleased to confirm that OMEGA PRIME CONSULTING, reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

OMEGA PRIME CONSULTING is a consulting company focused deliver state of the art Consulting services that add value to our customers business.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



José Luis Amancio

Managing Director

OMEGA PRIME CONSULTING embrace, support and enact, within our sphere of influence, a the United Nations Global Compact set of core values in the areas of human rights, labour standards, the environment and anti-corruption:

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

OMEGA PRIME CONSULTING, supports and respects the protection of human rights proclaimed Internationally,

OMEGA PRIME CONSULTING, has continued to strengthen the promotion of human rights in all activities that develops, according to the Global Compact principles and following the orientations of its code of ethics drawn up in 2006.

Continued support to the promotion of the social merit of our intervention is a major goal for OMEGA PRIME CONSULTING. In the short-term we plan to promote specific measure to favour the protection of our staff facing complex family situation, particularly in the cases of serious sickness.

We believe this is an important initiative, particularly in a moment of crises of the Social Welfare State where families are more vulnerable and exposed to the lack of protection.

OMEGA PRIME CONSULTING, has a policy of social responsibility in order to promote equal opportunities, strengthening social cohesion, social inclusion of our / the residents / people from socio-economic contexts more vulnerable.

Measurement of Outcomes

In near a decade of history, OMEGA PRIME CONSULTING has no track record with incidents of human rights violations.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

OMEGA PRIME CONSULTING builds on a long tradition of establishing trust in its collaborations with social partners to create stable and open relations.

The company respects the right to freedom of association and collective bargaining for all its employees.

OMEGA PRIME CONSULTING fosters and leverages diversity with respect to gender, culture, and demography. Diversity is strongly linked to the core value of committed employees.

The company offers equal opportunities to all employees regardless of national or ethnic origin, gender, or other differentiating characteristics.

Measurement of Outcomes

In near a decade of history, OMEGA PRIME CONSULTING has no track record with incidents of Labor law violations.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies

OMEGA PRIME CONSULTING, does not have a stand-alone sustainability strategy or management system.

Sustainability is an integrated part of our vision, corporate and divisional strategies, and activities.

We seek not only to be a sustainable company, but also raise awareness of sustainability. In this sense, environmental protection is an inescapable priority considering the present and future generations.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

OMEGA PRIME CONSULTING, does not participate in any corruption, bribery or extortion and supports the UN Convention Against Corruption and does not operate in countries or with organizations who are corrupt.

The Finance Director is ultimately responsible for anti corruption within OMEGA PRIME CONSULTING and our anti-Bribery Policy sets out clearly exactly what could be considered to be bribery in terms of business operations

Measurement of Outcomes

OMEGA PRIME CONSULTING has not been involved in any legal cases, rulings or other events related to corruption or bribery.