

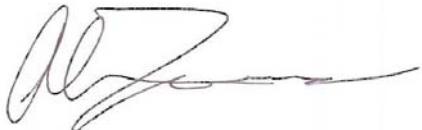
June 17, 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to just completing Phase I of a multi-phase reorganization that, given the size of our organization, is anticipated to take several years to complete. This change will allow us to deliver custom-tailored, industry-focused solutions that will enhance the value we provide our clients and continue to improve our position as a true partner. We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 1, 2016 at the latest.

Sincerely yours,



Alan France
Vice President, Janitorial Excellence