



26 May 2016

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that IEC Telecom Group will continue to support the ten principles of the Global Compact in human rights, labor, environment and anti-corruption. I wish to renew the company's ongoing commitment to the initiative and its principals. With this communication, I am expressing our intent to implement those principles in our own company further. We are committed to making the Global Compact and its principles a continual part of the strategy, culture and day-to-day operations of our company, and will continue to engage in collaborative projects to advance the broader development goals of the United Nations, the World Health Organization, and particularly the Sustainable Development Goals.

I recognize that this expression of continual support by myself as the CEO of IEC Telecom Group is the first step in the requirements needed for continual participation in the Global Compact. Following this letter, the United Nations Global Compact will receive our annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency and will include a description of practical actions that the company has taken or plans to undertake to implement the Global Compact principles.

In 2014 & 2015, we made a critical step in our transformative development, and also made promising progresses in benefitting society with information and innovative satellite communication technologies and services.

Since 2012, IEC Telecom stimulated an internal humanitarian approach to the common business way. It is the foundation and the obligation of us to provide quality "Connectivity" services, to enhance "Connectivity" value, to connect and facilitate communication to the refugee, the displaced, the affected population, and supporting the Humanitarian community.



We, private sector have long been a major contributor to humanitarian action. The growing role of businesses in aid – and the leveraging of corporate resources and capacities for emergency response and preparedness – has immense potential and wide-ranging benefits.

IEC Telecom has helped delivering new elements of humanitarian action, including cash transfers, biometrics of refugees, telecommunications and logistics. Our global settlement supports global and local humanitarian actions by delivering quicker response when a disaster occurs. Our 24/7 team has the mandate to activate SIM cards which are tagged EMERGENCY and belong to the humanitarian sector.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles.

We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

This includes:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Kind Regards,

Erwan P. Emilian

IEC Telecom Group CEO