



## **UN Global Compact (UNGC)**

SABMiller is committed to the ten principles of the UN Global Compact (UNGC).

A requirement of participation in the UNGC is that a company must publish an annual Communication on Progress (COP) to stakeholders, which sets out the progress made in implementing the ten principles in its business activities and, where appropriate, in supporting broader UN goals through partnerships. Our COP is made through our sustainability reporting – particularly of Sustainable Development Report 2016 and the associated webpages (<a href="www.sabmiller.com/prosper">www.sabmiller.com/prosper</a>). To facilitate our stakeholders finding relevant information, the table below directs readers to relevant sections of the report.

Principle	Definition	Sustainable Development Report 2016	Annual Report 2016	Online sabmiller.com
1	Support and respect the protection of internationally proclaimed human rights	IFC, 1, 4-5, 28-31, 32-33, 35	48-51, 52-53, 93-94	/sustainability/shared-imperatives /sustainability/productive-land/our-response/land-and-labour /sustainability/slavery-and-human-trafficking-statement /sustainability/our-people/respecting-human-rights /sustainability/slavery-and-human-trafficking-statement /sustainability/slavery-and-human-trafficking-statement /sustainability/how-we-manage-sustainable-development /responsibilityprogrammes /anti-corruption
2	Make sure that they are not complicit in human rights abuses	30-31, 32-33, 35	48-51	/about-us/supplier-portal/sustainable-procurement /about-us/corporate-governance /sustainability/slavery-and-human-trafficking-statement /sustainability/our-people/respecting-human-rights /responsibilityprogrammes /sustainability/how-we-manage-sustainable-development





3	Uphold the freedom of association and the effective recognition of the right to collective bargaining Uphold the elimination of all forms of forced and	28-31, 32-33, 35	48-51	/about-us/supplier-portal/sustainable-procurement /about-us/corporate-governance /sustainability/productive-land /sustainability/our-people/respecting-human-rights
5	Uphold the effective abolition of child labour			/sustainability/slavery-and-human-trafficking-statement /sustainability/how-we-manage-sustainable-development /anti-corruption
6	Uphold the elimination of discrimination in respect of employment and occupation	28-31, 32-33, 35	48-51, 52-53	/about-us/supplier-portal/sustainable-procurement /about-us/corporate-governance /sustainability/our-people/valuing-diversity-and-equality /sustainability/our-people/listening-and-engaging-with-employees /sustainability/how-we-manage-sustainable-development /responsibilityprogrammes /anti-corruption
7	Support a precautionary approach to environmental challenges	16-19, 20-23, 34	48-51	/sustainability/shared-imperatives/reducing-emissions /sustainability/shared-imperatives/water-resources /about-us/supplier-portal/sustainable-procurement /nowaternobeer /cleaninnovation /climate-change /sustainability/reporting/assuring-our-approach/third-party-commentary





8	Undertake initiatives to promote greater environmental responsibility	16-19, 20-23, 34	48-51	/sustainability/shared-imperatives/reducing-emissions
				/sustainability/shared-imperatives/water-resources
				/about-us/supplier-portal/sustainable-procurement
				/climate-change
				/nowaternobeer
				/cleaninnovation
				/sustainability/reporting/assuring-our-approach/third-party-
				commentary
	Encourage the development and diffusion of environmentally friendly technologies	16-19, 20-23	48-51	/sustainability/shared-imperatives/reducing-emissions
9				/sustainability/shared-imperatives/water-resources
				/about-us/supplier-portal/sustainable-procurement
				/climate-change
				/nowaternobeer
				/cleaninnovation
10	Work against corruption in all its forms, including extortion and bribery	4-5, 6-7, 11, 28-29, 32-33	48-51, 70-73, 94	/anti-corruption
				/sustainability/slavery-and-human-trafficking-statement