

COMMUNICATION ON ENGAGEMENT (COE)

January 2014 – December 2015

Part I. Statement of Continued Support by the Chief Executive or Equivalent

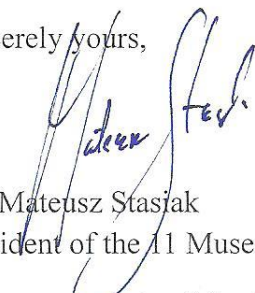
08.07.2016
11 Muses Foundation
Piramowicza 11/13
90-254 Lodz

To the representatives of the United Nations Global Compact,

I am pleased to confirm that 11 Muses Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Mr. Mateusz Stasiak
President of the 11 Muses Foundation

11 Muz Innowacje w Kulturze
Dyrektor operacyjny

Mateusz Stasiak

Part II. Description of Actions

11 Muses Foundation

11 Muses Foundation is a non-profit organization. Our mission is to support community development. The organization achieves its objectives through the activities of unpaid and paid. The basis of our activities is non-formal education. We conduct training activities and advisory services. We are developing organizations and individuals in specific areas.

We implement four thematic areas:

1. research and development activities in the field of case teaching, analogical encoding, project based learning, guided discovery, build and support processes, distributed teams, CSR
2. building competence of facilitation and train the trainers in the institutions, organizations and companies; implementation of tools of facilitation
3. development of competencies of trainers and facilitators
4. support of entrepreneurship, communication processes and the development of distributed teams

Partners

Google; Microsoft; Socialbeakers; INSPRO; Provincial Labour Office in Lodz; District Labour Office in Gliwice; Labour Office in Warsaw; Provincial Labour Office in Katowice.

SUMMARY OF THE IMPORTANT ACTIVITIES OF THE 11 MUSES FOUNDATION

1. Development of the organizational structure and team organization
 - Team substantive implementing statutory activity counted 14 people. It should be emphasized that besides the team organization works with people in virtually every province, so that it can carry out its activities to a greater extent.
 - The organization started cooperation with the Council of Non-Governmental Organizations of Lodz Province and the Ministry of Labour and Social Policy - Program under the Charter Large Family as a partner.
2. Measures implemented under the Culture Programme Development and Responsible
 - Research and development, and working groups in the field of training and development projects in the field of social innovation, entrepreneurship and start-ups, management teams, management, social economy and building public audience development,
 - Training and open workshops dedicated to organizations and units of local government and business,

- Training and workshops open to non-profit,
- Train the Trainer PKR (Course Trainers and second degree, course facilitation and supervision),
- Festival Workshop Pro Publico Bono,
- Responsible Coworking LDZ and didactic base in the Business Centre Laboratory in 1113 in Lodz.

In 2014, the organization participated in the activities of both organizations and several institutions and companies and universities, and individuals. It was attended by representatives of various sectors.

3. Development of the School of Trainers PKR, including the Course Trainers, course facilitation and supervision
 - expanded activities School Coaches of supervision, facilitation and coaching.
 - strengthened competence team in the field of supervision and management of educational projects based on tools and standards from the United States and the European Union (method of collection, and ISO standards MEN, specific tools and methods in the curriculum).

SCHOOL TRAINERS

- In 2014, in the Course Trainers (I degree) attended 107 people
- In 2014, in the Course Trainers (II degree) attended 8 people
- In 2015, in the Course Trainers (I degree) attended 110 people
- In 2015, in the Course Trainers (II degree) attended 12 people

FESTIVAL WORKSHOP PRO PUBLICO BONO

Festival Workshop Pro Bono is a tool for the development of individuals and the release of their potential! During this event, we combine two complementary groups. These are the trainers / coaches working pro-bono to realize the need for knowledge transfer and seekers of knowledge and realizing the self-development - the participants of the Festival Workshop Pro Bono.

- In 2014, we organized the first edition of the Festival Workshop Pro Publico Bono. It was attended by 15 participants.
- In 2015, we organized the next two edition of the Festival Workshop Pro Publico Bono. In total, attended by 80 people.

In 2015,

4. we have completed projects in the field of capacity building and facilitation train the trainers in the institutions, organizations and companies; implementation of tools of



facilitation.

- Projects for National Culture Centre. Topic: Building Teams
5. support of entrepreneurship, communication processes and the development of distributed teams
- Projects with the City of Radomsko, Westphalian University of Applied Science, Boston College (UK): implementation and preparation of educational activities and lectures at conferences on entrepreneurship and motivation for the project "ENTER (to) entrepreneurship.

In terms of substantive and operational activities we use the model of audience development and design thinking.

Part III. Measurement of Outcomes

We evaluate our actions. Evaluation of our participants, their opinions and guidance are one of the most important elements affecting the long-term quality and results of our work.

Opinions about the Course Trainers are located on our website

<http://www.11muz.pl/event/kurs-i-stopnia/>

The number of people from Warsaw and the surrounding area participating in our activities is similar to the number of beneficiaries of the Lodz region.

The number of people participating in the activities of other provinces increased and exceeded the scope of the above mentioned provinces.

This indicates the direction of the planned changes in the organization of regional coverage in 2013 nationwide coverage already in 2014.

Structure changed in the target group projects.

The most numerous target groups are estimated to people connected with business and companies and entrepreneurs (31%) and people working or managing non-governmental organizations (28%). Persons connected with institutions and public administration (21%), persons in retraining or inactive (17%), students (3%).

With regards to the UN Global Compact, 11 Muses Foundation will to continue to show support to the UNGC.

Drafted by Aleksandra Krysiak

Approved by Mateusz Stasiak