



UN Global Compact 2016

We have been a signatory to the UN Global Compact since 2009, and continue to support its principles through our sustainability programme.



We continue to advance the ten UN Global Compact Principles on human rights, labour standards, the environment and anti-corruption across our sphere of influence. We do so through our sustainability programme, which is at the heart of our business strategy.

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The Ten UN Global Compact Principles

Human rights

1. Businesses should support and respect the protection of internationally proclaimed human rights; and
2. Make sure that they are not complicit in human rights abuses.

Labour

3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
4. The elimination of all forms of forced and compulsory labour;

5. The effective abolition of child labour; and
6. The elimination of discrimination in respect of employment and occupation.

Environment

7. Businesses should support a precautionary approach to environmental challenges;
8. Undertake initiatives to promote greater environmental responsibility; and
9. Encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Statement of Continued Support

By Lucinda Bell, Chief Financial Officer at British Land

We continue to advance the UN Global Compact core values on human rights, labour standards, the environment and anti-corruption across our sphere of influence. We do so through our sustainability strategy, which is integrated into our placemaking strategy, governance and business operations.

Our sustainability strategy

Wellbeing: creating places that nurture wellbeing and productivity.

Community: building trust by supporting successful local communities.

Future proofing: generating cost efficiency and income from future-proofed assets.

Skills and opportunity: helping local people and businesses grow.

Our sustainability strategy continues to help us address major trends, including a changing environment, technology transforming the way people work, shop and live, and growing expectations that governments should use policy to promote sustainable and ethical practices. This year, COP 21 Paris 2015 marked a milestone in recognition of climate change as a global issue, with 195 countries agreeing to keep global warming below 2°C and pursuing efforts to limit it to 1.5°C.

Our performance

In the first year of our 2020 sustainability strategy, I am delighted at the strong progress on our targets, thanks to the efforts of people across our entire business and supply chain. Achievements include:



1/3 of electricity in common areas at St Stephen's, Hull, now comes from photovoltaic panels installed this year – generating income and cutting carbon.



29,500 people benefited from our community programme, including apprentices, jobseekers and schoolchildren.



World's first BREEAM Outstanding Fit Out achieved by Broadgate Estates at The Hub, Paddington Central, helping attract and retain the best talent.



£30.4 million invested in public realm improvements, with wellbeing innovations embedded, including community artworks, trees, lighting, walkways and children's play areas.



120 apprentices supported at our properties and developments by us and our suppliers, helping create the skilled workforce needed for the future.



2016 Queen's Award for Enterprise: Sustainable Development for continuous achievement over five years, bringing major economic, social and environmental benefits to the UK.

Key challenges in the year included gathering robust, comprehensive data for some of our new focus areas. We continue to work with occupiers and partners on meaningful measures for wellbeing and productivity in offices. We are also piloting surveys to measure community trust at our places, as well as how engaged and understood local communities feel.

Whilst we achieved some great results on local procurement in the year, notably on our Meadowhall refurbishment, it remains challenging to deliver consistently strong performance across our portfolio. We continue to work with our property teams and development partners to support local procurement, fuelling regional economies where we operate.

I am excited about what we can achieve over the next five years, as we further integrate sustainability through placemaking. Sustainability is a powerful tool to deliver lasting value and positive outcomes for us and our stakeholders, creating Places People Prefer.

Related links

Download our 2016 Annual Report and Accounts, which has information on sustainability risks, strategy and performance integrated throughout: www.britishland.com/annualreport

Download our 2016 Sustainability Accounts: www.britishland.com/data

Visit the UN Global Compact website: <https://www.unglobalcompact.org/>

Communication on Progress

This Communication on Progress summarises our efforts, within our sphere of influence, to implement the ten UN Global Compact principles. References are available from the following web links:

[Annual Report and Accounts 2016](#) – abbreviation [ARA](#)

[Sustainability Accounts 2016](#) – abbreviation [DATA](#)

[Sustainability Update 2016](#) – abbreviation [UPDATE](#)

[British Land Website](#) – abbreviation [WEB](#)

Human rights (principles 1-2)

GRI indicators	Policy	Management	Achievements	Future actions
GRI Index 2016 Performance Indicators: HR3, HR4, HR5, HR6, HR11, HR12 SO1, SO2	WEB / Sustainability Governance and policies: Policies Sustainability Policy Supply Chain Charter Supplier Payment Policy Health and Safety Policy for Developments Health and Safety	WEB / Sustainability Strategy: Community; Skills and opportunity; Materiality Governance and policies: Policies Supply Chain Sustainability Risk Maps Governance and policies: Governance; Employees; Suppliers	WEB / Sustainability Targets and performance: Targets and innovation projects DATA Performance data, Figures: 13-15, 52, 55, 60, 68 GRI Index 2016 Performance Indicators: HR3, HR4, HR5, HR6, HR12	WEB / Sustainability Targets and performance: Targets and innovation projects

Policy for Managed
Properties in the UK

Health and Safety
Guidance for
Occupiers

Health and Safety
Management
Principles for
Managing Agents

Governance and
policies: Employees

Labour (principles 3-6)

GRI indicators	Policy	Management	Achievements	Future actions
GRI Index 2016 Organizational Profile: G4–10	WEB / Sustainability Governance and policies: Policies	WEB / Sustainability Strategy: Skills and opportunity; Materiality	WEB / Sustainability Targets and performance: Targets and innovation projects	WEB / Sustainability Targets and performance: Targets and innovation projects
G4–11	Sustainability Policy	Governance and policies: Policies	DATA Performance data, Figures: 4-7, 15, 60-69	
Performance Indicators: LA1, LA6, LA9, LA12, LA13, LA15	Supply Chain Charter	Supply Chain Sustainability Risk Maps		
HR3, HR4, HR5, HR6, HR11, HR12		Governance and policies: Governance; Employees; Suppliers	GRI Index 2016 Performance Indicators: LA1, LA6, LA9, LA12, LA13	
		GRI Index 2016 Performance Indicators: LA15 HR11	HR3, HR4, HR5, HR6, HR12	

Environment (principles 7-9)

GRI indicators	Policy	Management	Achievements	Future actions
GRI Index 2016 Performance Indicators: EC2 EN2-8, EN10, EN12, EN13, EN15-19, EN23, EN27, EN29- 31, EN33	WEB / Sustainability Governance and policies: Policies Sustainability Policy Sustainability Brief for Acquisitions Sustainability Brief for Developments Supply Chain Charter	ARA Pages: 57-63 WEB / Sustainability: Strategy: Wellbeing; Community; Future proofing; Materiality Governance and policies: Policies Supply Chain Sustainability Risk Maps Governance and policies: Governance; Suppliers GRI Index 2016 Performance Indicators: EN33	WEB / Sustainability Targets and performance: Targets and innovation projects DATA Performance data, Figures: 3 17-18 20-27 28-38 39-44 45-50 52-53 60 GRI Index 2016 Performance Indicators: EC2 EN2-8, EN10, EN12, EN13, EN15-19, EN23, EN27, EN29-31	WEB / Sustainability Targets and performance: Targets and innovation projects

Anti-corruption (principle 10)

GRI indicators	Policy	Management	Achievements	Future actions
GRI Index 2016 Organizational Profile:	WEB / Sustainability Governance and	ARA	WEB / Sustainability Targets and performance: Targets	WEB / Sustainability Targets and performance: Targets

G4–56	polices: Policies	Pages: 22, 77	and innovation projects	and innovation projects
Performance Indicators: SO3–6	Sustainability Policy Anti-bribery and Corruption Policy Supply Chain Charter	WEB / About us Governance: Structure & committees WEB / Sustainability Strategy: Skills and opportunity; Materiality Governance and policies: Policies Supply Chain Sustainability Risk Maps Governance and policies: Employees; Suppliers	DATA Performance data, Figures: 70 GRI Index 2016 Performance Indicators: SO3-6	
