

July 12, 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact (UNGC) is the annual preparation and posting of a Communication on Progress (COP), which comprises a CEO statement of continued support for the UNGC, a description of practical actions with regard to the principles of the UNGC and a measurement of outcomes or expected outcomes.

Sustainalytics is delayed in creating, sharing and posting our COP, due to the fact that our sustainability report is not yet finalized. We will be submitting our 2015 GRI G4 guideline sustainability report, which is due to be completed in August 2016, as our COP.

We hereby ask for an extension period. Our new COP/sustainability report will be posted on the UNGC website by Friday, September 30 at the latest.

Sincerely yours,



**Michael Jantzi**

Chief Executive Officer