

June 17, 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In order to align our COP submission with the upcoming publication of our company's comprehensive 2015 Corporate Report, we ask for a 90-day grace period to our 2016 submission deadline. This will allow our company to post a COP that best describes our efforts and progress to implement the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by October 16, 2016 at the latest.

Sincerely yours,



Ed Opitz,
Vice-President, Safety and Sustainability