

May 17, 2016

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

With this letter, I have the honor to express Manitou Group's continued support and to renew our commitment to the 10 Principles of the Global Compact on human rights, labor, environment and anti-corruption.

By adhering to the United Nations Global Compact, we have expressed our commitment to make the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations.

As a member, we have also committed to communicate annually on our actions and outcomes related to the implementation of the 10 Principles of the United Nations. In order to comply with this commitment, we are submitting our first Communication on Progress (COP), less than one year after the date of our accession to the Global Compact (June 9 2015). This includes 3 elements, according to the Global Compact COP policy:

- A statement signed by the chief executive expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,



Michel Denis
President & CEO