

## United Nations Global Compact

### Communication on Engagement | 30.06.2016

Fundação Benfica is a participant of the United Nations Global Compact since the 16<sup>th</sup> March 2010. Recognizing the importance of the 10 principles we are strongly committed to continue supporting this initiative. For the purposes of the current communication on engagement we describe the efforts we had developed within the area of each principle.

#### ➤ Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Fundação Benfica, as a Foundation was created in order to promote Human Development and Humanitarian Assistance and develops projects that aim to make relevant positive impacts within the areas of education and health. Examples of this context are: “Para ti Se não faltares!” and KidFun – Education for Values, our main educational projects with a combined number of beneficiaries of over 16.500 since 2009. Regarding the Humanitarian Assistance we have already contributed with almost a million euros to projects in the field of poverty, hunger and housing in partnership with United Nations Agencies like UNDP (VII Match Against Poverty, 2010) and UNHCR (An Act Against Hunger, 2012). Several other initiatives take place throughout the year addressing issues like the integration of people with disabilities, active ageing or the promotion of healthy lifestyles and always taking advantage of the power of sports to promote change and development.

#### ➤ Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Since 2012 that Fundação Benfica has its own code of conduct that includes, amongst other objectives, the promotion of a human resources policy that complies with all the principles of the UNGC.

➤ **Environment**

Principle 7: Businesses should support a precautionary approach to environmental challenges;  
Principle 8: undertake initiatives to promote greater environmental responsibility; and  
Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Regarding the environmental area we can say that we are very active on this subject taking in consideration that we:

- celebrated an agreement with Liga para a Protec  o da Natureza – LPN, an environmental organization, which included so far: the development of several workshops for the young people of our social projects that allowed us to raise awareness around the environmental issue; the visit to the natural reserve of the organization by our project KidFun – Education for Values and our media channels to give some visibility to this subject; the presence of a member of our professional football team, N lson Semedo, at the event of the signature of the agreement; and the cooperation around the integration of an environmental message transmitted in the sessions of our project Benfica Faz Bem by our eagle’s (the Club’s symbol) trainer;
- participated in events with this subject such as Greenfest – considered to be the major sustainability event we have in Portugal;
- keep consolidating, within the Group Benfica, the ECO Centro, a specific recycling center that deals with all the waste of different components that a Sports Stadium with its matches and events creates;

➤ **Anti-Corruption**

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Since 2012 that Funda  o Benfica has its own code of conduct that includes, amongst other objectives, the prevention of corruption through a very diverse range of instructions for all our stakeholders including our human resources and board members. Furthermore our annual report is certified by and independent company.





**FUNDAÇÃO BENFICA**

23.06.16

H.E. Ban Ki-moon  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Fundação Benfica continues to support the ten principles of the UN Global Compact with respect to human rights, labour, environment, and anti-corruption. With this commitment, we express our intent to strengthen further these principles within our sphere of influence, stakeholders and the general public.

We also pledge to continue to take part in the activities of the UN Global Compact where appropriate and feasible – through, for instance, participation in Country/Local Networks; involvement in specialized initiatives and workstreams; engagement in partnership projects; and reviewing and providing commentary to participating companies on their Communications on Progress.

Sincerely yours,

Mr. Carlos Moia  
Executive President, Fundação Benfica