

Gertrude's Children's Hospital UN Global Compact Communication on Engagement 2016

Period covered by this Communication of Engagement: From July 2014 to June 2016



Statement of Continued Support of the UN Global Compact

04 July 2016

To our stakeholders:

I am pleased to confirm that Gertrude's Children's Hospital reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption.

This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours .

We also commit to sharing this information with our stakeholders using our primary channels of communication

Sincerely Yours,

Gordon Otieno Odundo

Chief Executive Officer

Company name: Gertrudes Children's Hospital

Sector: Health

Number of employees: 800

UN Global Compact signatory since: September 2008

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Brief description of nature of business

A 69 year old health institution dedicated to the provision of quality healthcare for children. Gertrude's Children's Hospital (GCH) is the only pediatric specialist health institution in Eastern and Central region of Africa. The hospital is a charitable trust ran by a board of trustees. The services include inpatient and outpatient services. Gertrude's has a bed capacity of 100 inclusive of a 10 bed intensive care unit. The hospital attends to up to 300,000 children in the outpatient clinics and admits an average of 9,000 patients per year. Outpatient services provided are primary healthcare including well baby and immunization, diagnostic and curative services and 24 specialist clinics that cover every aspect of pediatric healthcare.

Staff includes of nurses (250), doctors (70), laboratory technicians, pharmacists, nutritionists, counselors, psychologists and administrative and support staff. Over 100 consultants including pediatricians, general and specialist surgeons, and anesthetists have admission rights to the hospital and are available for consultations and the running of the specialist clinics. Auxiliary health services include paediatric dentistry, physiotherapy, nutritionist consultations, counseling and play therapy.

Gertrude's also has an Institute of Child Health and Research that has a well-equipped library that aims to be a centre for the foundation of the excellence that lies in proper training. This has contributed greatly to reduction in infant and childhood mortality in the country.

Scope of this COE

This COE addresses activities and our hospitals implementation as well as provides a description of the practical actions to support the Global Compact principles and to engage with the initiative.

Participate in Global Compact Local Networks

Gertrude's Children's Hospital is an active participant in the Global Compact Local Network activities

Join and/or propose partnership projects

Gertrude's Children's Hospital joined the Children's Hospital Association (CHA) – the voice for more than 220 children's hospitals worldwide. As champions for children's health CHA advances public policy enabling hospitals to better serve children and build awareness of child health issues.

Internalize the Global Compact and engage companies

Gertrude's Children's Hospital was the recipient of the 2015 ELNET Mark of Ethics, an award for Ethical Leadership. ELNET seeks to engage leaders of integrity in solving societal problems and the hospital was recognized for its ethical leadership and practice.

The Hospital through the Gertrude's Hospital Foundation has been working with the Global Road Safety Partnership (GRSP) and Kenyan Task force to advocate for the traffic amendment laws for enhanced child road safety in the country. This has been through advocacy and media campaigns to reduce death and injury to children on Kenyan roads.

Participate in global, regional, and local events

The Hospital CEO Gordon Otieno Odundo is a member of the local network steering committee.

The Hospital participated in 17TH Anti-Corruption Working Group Conference organized by the United Nations Global Compact, the Global Compact Kenya Network and SAFARICOM that deliberated among other things on the role of the private sector in implementing the Sustainable Development Goals (SDGs) and advancing the fight against corruption; define global sustainable development priorities and aspirations till 2030 and seek to mobilize global efforts around a common set of goals and targets. The high level panel discussed how businesses can, through the implementation of the UN Global Compact's 10th Principle against Corruption, contribute to promoting transparency and creating accountable institutions.

Measurement of outcomes

The Hospital participated in Business Ethics and Integrity Compliance Training for the internal audit department that provided training on how to identify risk and how to improve the systems in place. The hospital has now adopted a very detailed methodology on how to rate the risk areas and come up with a comprehensive risk map and control deficiency map.

The hospital monitors how it uses energy efficiently such as conducting regular energy audits and adapting more efficient technologies that are complimented staff sensitization on energy saving .

The hospital has been also been able to renew its annual National Environmental Authority license which relates to it having satisfied all the legal waste disposal practices.

The Hospital is ISO 9001:2008 certified and has consistently been recertified over the years the process of which ensures Gertrude's Children's Hospital is observing industry and legal standards throughout its operations.

Gertrude's Children's Hospital will continue to play a significant role in the Sustainable Development Goals which require major reductions in child, neonatal and maternal mortality rates and universal access to reproductive and sexual health services by 2030.

Gertrude's Children's Hospital will remain an active participant in all the local network events and activities as well as encourage other local organizations to join the local network and practice the UN Global Compact principles.