



"Supplier name and address"

22-04-2015

Code of Conduct

As part of our company strategy we are supporting the 10 principles in UN Global Compact. We want to practice these principles in the areas we can influence, and integrate and implement the principles into our corporate strategy.

Therefore we need you to sign this document that you support Vital Petfood Group A/S.

Human rights

1. The company must respect the protection of international declared human rights.
2. Ensure that partners respect the human rights.

Labor rights

3. The company must ensure freedom of association and the possibility of the right to collective bargaining.
4. Ensure that suppliers produce without any form of forced labor.
5. Support the elimination of child labor.
6. Prevent discrimination in respect of employment and occupation.

Environment

7. The company must ensure a healthy and safe environment.
8. Undertake initiatives that promote environmental responsibility.
9. To the maximum extent, environmentally friendly technologies are used.

Anti-corruption

10. The company should work against all forms of corruption, including extortion and bribery.

With this signature we confirm that we follow above mentioned areas.

"Supplier name"

