



UNITED NATIONS GLOBAL COMPACT COMMUNICATION ON PROGRESS

Responsible Business Initiative

June 2015, June 2016

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H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

1/06/2016

Dear Mr. Secretary-General,

I am pleased to confirm that Responsible Business Initiative(RBI) supports the ten principles of the Global

Compact with respect to human rights, labour rights, environment stewardship and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We volunteer to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations.

RBI will make a statement to our stakeholders and the general public. We support public accountability and transparency, and therefore will report on progress according to the Global Compact COP policy.

Sincerely yours,



Ambreen Waheed
Founder

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HUMAN RIGHTS

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses

ASSESSMENT, POLICY AND GOALS

RBI is committed to educate its Stakeholders: suppliers, business partners, Academic Partners, Associations, Civil Society organizations to acknowledge and respect Universal Declaration of Human Rights. We have Integrated , Social and Financial Equity, Poverty Alleviation , Diversity into every initiative it takes.

We have commitment to follow International Human rights conventions, laws and best practices.

IMPLEMENTATION

Research on Human Rights Violation : Root causes of Child Labor for mitigation

Awareness sessions and training on Human Rights, Work place safety, Women Rights

LABOUR

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labor;

Principle 5: the effective abolition of child labor; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

RBI respects and supports UNGC principles on labour standard and incorporates them in policies and guidelines. Our Code of Conduct do not allow the company to practice any illegal or unethical labour practices including child labour, forced or compulsory labour.

We comply with the labour laws of Pakistan and the related international laws and standards.

IMPLEMENTATION

Companies encouraged to comply with labor laws through discussions and facilitation on policies development.

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ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

ASSESSMENT, POLICY AND GOALS

We at RBI understand the significance of environment and help companies incorporate it in Code of Conduct. RBI encourages actions to minimize waste, optimize the use of energy and materials, and ensure eco-friendly waste processing.

IMPLEMENTATION

Awareness sessions are held to make the employees aware of the RBIs integrated approach on policies and procedures for protection and conservation of environment.

ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

ASSESSMENT, POLICY AND GOALS

RBI recognizes that doing business with integrity is the only right way of doing business and we continue to leverage opportunities to share learning and ethical practices with companies to help them develop a responsibility culture.

IMPLEMENTATION

RBI's trainings highlight potential ethical risk areas and different forms and sources of corruption. Helped companies to develop Anti-Corruption and Bribery Policy and culture free of unethical and corrupt practices.

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