



29th June 2016

To our Stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a restructure in the Business including new personnel taking on different roles and responsibilities.

Specifically Alan Button has relocated Sites and taken on the new role of National Compliance Manager and, as such assumes responsibility for the Global Compact program.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 29th September at the latest.

Sincerely yours,

Alan Button

National Compliance Manager