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H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017, USA

CEO Statement on Continued Participation 30 June 2016

Dear Mr. Secretary-General,

We are pleased to confirm Robeco's continued support of the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations. Robeco will continue making a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to promote, implement and help implement the ten principles. Robeco's COP consisting of this letter and Robeco's Corporate Responsibility Report, expresses our intent to advance those principles within our sphere of influence.

Sincerely yours,

Leni Boeren,

Chairman of the Group Management Board