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KHALEEJIEH

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Her Royal Highness Princess Sabika inaugurates Bahraini Japanese Friendship Garden



GPIC announces \$190.2 million in Profits for 2014



GPIC Managing Director Turnaround Site Visit

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President's Foreward

Greetings.

I am happy to get back to you again to renew our commitment to excellence and community service through a range of activities, programmes and events that GPIC has implemented in accordance with the framework of a deliberate and planned ambitious strategy. This strategy is not only about making a profit but about our goals to serve the citizens and the community.

During the many events we have witnessed in the past few months, the company has had several significant contributions to the community, the most notable being hosting the very successful Corporate Social Responsibility conference, which was largely attended and a great success.

During the same period, the company hosted several visitors from around the world, who visited our complex and looked closely at the development we have witnessed over the last few years, seeing at the same time our use of ultra-modern and the latest technology, which has made us one of the most successful companies regionally and globally in respect of issues related to sustainable development.

Last month also saw the implementation of the Universal Periodic Maintenance of the company's factories and facilities, which have taken place due to our keen desire on the safety and security of plant operations. During this period,

the company also ensured the continuity of its plants' high performance and regular operations. GPIC also set up a Bahraini Japanese Friendship Garden at the Al Areen Wildlife Reserve in keeping with its resolve and commitment for the protection of the environment and the spirit of social responsibility. This was done on the directives of Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty King Hamad to encourage a culture of caring for the environment and increasing green areas in Bahrain. Her Royal Highness, along with several high profile guests, were present during the opening ceremony.

With this issue, we once again pledge to keep GPIC at the very top and make it a beacon of clean and green industry, and at the same time intensifying our community service activities. We also pledge to preserve the gains that we have made in all fields and which have made us a prestigious and much-admired company.

I thank and appreciate all of the company's employees, its team of administrators, staff and workers, without whose efforts we would not have been able to achieve the success that we have and the level of excellence that we have maintained.

Dr. Abdulrahman Jawahery

GPIC announces \$190.2 million in Profits for 2014



GPIC reported a net profit of \$190.2 million for the 2014 financial year.

His Royal Highness, the Prime Minister's Adviser for Oil and Industrial Affairs and Company Chairman, H.E. Sheikh Isa bin Al Khalifa, attributed the achievement to the many initiatives undertaken by GPIC's Executive Management Team, and the hard work and dedication of its employees. His Royal Highness' statement, after the company's Annual General Meeting (AGM), commended GPIC's collective efforts in 2014, which resulted in several accolades being attained during the year.

The Chairman thanked His Majesty King Hamad bin Isa Al Khalifa, His Royal Highness Prince Khalifa bin Salman Al Khalifa, the Prime Minister, and His Royal Highness Prince Salman bin Hamad Al Khalifa, Crown Prince, Deputy Supreme Commander and First Deputy Premier for their continued support which has led to GPIC's remarkable operational success.

H.E. Sheikh Isa bin Al Khalifa also thanked the company's Board of Directors, the Executive Management Team, the Labour Union and all employees, for their dedication and devotion to sustaining this continued success which resulted in yet another year of remarkable achievements

and profits. Their efforts, he remarked, had also ensured that GPIC has continued to be at the forefront of sustainable community support initiatives, which is a cause for great pride. He called upon the company to challenge themselves even further and achieve yet another year of outstanding profitability, and assured the Board of Directors of his full support for the company's ambitious plans and the implementation of its new projects, in accordance with its 2020 Strategic Plan.

The Chairman commended the close relationship between GPIC's partners, the Government of Bahrain, and its respective shareholders in Saudi Arabia and Kuwait. He further praised GPIC for setting the highest safety standards during the year and achieving a total of 18.7 million work hours without any lost time accident for company employees, workers and contractors. This, he said, confirms the exceptional level of excellence in occupational health, safety and environment with which GPIC has become synonymous, both at local and global levels.

The AGM was held under the chairmanship of National Oil and Gas Authority Chief Executive Officer and Bahrain representative, H.E. Sheikh Mohammed bin Khalifa Al Khalifa, Kuwaiti representative

and Petrochemical Company of Kuwait Chief Executive Officer, Mr. Asad Ahmed Al Saad, and Saudi representative and Global Corporate Controller of the Saudi Basic Industries Corporation (SABIC), Mr. Khalid Ali Al Garni.

GPIC President, Dr. Abdulrahman Jawahery reiterated the Chairman's statements and confirmed that GPIC had continued its remarkable performance due to the concerted efforts of everyone, and had achieved its excellent profits in spite of the challenges witnessed in the petrochemical industry at a global level. He said the company had been able to achieve all production targets and had produced 1.6 million tonnes of ammonia, urea and methanol, the highest combined annual production since the company's inception.

Dr. Jawahery praised the close cooperation and continuous coordination between its partners, which had resulted in, not only the company's operations running smoothly, but also 1.2 million tonnes of world-class products being shipped worldwide to the United States, Latin America, Australia, China, India and Singapore.

Dr. Jawahery explained that the company continued to maintain the efficiency of its systems through its robust preventive



maintenance approach, and that GPIC remained committed to ensuring the plant operated at full capacity at all times.

The President applauded the company's continued focus on developing its employees through its many training programmes and human resources initiatives. He said that the company's Academy of Leadership and Learning had been instrumental in enhancing the efficiency of the company's human resources, keeping pace with technical and scientific developments, and preparing a new generation of qualified leaders to take advantage of future investment opportunities.

Dr. Jawahery made special mention of the efforts undertaken to train Bahrainis and develop the national workforce. He further expounded on how GPIC had emulated this initiative, through its achievement of 92 per cent Bahrainisation at the end of 2014.

Dr. Jawahery further praised the company's commitment to protecting the environment and said its environmental initiatives led to the company to winning a number of awards, among them the Royal Society for the Prevention of Accidents (RoSPA) Occupational Health and Safety Award and its Chemical Sector Award in the

field of occupational health and safety.

He explained that the company's Carbon Dioxide Recovery Plant had enabled GPIC to reduce emissions and maintain its care for the environment, as assessed by the Supreme Council for the Protection of the Environment and Wildlife. GPIC also received a Certificate of Merit in the field of safety from the British Safety Council for the fourth year running, as well as an Arab Social Responsibility Award, in recognition of the company's safety approach and the accuracy of its strategic vision.

In closing, Dr. Jawahery concluded that the most important award for the company last year, was the HRH Princess Sabika bint Ibrahim Award for Women's Empowerment. For GPIC to receive this great honour for a second time, he remarked, is a clear reflection of the integral part women's empowerment plays in the company's core values and vision, now and into its sustainable future. Adviser to His Royal Highness the Prime Minister on Oil and Industrial Affairs and Gulf Petrochemical Industries Company Chairman, H.E. Shaikh Isa bin Ali Al Khalifa received GPIC President Dr. Abdulrahman Jawahery and congratulated him on the company winning the Women's Empowerment Award for the second time.

The Supreme Council for Women President and wife of His Majesty King Hamad, Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa initiated the award to encourage and enable Bahraini women to take up challenging roles in society.

H.E. Shaikh Isa praised the initiatives of Princess Sabeeka saying these had supported and stimulated policies and programmes to empower women and put them in important decision-making positions in the private and public sector. He said the role of GPIC management under the guidance of the company's Board of Directors has also been inspired by that initiative, which contributes to enhancing the status of working Bahraini women.

H.E. Shaikh Isa thanked Her Royal Highness for giving the award to GPIC for the second time and recognising them as being the best among ministries, government institutions and private sector companies for working to empower Bahraini working women. He praised the high level of cooperation and coordination between the company and the Supreme Council for Women and said GPIC was in full agreement with its goals by providing support for the council's programmes and activities for the further development of Bahraini women.

GPIC Records 4 % Increase in Production



GPIC has registered a 4 % increase in production in the first quarter of this year, it has been revealed.

Company President Dr. Abdulrahman Jawahery said this was in spite of the fact that, since the beginning of 2015, Ammonia, Methanol and Urea markets continued to be influenced by the decline in oil and gas prices on the one hand and the absence of actual demand for these products.

He said there was also a significant improvement in the overall supply level, which led to a marked fall in prices, thus presenting a challenge for producers to maintain their share in the global market.

Dr. Jawahery said the challenges have not discouraged the company from moving forward towards achieving objectives it had set for itself and its commitment to the highest quality to meet all its obligations. He remarked that GPIC had always put customers first and had restructured its operations to meet their demands and in line with the changed circumstances.

Dr. Jawahery said the company had also succeeded in achieving its occupational safety and health goals and in creating a safe work environment. This, he said, had

led GPIC to achieve more than 20 million hours without a lost time accident. He mentioned this achievement proved beyond doubt, that the safety procedures in the company's complex were of the highest level and a tribute to the awareness among workers on the issue.

Dr. Jawahery said GPIC was able to produce approximately 255,000 metric tons of Ammonia, Urea and Methanol, an increase of 4 per cent over the same period last year. He commented this was even more significant since the Company was on the verge of starting its maintenance procedures.

He explained the maintenance operations had been specifically programmed so as to ensure a continuous production process without any obstacles. He explained that this was possible due to the highly trained GPIC workforce, which gives the Company the confidence of its customers.

Dr. Jawahery said the company has in the first three months of this year exported 274,000 metric tons, which is also an increase of 4 per cent over what had been planned for the period. He said this reflected the professional GPIC marketing plans, which ensure the continuation of production operations without

interruption and to achieve the best financial returns.

Dr. Jawahery spoke about the co-ordination and co-operation with the Petrochemical Industries Company of Kuwait, which markets the GPIC products, and the Saudi Basic Industries Company for their important role in the achievements of the Company and praised their efforts.

GPIC has over the years maintained its market share in the United States, which is also the largest importer of the Company's products, at 44 per cent.

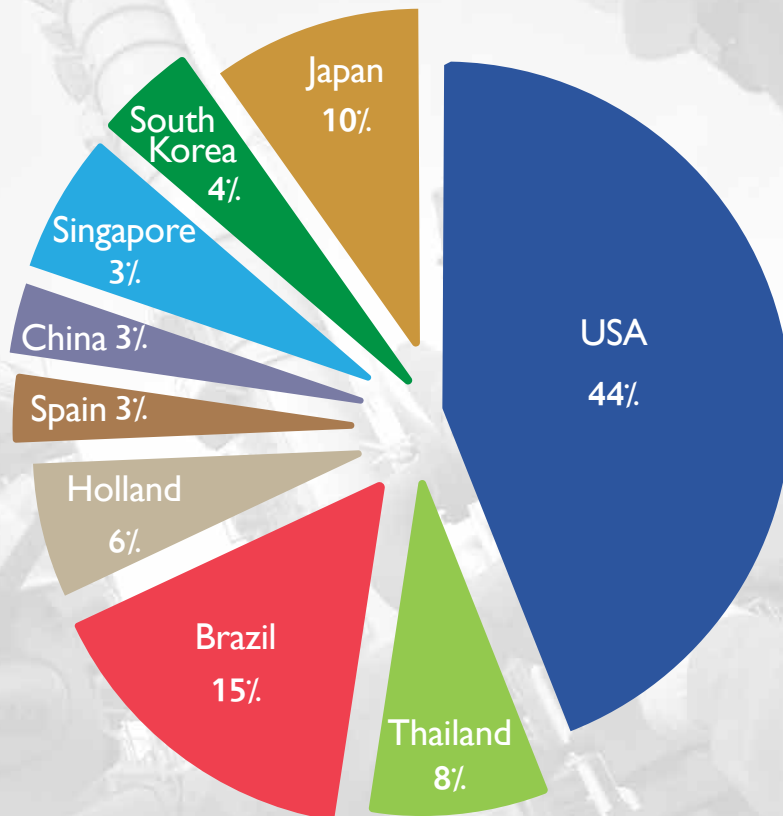
Dr. Jawahery spoke of how proud he was of the recent achievements, including the excellence award in the eEconomy category of the Bahrain eGovernment awards.

He said the Company's Board of Directors, chaired by H.E. Shaikh Isa bin Ali Al Khalifa, is keen to keep up with the latest available technology in all areas of GPIC's business, which contributes towards the development and prosperity of the Company and Bahrain.

He also applauded the efforts of the members of the Executive Management and all employees and the Labour Union for their outstanding performance and dedication to work.



The company's total exports during the first quarter of 2015



Total = 273,897 Metric Tons

Her Royal Highness Princess Sabika inaugurates Bahraini Japanese Friendship Garden



Her Royal Highness Princess Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty King Hamad and President of the Advisory Council of the National Initiative for the Development of the Agricultural Sector, along with His Highness Shaikh Abdullah bin Hamad Al Khalifa, Personal Representative of His Majesty the King, inaugurated the Bahraini Japanese Friendship Garden at the Al Areen Wildlife Park.

Her Royal Highness praised the significant role played by GPIC in the protection of the environment and thanked the company for its support and commitment to the community and towards social

responsibility, in the process promoting the development of the agricultural sector in the country.

She said GPIC had earlier taken a pioneering step to set up the Princess Sabeeka Aromatic Plants and Herbs Garden within the complex and had always provided outstanding support to the Bahrain International Garden Show, held under the patronage of His Majesty the King.

GPIC President Dr. Abdulrahman Jawahery thanked Her Royal Highness for her interest in promoting Bahrain's agricultural sector and stressed that her directives had contributed to

the expansion of green areas and the agriculture initiative, in coordination with the public and private sector and to support and encourage agricultural programmes and activities.

GPIC was established in December 1979 as a joint venture between the Gulf Cooperation Council (GCC) countries to manufacture fertilizers and petrochemicals, to capitalize on the availability of natural gas in Bahrain. It is the first petrochemical company in the Gulf region to successfully complete all the requirements of the British Institute of Standards and get accredited to the PAS 99 integrated management systems.





GPIC participates in Bahrain International Garden Show 2015



GPIC has taken part in the 11th edition of the Bahrain International Garden Show, held at the Bahrain International Exhibition and Convention Centre.

The event, from February 25 to March 1, is being held under the patronage of His Majesty King Hamad with the support and presence of his wife and President of the Supreme Council of Women Princess HRH Princess Sabeeka bint Ibrahim Al Khalifa.

The GPIC participation is part of the Company's commitment to support the environment and promote the creation of green areas and the agricultural sector in the country.

The show this year is being held on the Agricultural Training theme and has seen significant presence of visitors from within and outside Bahrain interested in agricultural affairs and upkeep and development of gardens. It is highlighting investments in the agricultural sector and the importance of achieving its economic growth and contribution to the country's gross domestic product (GDP). It is also looking at a reduction in the food gap and achieving food security.

Her Royal Highness, who is also Chairperson of the Advisory Board of the National Initiative for the Development

of the Agricultural Sector and Honorary President of the Higher Organizing Committee for the Bahrain International Gardens Show, toured the GPIC pavilion during the show, accompanied by VIP guests and dignitaries. The guests were greeted by Company President Dr. Abdulrahman Jawahery who conveyed to them the greetings of GPIC Chairman and Adviser to His Royal Highness the Prime Minister on Oil and Industrial Affairs, H.E Shaikh Isa bin Ali Al Khalifa, the Board and the Executive Management.

The visitors accompanied Dr. Jawahery and others around the pavilion during which they were briefed on GPIC's operations through various models and illustrations. They were told about the Company's environmental projects, its concern with safety of operations and the creation of green areas within the factory complex.

Her Royal Highness expressed her great admiration for GPIC's environmental projects and the Company's efforts in caring for the environment as also in the safety procedures it follows. Her Royal Highness also appreciated GPIC's efforts to promote environmental and safety activities among all segments of society.

Speaking on the occasion, Dr. Jawahery thanked and appreciated Her Royal Highness'

efforts to develop the agricultural sector and her initiatives for the protection of the environment. He said the initiatives undertaken by the Company in the field of environmental care includes their support to the National Initiative for the Development of the Agricultural Sector and aims to raise awareness of an agricultural culture and the development of educational systems and training to support farmers.

Dr. Jawahery said the Company is very proud of its cooperation with all the green initiatives launched by Her Royal Highness, which comes under her ambitious vision and desire to develop green spaces and create an awareness of the importance of the agricultural sector in achieving sustainable development.

Dr. Jawahery said the show is one of the most important events in the Company's calendar and it is keen to provide its support to the event by taking part and exhibiting its products to the public.

Dr. Jawahery thanked and appreciated all those involved in organizing and preparing for the show, led by the General Coordinator and Secretary General of the National Initiative for the Development of the Agricultural sector H.E Shaikha Maram bint Isa Al Khalifa.



Malaysian Ambassador meets GPIC Chairman



Adviser to His Royal Highness the Prime Minister for Oil and Industrial Affairs and GPIC Chairman H.E Shaikh Isa bin Ali Al Khalifa met Malaysian Ambassador to Bahrain H.E. Ambassador Dato' Ahmed Shahizan Abd Samad at the GPIC complex in Sitra.

During the meeting, a part of GPIC's efforts to promote cooperation and integration with companies the world over, H.E Shaikh Isa welcomed the Ambassador and briefed him on the Company's development under the guidance of the Board of Directors and the Management. He also outlined the Company's operational process as well as on the high quality products, exported to

some of the world's largest markets.

He said he hoped the Ambassador's visit would mark the beginning of a new phase of cooperation between the Company and Malaysian companies operating in the field of fertilizers and petrochemicals.

The Ambassador later went on a tour of the complex and visited the Leadership and Learning Centre to take a look at the courses it offers for the development of human resources. The centre, he was told, also attracts students from around the world in addition to Bahrain. H.E. Ambassador Dato' Abd Samad visited the several environmental projects

within the Company and saw the harmonious coexistence between the industry and the environment.

H.E the Ambassador expressed gratitude to H.E Shaikh Isa for the hospitality and said he admired the high levels of professionalism reached by the Company. He also paid tribute to GPIC's contributions not only in the industrial field, but also in the field of community development. He praised the Company's implementation of programmes for the benefit of society and the capabilities of its employee which, he said, were the reason for the achievements.



RCO honours GPIC President



The Royal Charity Organisation (RCO) has honoured GPIC President Dr. Abdulrahman Jawahery for his humanitarian gesture of supporting the cause of orphans in Bahrain.

Representative of His Majesty King Hamad and RCO Board of Trustees Chairman HH Shaikh Nasser bin Hamad Al Khalifa presented Dr. Jawahery with a commemorative plaque during its annual celebrations.

Dr. Jawahery, in accepting the honour, commended HH Shaikh Nasser's distinctive care, under the guidance of His Majesty, for the children and families and in providing them all services and help. He said the RCO efforts had a significant impact on the lives of the people, not only in Bahrain but across its borders as well.

He urged everyone to work towards the fulfilment of His Majesty's vision under the stewardship of HH Shaikh Nassar. He said setting up community partnerships,

upgrading the existing projects and helping the community at large was one of the major goals of the RCO and pledged GPIC's full co-operation.

Dr. Jawaery said he was humbled at receiving the honour. The recognition, he commented, was one of the high points of his 35-year professional career, during which he found nothing more fruitful and fulfilling than building bridges of love and friendship with those young people who had lost their parents and had gone through the pain of having been orphaned during childhood.

He said great attention and unprecedented care is given by His Majesty towards care for this category of people. He said taking this as a role model, everyone should be encouraged to follow the same path and provide all the care possible to serve this precious category.

Dr. Jawahery thanked His Majesty and appreciated his role for his confidence in and support of the activities of GPIC and all its

employees. He praised the role of HH Shaikh Nasser, who had been a source of great support for GPIC's charitable activities.

He also spoke about the pioneering role of RCO Secretary General Dr. Mustafa Al Sayed who, he said, had put in a lot of hard work and given personal attention in implementing the directives of His Majesty for the comprehensive care of orphans and other activities undertaken by the RCO.

Dr. Jawahery said over the last year, the RCO had opened the Nasser Rehabilitation Center, started vocational training and implemented many other activities of interest in the field of health and mental health care, including disease prevention campaigns etc. He said the organisation conducted eye surgeries on orphans and widows in collaboration with a number of therapeutic institutions, and provided a variety of medical instruments and devices to those in need.



Applause for GPIC on eGov Award win



GPIC Board of Directors has applauded the Company for having won the 2015 Bahrain eGovernment Award in the eEconomy category.

Board Deputy Chairman H.E Mr. Saad Mohammed Al-Ajmi said the award reaffirms the approach to safety followed by GPIC Management, headed by its President Dr. Abdulrahman Jawahery and under the leadership of Board of Directors Chairman and Adviser to His Royal Highness the Prime Minister for Oil and Industrial Affairs H.E Sheikh Isa bin Ali Al Khalifa. He said in addition, GPIC's commitment to using the latest technology in its operations and its professional policies have been the cause for its success.

Mr. Al-Ajmi said that GPIC is keen to adopt the latest systems and the most sophisticated technology to maintain its privileged position in the industry. He added Bahrain is known to strengthen its economic structure based on the

development of a sophisticated environment of information and data, which enhances the nation's knowledge economy and contributes to future economic plans. This, he said, also contributes effectively to the economic and social climate as well as attracts foreign investment to the country.

In a statement, Dr. Jawahery said he took pride in the Company's achievement, which was the result of the support from the Board of Directors and the Management along with all employees. He said it were due to their dedicated efforts and outstanding performances that this award had come the Company's way. He explained that the excellence achieved by GPIC comes in the context of Bahrain's development, which has placed it on the global economic map.

He stressed that Bahrain today stands out as a model of economic development as well as information and communication technology

because it relies on the best and the latest technology.

Dr. Jawahery praised the ambitious stance of the Government of Bahrain, which, he said, had enabled GPIC to keep pace with the most modern countries in the world. He said the integration of information and communication technology in Bahrain's various sectors as part of its 2030 Vision, confirmed that the Company would continue to work on adopting the latest information systems to maintain its leadership.

GPIC General Manager (Manufacturing) Mr. Fadel Al Ansari received the award during a ceremony at the opening of the Bahrain International eGovernment Forum, held under the patronage of Deputy Prime Minister and Supreme Committee for Information Technology and Communications President H.E. Sheikh Mohammed bin Mubarak Al Khalifa.





Deputy Prime Minister visits GPIC pavilion at MEOS

Deputy Prime Minister H.H Sheikh Ali Bin Khalifa Bin Salman Al Khalifa visited the GPIC stand at an exhibition on the sidelines of the 19th Middle East Oil Conference (MEOS).

The conference, at the Bahrain International Exhibition and Convention Centre, is being held under the patronage of His Royal Highness the Prime Minister, Prince Khalifa bin Salman Al Khalifa.

GPIC President, Dr. Abdulrahman Jawahery welcomed H.H Sheikh Ali and took him on a tour of the pavilion, where he was briefed on the Company's operations and high-quality products exported to the world's leading markets. He was also told about GPIC meeting global Occupational Safety, Health and Environment standards and the company's keenness on taking part in such exhibitions.

H.H Sheikh Ali expressed admiration at the world-class nature of GPIC's business and applauded its Management and its high levels of Bahrainisation, which, he said, is a major achievement in making the Company a resounding success at the regional and global level.

H.H Sheikh Ali said the government is sparing no effort to provide a fertile environment that makes Bahrain an attractive investment in the industrial and oil sector. He said the highly advanced levels achieved by GPIC and it being an example of GCC co-operation had made the company stand out as a model to the success of GCC joint ventures.

Dr. Jawahery thanked H.H Sheikh Ali for the visit and said GPIC was always at the forefront of modernisation and development, in the process achieving high

levels of profitability and contribution to community initiatives.

He said they were grateful to H.H Sheikh Ali for having visited the stand and reaffirmed his support to the Company and the industrial sector in Bahrain.

Earlier, H.H Sheikh Ali opened the conference and exhibition on behalf of His Royal Highness. The show, which continues until Wednesday (March 11), is organised by the World Society of Petroleum Engineers and the Arabian Exhibition Management in cooperation with the National Oil and Gas Authority.

The exhibition highlights the latest products and technology in the oil industry and provides networking opportunities for representatives of international oil and gas companies.



GPIC attends GCC Petroleum Media Forum



GPIC took part in the 2nd Gulf Cooperation Council (GCC) Petroleum Media Forum in the Saudi capital, Riyadh.

The three-day event, on the theme, GCC Petroleum Media -Topics and Challenges, was held under the auspices of the Custodian of the Two Holy Mosques HRH King Salman bin Abdulaziz Al Saud. Saudi Petroleum and Mineral Resources Minister H.E Mr. Ali bin Ibrahim Al-Naimi opened the Forum at the King Faisal Conference Hall of the Intercontinental Hotel.

The Forum programme included honouring prominent media personalities as well as sponsors, which included several of the GCC region's top companies.

H.E Mr. Al-Naimi visited the Bahrain pavilion on the sidelines of the event, where

he was greeted by Energy Minister H.E Dr. Abdulhussain Mirza, accompanied by The Oil and Gas Holding Company (nogaholding) Chief Executive Sheikh Mohammed bin Khalifa Al Khalifa and National Oil and Gas Authority Secretary General, Dr. Ahmed Al Sharayan.

The Saudi Minister witnessed the tremendous development that had taken place in Bahrain's petrochemical and chemical industry and said GPIC, in particular, was an example of successful cooperation among GCC companies, conforming to all the latest global standards in healthandsafety,theenvironment and social responsibility.

In a statement, GPIC President Dr. Abdulrahman Jawahery said the Company is keen to support local media coverage of petroleum industry affairs and praised the holding of the

Forum. He said the Company's participation in the event was a good start for the development of the petroleum media in the GCC as a profession and stressed the importance of a common and uniform vision to deal with industry news. He also stressed on the need for cooperation and coordination between the Gulf oil media on the one hand and between them and the foreign media on the other, in order to ensure that its common goals were met and the desired results achieved.

During the event, there were sessions to discuss the role of petroleum media in GCC countries, achieving a petroleum media strategy, investment and development, the role of oil revenues in economic and social development and the preservation of the environment process.





H.E Dr. Mirza receives GPIC Board Members

Minister of Energy H.E Dr. Abdulhussain bin Ali Mirza received GPIC Deputy Chairman H.E Mr. Saad Mohammed Al-Ajmi and Managing Director H.E Mr. Yousef bin Abdulrahman Al Zamil, during their visit to Bahrain to attend the Company's Board Meeting.

During the meeting, which was also attended by Board Member H.E Dr. Ahmed Ali Al Sheryan and GPIC President Dr. Abdulrahman Jawahery, the Minister was briefed on the Company's achievements in the past year as well as the awards and achievements it has received. The Company's growth, its milestones in health, safety and the environment as well as its profits were also discussed.

H.E the Minister said the great achievements by the Company were the result of the flexible strategies adopted by the Board of Directors and the management as well as the cooperation of all employees who work in a one-family spirit.

H.E Dr. Mirza explained that he took great pride in the

achievements of the Company's Executive Management and all employees, saying it was their dedication and hard work that led to GPIC's outstanding performance and achievements.

The Minister of Energy expressed great satisfaction at the positive results achieved by the Company, stressing that these achievements and indices would see further growth in implementation of the Company's future projects. This, he said, would lead to further growth and strengthen GPIC's position in this strategic industry that is experiencing many challenges in global markets.

He said the Bahrain Government would always support vital Gulf projects, adding that GPIC's continued achievements were also the result of constant support and guidance of the country's leadership, which paved the way for all success and made Bahrain an oasis of investment.

He said GPIC was not only a symbol of the success of GCC

joint cooperation, but was also distinguished in its operations. He explained it produced high-quality goods, was a leader in community initiatives and placed a lot of emphasis on health, safety and environment.

He applauded GPIC sponsorship of the Second Bahrain International Conference for Social Responsibility and said this reflected the Company's eagerness and commitment to support such events.

H.E Dr. Mirza thanked and appreciated the tireless efforts of the Board of Directors chaired by Shaikh Isa bin Ali Al Khalifa, who he said is leading the process of development of the Company in a professional manner.

Their Excellencies Mr. Al-Ajmi and Mr. Al-Zamil thanked the Minister for the warm welcome and expressed their appreciation for the efforts he is making in the implementation of the Company's future programmes.

GPIC donation to Royal Medical Services Hospital



GPIC President Dr. Abdulrahman Jawahery visited the Royal Medical Services Hospital where he was received by hospital Commander H.E Major General Professor Sheikh Khalid bin Ali Al Khalifa.

During their meeting, Dr. Jawahery conveyed to him the greetings of His Royal Highness the Prime Minister's Adviser for Oil and Industrial Affairs and Company Chairman H.E Shaikh Isa bin Ali Al Khalifa as well as the Board of Directors and GPIC Management. He applauded the role of the Bahrain Defence Force Hospital in providing high-end medical services to a wide segment of people and said it is today one of the best medical facilities that offers free treatment for patients in almost all specialities.

Dr. Jawahery presented to H.E Major General Professor Shaikh Khalid GPIC's contribution to

support the Bahrain Defence Force Hospital and it's organising of the International Conference on Injuries Accidents and Vascular Diseases to be held from March 8 to 1.

He explained how GPIC was keen to provide the best possible quality of life for its citizens and residents and pointed out that there are a lot of health centres and other top class medical facilities all over the country. He said these facilities are equipped with the most modern infrastructure and are staffed by highly qualified medical staff, including counsellors and doctors. All this, Dr. Jawahery said, had made Bahrain into one of the most modern in terms of medical facilities in the region and beyond.

H.E Major General Professor Shaikh Khalid thanked H.E Shaikh Isa for the generous donation and applauded GPIC

for its outstanding contributions and achievements. He said he hoped other Bahraini companies would follow the GPIC example in community welfare activities.

H.E said the support would be directed towards organising the conference, an important event in Bahrain. He commented that the event will attract top professionals and experts from across the world who would share their experiences and expertise with their Bahraini and regional counterparts.

H.E said the gathering would also attract pioneers in medicine and experts in this field, who will speak about their achievements in their respective fields as well as conduct workshops for the participants.

Several members of the GPIC Executive Management were present during the meeting along with senior officials of the Royal Medical Services.



Dr. Jawahery Keynote Speaker at the Fifth Annual Forum of Small and Medium Enterprises



GPIC President, Dr. Abdulrahman Jawahery delivered the keynote speech at the Fifth Annual Forum of Small and Medium Enterprises at the Gulf Hotel. The event, held under the patronage of Industry and Commerce Minister, H.E. Mr. Zayed Al Zayani, was organised by the Origin Group in cooperation with the Bahraini Association for Small and Medium Enterprises and featured a panel of elite speakers and entrepreneurs from Bahrain, Saudi Arabia, Kuwait, Lebanon, Turkey and the United Kingdom, among others.

In his address, Dr. Jawahery spoke about the importance of capacity building and skills development in marketing strategies, as well as the need to develop export plans for products of small and medium enterprises. He also highlighted the need to work to provide appropriate training programmes to impart specialist marketing skills.

He stressed the importance of setting up a marketing plan and developing export strategies, particularly in competitive sectors, such as the commercial and industrial. These, he said, should focus on the need for small and medium enterprises to give more attention to export procedures and identify target markets.

Dr. Jawahery said he was pleased to take part in the forum, which aims to help small and medium enterprises give their best as far as marketing and exports are concerned. He added that it would only be appropriate for GPIC to share its rich and diverse experience in the matter of exports, marketing and human resources, for the benefit of other Bahraini organisations. He

further stated that the forum shed light on the most important tools and strategies for marketing, and the best approaches for exports for small and medium enterprises, and he expressed his hope that the forum had been able to achieve its objectives.

Dr. Jawahery praised the role of Bahrain's government in promoting such enterprises and said they were being provided all the support needed to ensure their growth and development to become companies of economic significance, both within and outside Bahrain, and contribute to the national economy.

The Forum of Young Entrepreneurs, in cooperation with the Egyptian Council of Arab Youth as well as the Bahrain Society of Young Entrepreneurs, took part in the event along with a number of Bahraini pioneers. They were also part of a dialogue session chaired by the Dean of the Faculty of Business at Bahrain Polytechnic. This dialogue was followed by two workshops.

In addition to Dr. Jawahery, others who took part included, Mr. Abdul Nabi Al Shuala, and Head of the Kuwaiti Businesswomen Council, H.E. Sheikha Hessa bint Saad Al-Abdullah Al-Sabah. Also in attendance were President of the Federation of the Gulf Cooperation Council (GCC) for Entrepreneurs, Dr. Abdulaziz Al-Mutairi; Assistant Undersecretary at the Bahrain Foreign Ministry, Dr. Dhafer Al-Omran; Bahrain Entrepreneurs Club President, H.E. Sheikha Hind bint Salman Al Khalifa; Ahlia University Head, Mr. Abdullah Al Hawaj; Gulf Marcom Chairman, Mr. Khamis Muqla and Promoseven Group Head, Mr. Akram Miknas.

GPIC Managing Director Turnaround Site Visit



GPIC Managing Director Yousef bin Abdulrahman Al Zamil visited the factory complex in Sitra and was briefed on the progress of the on-going comprehensive periodic maintenance operations.

Company President Dr. Abdulrahman Jawahery along with members of the Executive Management, the Workers Union President and his deputy and senior company officials welcomed Mr. Al Zamil.

The Managing Director reviewed the progress of the maintenance work at its various stages and looked at the results that have been achieved, in addition to the work that was completed. He discussed the precautions that the company had taken and reviewed all aspects of safety, health and care of the environment, in addition to medical procedures and transportation of meals for

the large-scale operations.

Mr. Al Zamil, accompanied by Dr. Jawahery, visited several parts of the complex to look at the on-going work and was briefed on the responsibilities assigned to each section and employees. He expressed pleasure at the professional environment during the operations.

The Managing Director also inspected the workshops and honoured the contractors and their teams working in the maintenance department. He also visited the main control room during which he was briefed on the progress of work and the tasks of each worker.

Mr. Al Zamil congratulated the workers and complimented them on their commitment to complete the assigned tasks at various stages of the overall

maintenance process. He expressed his admiration for the strict precautions taken by the company to ensure the safety of its employees and workers, contractors' teams and others engaged in the exercise. He stressed on the importance of this aspect and said the company is keen that everyone concerned follow safe practices both within and outside the complex.

The Managing Director thanked and appreciated all participants in the maintenance operations and praised the follow-up actions by Dr. Jawahery who had taken personal charge of the operation and monitored every detail. He took note of the comprehensive daily reports received from the company's management about the progress of work and said he had identical views after his ground visit.





The Managing Director thanked everyone involved for their commitment and dedication through positive participation in the implementation of the maintenance work and stressed that it was not unusual because they had the experience and the skill to handle such a large-scale job. He spoke about the previous such operations and their success, the last being in 2012.

In a statement, Dr. Jawahery said he was keen to closely follow the work progress and was eager to ensure it was carried out in an environment of safety and security. He said he was fully committed to the implementation of plans and strategies set by the Board of Directors, chaired by Shaikh Isa bin Ali Al Khalifa and said the employees' commitment is the best proof of the great interest they had shown in the operations.



Dr. Jawahery oversees GPIC turnaround



GPIC President Dr. Abdulrahman Jawahery toured the Company's facilities as it began its Turnaround operations. General Manager Manufacturing Mr. Fadhel Al Ansari accompanied the President.

During the tour, Dr. Jawahery looked at the overall maintenance procedures and gave his observations and suggestions to those involved in the process, which include GPIC engineers and experts from outside Bahrain.

Dr. Jawahery commended the employees' performance and their efforts in implementing the process and said they were working professionally and in an atmosphere of team spirit. He said they were all working towards achieving the goal of completing the exercise safely and within the allocated time and budget.

Dr. Jawahery met with the Company's engineers and technicians during the tour and exchanged notes with those from abroad, including experts

from Asian and Western nations. The overseas participants thanked Dr. Jawahery and GPIC Management for the reception and the hospitality and pledged to carry out the assigned task in a professional manner using the best available processes.

They said the whole exercise would enable them to implement the maintenance in a spirit of co-ordination and co-operation between the Company and its contractors as well as those involved in the maintenance services, keeping in mind the Company's sustainable development initiatives.

Dr. Jawahery said GPIC annually invests approximately \$10 million in routine maintenance work and another \$22 million in the overall maintenance of the plants. He said such investment is due to the keenness of the Company's Management to select the best possible services and through the use of the latest products offering world-class technology. This, he

said, was necessary to ensure the safety of workers on the one hand and keeping up with safety and environmental legislations on the other. The investment, he said, also leads to the increase in life span of equipment and devices used in the Company's factories.

Dr. Jawahery said all these efforts had resulted in GPIC winning a number of prestigious awards in the area of operations, maintenance, safety and the environment. He said this exercise was critical in the long-term viability of operations.

He explained that GPIC had started preparing for the maintenance immediately after the previous comprehensive maintenance had ended and had begun consultations with manufacturers and licensors, in addition to developing strategies, plans and specifications for follow up and implementation.

Dr. Jawahery said the Company attaches great importance to the





follow-up of manufacturing equipment and devices and works regularly on their quality before that equipment is installed. He said he was proud of each of the Company employees who were all committed to the highest quality and ensured strict application safety, security and environmental considerations.

The President revealed that the Company employs the services of contractors only after experts within GPIC vet them and said this policy has been in force since the Company's inception. This, he added, had resulted in GPIC developing a highly qualified team capable of operation and maintenance of the latest hardware and equipment.

Dr. Jawahery expressed gratitude to Bahrain's leadership, which, he said, worked to facilitate the import of equipment and devices as well as the expertise needed to carry out the maintenance and easily and smoothly.

He also praised the Company's Board of Directors, under the leadership of H.E Shaikh Isa bin Ali Al Khalifa, for their support and follow up on the progress of the overall maintenance work. He paid tribute to their continuing encouragement for all of the Company's employees.



Alba Chief Executive visits GPIC



GPIC welcomed Alba Chief Executive Mr. Tim Murray to its complex in Sitra during his first visit to the Company after taking over.

Mr. Murray and his delegation were received by GPIC President Dr. Abdulrahman Jawahery and members of the Company's Management Team.

Welcoming the delegation, Dr. Jawahery praised the strong ties between the two Companies and stressed that such visits would increase and further strengthen cooperation and integration between the two sides.

Dr. Jawahery said tireless efforts of the Alba Management and its employees had ensured the Company had become one of Bahrain's economic pillars.

The guests were briefed about GPIC operations, its manufacturing process, its concern with

the environment and exports of world class products. They were also provided with a brief history of GPIC since it started operations in 1985 and how it had created a distinct identity for itself, in the process becoming a world class facility for the manufacture of petrochemicals and fertilizers.

The Alba delegation was informed on awards GPIC had won and its achievements over the years as well as its membership of several global organisations of repute.

Mr. Murray said he was proud of GPIC's achievements and its international standing and hailed its position in Bahrain as a flagship for the petrochemical and fertilizer industry.

He said Alba would continue to search for more ways to strengthen joint bilateral cooperation with GPIC to further elevate the stature of Bahrain's industry and to achieve the best

returns from the available natural resources.

Mr. Murray thanked Dr. Jawahery and the members of the Management for the warm reception and hospitality and wished GPIC continued progress, prosperity and success.

The visiting delegation later toured the GPIC complex and went to the Leadership and Learning Academy and the eLearning Centre, where they were given an insight into the training operations.

They also toured the production plants and were briefed on manufacturing operations.

The delegation were then taken to several environmental projects, including the Palm Oasis, the Charity Fish Farm, the Vegetable Garden and the Princess Sabeeka Aromatic Plants Garden.



Chinese delegation visits GPIC



A delegation of representatives of Chinese companies working in the country's oil and gas sector visited GPIC during their recent trip to Bahrain.

The delegation was greeted by GPIC President Dr. Abdulrahman Jawahery and members of the Company's Management Team. Dr. Jawahery praised the strong trade and economic relations between Bahrain and China and said the two countries should benefit from each other's experience in the development of the energy sector.

Dr. Jawahery said such visits would contribute further to creating more investment opportunities in the oil and gas sector for the two countries. He said the visit also gives impetus to oil and gas companies to take part in events and conferences in both China and Bahrain.

He gave the Chinese delegation a brief introduction on the

comprehensive nature of GPIC's manufacturing process, its business operations and strategy as well as details on its exports of fertilizers and chemicals. The visitors were told about the high quality of GPIC's products as well as its adherence to international safety environmental standards.

The guests were also told about the state-of-the-art carbon dioxide recovery plant, the first of its kind in the Middle East, which contributes significantly to the reduction of harmful emissions that result from factory operations. The plant is a significant GPIC step in ensuring a clean and safe industry.

Dr. Jawahery informed the delegates about the use of new technologies as a means of education and advanced training offered and stressed that such a training facility within the complex confirms the attention the company pays to the training of its staff and impart them

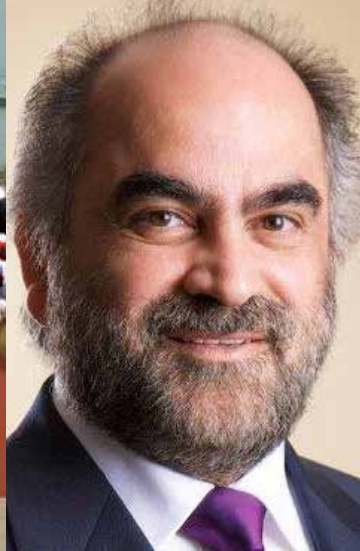
with the latest knowledge and expertise.

The visitors later toured the complex and saw the Charity Fish Farm, the Princess Sabeeka Aromatic Plants Garden, the Bird Sanctuary and the Medicinal Herbs and Plants Garden.

The visit of the Chinese delegation to Bahrain was part of efforts to further strengthen bilateral relations and between the two sides and increase investments in the oil and gas sectors. It comes in response to a recent by a Bahrain oil and gas representatives' delegation to China during which members met top officials of the China National Administration of Energy as well as a large number of officials of major oil and gas companies.

A memorandum of understanding to organise such visits was signed when His Majesty King Hamad visited China in September last





GPIC organises beach clean up

GPIC, as part of its efforts to preserve the environment and establish a sustainable environmental culture, organised a clean up of the beach next to the Bahrain Fort.

The Campaign was also part of an initiative by the Gulf Petrochemical and Chemicals Association (GPCA), which has recently launched a programme to clean up such areas all over its member countries, particularly in Riyadh, Jeddah, Jubail, Kuwait, Doha, Sohar, Abu Dhabi and Dubai.

With this initiative, GPCA aims to raise environmental awareness within the community and highlight the importance of recycling, among other sustainability issues.

In a statement on the occasion, GPIC President Dr. Abdulrahman Jawahery praised GPCA Secretary General Dr. Abdulwahab Al-Sadoun, and said such events left a direct impact on society and demonstrated what the industry could do in caring for the environment and its preservation, in addition to setting up a volunteer culture and providing an opportunity for employees to take part in community activities.

Dr. Jawahery said the Campaign is not aimed at a certain segment

but would benefit all sectors of society from beachgoers to tourists. He praised efforts of the organizing committee to raise and enhance the level of public awareness on the importance of caring for the environment as a community need. He applauded their sense of loyalty to the community and explained that the company's management had provided qualified medical staff in case of any emergency incident during the Campaign.

Dr. Jawahery also stressed on the importance of providing clean beaches and protection of marine organisms affected by the dangers of dumping of waste in coastal areas. He urged people to avoid undesirable practices and not throw waste that may cause the destruction of marine environment and result in potential danger to residents in coastal areas.

Dr. Jawahery extended his thanks and appreciation to Manama Municipality Director General, H.E. Shaikh Mohammed bin Ahmed Al Khalifa who spoke about the importance of the Campaign and participation by the private sector and said their involvement as partners in the government's efforts to preserve the environment, including cleaning beaches and bays was laudable.

He said the responsibility should be on all those in important positions to take part to whom their environmental mission and patriotism. He praised the voluntary efforts of GPIC staff and said the company is already well known for its social and humanitarian initiatives.

He said that such voluntary Campaigns were consistent with the government stance on the marine environment and the cleanliness of beaches as well as awareness Campaigns organised by the Ministry of Municipalities and Urban Planning.

He said more and more individuals as well as companies should come forward to take part in such Campaigns and initiatives. H.E. Shaikh Mohammed said the Manama Municipality would support this Campaign, which emphasizes GPIC's commitment to active participation in community service and stresses on the company's concern for the environment and safety.

A large number of company employees and their families, in addition to members of the public, private and government school students took part in the Campaign to remove waste on the beach.



Dr. Jawahery receives Bahrain Free Labour Union Federation Officials



GPIC President Dr. Abdulrahman Jawahery received Bahrain Free Labour Union Federation Chariman Mr. Yaqoob Mohamed and its Members Mr. Osama Salman and Mr. Hamad Al Subaie. GPIC Labour Union Chairman Mr. Hamad Thawadi was also present in the meeting.

Welcoming the visitors, Dr. Jawahery praised the work of the Free Labour Union during its previous term and congratulated Mr. Yousif on his re-election as Chairman and Mr. Salman and Mr. AL Subaie.

Dr. Jawahery said the Free Labour Union had been playing a critical role in preserving the interests of the workers and looking after them, while taking into account their rights. He said supporting the workers and getting their loyalty in return is good for the economic growth of the country.

Dr. Jawahery said GPIC would continue to support the Union and work towards improving its workers' conditions in cooperation and coordination with the Union, at the same time preserving their rights.

He recalled the courageous stand taken by the Union during the recent exceptional circumstances witnessed in Bahrain when they rejected pressure to get involved in political activities and gave national interest their highest priority.

Mr. Yousif thanked and appreciated Dr. Jawahery's efforts and his support for Union activities since its inception and said his guidance and advice were greatly valued. He stressed the Union came to be set up with guidance from the country's top leadership and said they are for constructive cooperation with any party by putting the interests of the workers above all else.

GPIC hosts programme for students



GPIC hosted students as part of the "Taweel" programme, in cooperation with the Education Ministry.

The company is providing this training to Bahrain's secondary school students, who are coached at its various company departments depending on their areas of interest and sub-specialties. This training gives them a chance to discover concepts related to the requirements of the labour market and help them recognize the value and importance of training. It also introduces them to the real work

environment and circumstances and challenges posed by the nature of the work in the company, which specifically contributes to broadening their knowledge and providing them with the required technical skills.

Speaking on the occasion, company President Dr. Abdulrahman Jawahery said it's out of their social responsibility towards the students that they have been hosting student groups. "This will be followed by other groups the company will host each year, providing them with appropriate training programmes, which

contribute to developing their leadership and communication skills, planning and teamwork."

He said the company is keen to play a positive role towards the development of students and provide them training opportunities with the skills required for a bright future.

He said the company has taken all necessary steps to host students in the various departments in the company and meet with officials. He said all GPIC departments had made preparations to receive the students.

GPIC delegation visits National Action Charter Monument



A GPIC delegation visited the National Action Charter Monument in Sakhir as part of a visit by Chief Executives and other officials of national companies.

The delegation was received by its General Director Dr. Khawla Al Mohannadi, who briefed them on the exhibits and their importance in the history of Bahrain. She spoke about the National Action Charter and the complex and said it represents the people of Bahrain from a cultural and awareness point of view and carries a humanitarian message for visitors of all ages.

Dr. Mohannadi praised the important role of GPIC President Dr. Abdulrahman Jawahery and that of the heads of other companies in making Bahrain an industrial hub in the region and said their efforts had been in the service of society and the promotion of citizenship represented by the monument.

She added that the monument's main exhibition hall shows Bahrain's national achievements and provides important information with the help of interactive presentations and games directed at children visiting with parents and schools.

Dr. Mohannadi said the National Monument shows

post-oil development and modern Bahrain industries and stressed the need for all of them to work together to develop and update the site so that it remained in the hearts of all Bahrainis and reflected the vision of His Majesty King Hamad and the achievements and aspirations of the people.

In a statement, Dr. Jawahery said it was a good opportunity to see the development at the site, a symbol of cohesion of the Bahraini people. He praised the role of Dr. Mohannadi in coordinating and organising such visits.

The National Charter focuses on unity and diversity and respect for others and stresses on perseverance, determination, dedication, cooperation, tolerance and responsibility. It also encourages creativity on the basis of pride, confidence, openness, vision and courage, as well as planning and preparation, design, implementation, review and follow-up. The Complex was completed after being envisaged in 2006 and extensive contributions from top members in the educational, cultural and technological fields. Its main building is a circular two-level structure with a large entrance hall. Inscribed on the building, clad in natural stone, are the names of 220,000 citizens who voted on the National Action Charter.



Moroccan herbs expert visits GPIC complex



Well known herbs expert from the Moroccan city of Marrakesh Haj Hassan Okhar, who took part in the just-concluded Bahrain International Garden Show, held under the patronage of His Majesty King Hamad, visited GPIC.

The Company President Dr. Abdulrahman Jawahery and members of GPIC's management team received him.

Dr. Jawahery welcomed the Moroccan Guest and said the Company was keen to invite talents such as Mr. Okhar, who is an expert in medicinal herbs and alternative methods of treatment, to Bahrain. He said the presence of Mr. Okhar, who is one of the pioneers in the field, at the show added a positive dimension to the event since he created a lot of awareness on the diverse varieties of herbs, oils and herbal plants that can be used in many fields.

Dr. Jawahery explained the invitation came at the behest of the Her Royal Highness Princess

Sabeeka bint Ibrahim Al Khalifa, wife of His Majesty, Chairperson of the Supreme Council for Women, Chairperson of the Advisory Board of the National Initiative for the Development of the Agricultural Sector and the Honorary President of the Supreme Organizing Committee for the show.

Mr. Okhar was briefed on GPIC operations, its manufacturing processes, exports and marketing strategies. The guest was also made aware of the most important achievements of the Company both at the local and international level and the awards the Company has won for its professional management, its high-class products and the high standards of safety and preservation of the environment.

The Moroccan expert was escorted on an inspection tour of the GPIC complex, during which he visited various environmental projects. He saw the Princess Sabeeka Aromatic Herbs Garden where officials told him of the several kinds

of medicinal herbs and plants grown there. He also visited the Charity Fish Farm and the Bird Sanctuary.

Mr. Okhar expressed his admiration at the gardens set up within the complex and said there was a lot of similarity between the aromatic herbs used in Bahrain and in Morocco. He praised GPIC's keen interest in this matter and applauded Dr. Jawahery's personal initiatives.

He thanked the President for having invited him to the show and giving him an opportunity to showcase his natural herbs as well as explain how to prepare medicines from them. He expressed the hope that such events would create awareness among the general public and make them realise their importance and good effects.

He also thanked Dr. Jawahery and the Management Team for the warm welcome and the hospitality and wished the Company all success and further growth.





Top Moroccan official meets Dr. Jawahery

Leading the Moroccan phosphate giant, Office Chérifien des Phosphates delegation (OCP), Dr. Abdel Haq Alkabaabi met GPIC President Dr. Abdulrhman Jawahery during his recent visit to Bahrain.

Mr. Alkabaabi, who was accompanied by his country's Ambassador to Bahrain H.E Mr. Ahmed Rasheed Khattab, was in Bahrain to take part in the Second Bahrain Social Responsibility Conference, organized by the Bahrain Society of Engineers.

The meeting reviewed the co-operation and business relations between Bahrain and Morocco in general and between the two companies in particular. Ways to enhance this co-operation and communication between the two sides, particularly in the oil and gas as well as fertilizer and petrochemical industry, were also reviewed.

H.E the Ambassador expressed his delight at the ever growing co-operation between the two sides and said close ties between companies in both Morocco and Bahrain exemplified the fruitful relations between the two brotherly Arab nations. He said Moroccan companies had

gained international recognition in the field because of the easy availability of raw materials and added that Bahraini companies, particularly GPIC, should take advantage of the investment opportunities in the Kingdom of Morocco, where a fertile environment and good facilities existed.

Mr. Khattab said Morocco had been looking forward to accept the invitation to attend the conference and exhibition and said this had become possible thanks to GPIC, which itself is now known all over the world for its corporate social responsibility initiatives.

H.E the Ambassador thanked Dr. Jawahery for his role in making the conference a success and said his commitment to organizing and supporting such events highlighted the importance he gave to issues other than the manufacturing process and making profits. He also praised the huge success of the conference and the exhibition held on its sidelines and said it showed Bahrain's ability to hold such events of international repute.

In a statement, Dr. Jawahery thanked the Ambassador and

Mr. Alkabaabi for their praise of GPIC and its community initiatives and said the Company took seriously its role in the community. He said GPIC looked at such initiatives in the broader concept and added companies all over should assume additional responsibility for such development within the communities they operate in. He expressed that GPIC initiatives would inspire others to follow their example.

Dr. Jawahery said he hoped Mr. Alkabaabi had had a fruitful visit to Bahrain and said GPIC would make sure any follow up visits would be as rewarding. He said Bahrain would provide an ideal investment destination for Moroccan companies because of the presence of many large industries in the country.

Both H.E the Ambassador and Mr. Alkabaabi praised the efforts of conference organizers in making the event a success and said the presence of such a large number of Arab companies at the show contributed to the good show. They said the event was a showpiece to promote Arab unity and was a favorable opportunity to exchange experiences in various industrial fields.

GPIC holds public speaking workshop



GPIC hosted a training workshop on the art of public speaking at its club in Eker.

The event, for Ministry of Education students, was organised by inJAz Bahrain under the auspices of GPIC President and inJAz Chairman Dr. Abdulrahman Jawahery and attended by company officials along with those from the Bahrain Monetary Agency.

In his opening remarks, Dr. Jawahery spoke about the goals of inJAz and said it was working towards creating a conscious generation capable of taking responsibility for Bahrain's development.

He thanked inJAz Chief Executive Officer Shaikha Hessa bint Khalifa Al Khalifa for her dedication and sacrifices to serve Bahrain and developing the skills and education level of the children as well as the institution.

Addressing the students, Dr. Jawahery said: "You are the future generation and your training has provided you with all the skills you need to succeed in life. Your success will contribute positively to the success of Bahrain."

Dr. Jawahery said every young Bahraini is capable of being creative if given the right environment and encouragement

and expressed confidence they would do well in life.

He also urged students to take advantage of the programmes and services they are being given and encouraged them to adopt creative thinking across the programme, so that they can do justice to the training process.

Shumayri Musharraf from Bahrain Toastmasters kicked off the workshop by addressing the most important elements that must be met in good speech and gave many examples to engage the students directly. University of Bahrain laboratory technician and Bahrain Toastmasters Club Chairman Mohamed Hassan also spoke at the event and addressed the students.

Around 60 students representing public and private schools at the Ministry of Education attended.

In her remarks, Shaikha Hessa thanked the GPIC for hosting the workshop and for its contribution and success of the foundation programmes. She appreciated the role of Dr. Jawahery and applauded his efforts to raise the level of the organisation and its training programmes.

inJAz, established in 2005 on the initiative of Shaikha Hessa, aims to educate young people about the value of work in life and

introduce them to work ethic, as well as developing practical and personal skills and prepare them for the labour market.

It also seeks to serve the local community through programmes that communicate directly with youth groups in this community over the year. Since its establishment, it has also managed to attract the attention of most companies and institutions in Bahrain as partners in its work as well as students.

Through these programmes, school students learn to work in the financial sector and economic environment through volunteer experience. They also look at these programmes as a means non-routine process to educate themselves.

inJAz Bahrain has always been keen to provide the opportunity businessmen to engage in educational programmes as volunteers, members of the Board of Directors, or working to expand the scope of the programmes through the provision of support.

These programmes are designed to invite experienced businessmen to provide their expertise directly through the educational process, so that public and private schools may adopt it in their curricula.



GPIC Participates in 15th Conference of the International Institute for Project Management – Arabian Gulf Chapter

Minister of Works, Municipalities Affairs and Urban Planning H.E Mr. Essam Khalaf visited GPIC pavilion at the opening of the 15th Conference of the International Institute for Project Management – Arabian Gulf Chapter.

Several members of GPIC's Executive Management led by President, Dr. Abdulrahman Jawahery received the Minister and briefed him on the displays of high quality fertilizers and chemicals produced in the Company's state-of-the-art plants.

The Minister was also briefed on the history of GPIC and its manufacturing process as well as its achievements in the petrochemical and chemicals sector; its contribution to the community and its concern with protecting and preserving the environment.

Dr. Jawahery informed the Minister about the Company's products – Ammonia, Methanol and Urea – and said GPIC exports these to some of the world's largest markets. He said the Company is very concerned

with all aspects of safety and the environment and promote these within the community.

He explained to the Minister, with the help of models and displays, on how the Company is adhering to exacting environmental and safety standards, at the same time producing products of very high quality.

H.E Mr. Khalaf expressed great admiration for the Company's products and the high levels of professionalism that GPIC has achieved in the field of manufacturing, community development and awareness programmes on safety and the environment.

He praised the development of GPIC into a world-class Company of high repute and its tremendous capabilities and said the accolades it has received both at home and abroad deserve all the praise.

The Minister stressed on the importance of companies taking part in such events which, he said, not only increased the competence level of their employees but also elevated

their international standing.

H.E Mr. Khalaf thanked Dr. Jawahery, the Company's management and its Board of Directors for their efforts to develop the Company's business and contribute to the development of society. He pointed out that the success of GPIC is a successful example of the fruitful cooperation between Arab Gulf states.

In a statement, Dr. Jawahery expressed gratitude to H.E Mr. Khalaf for having come to GPIC stand and said his visit had been a huge morale-booster for the employees at the Company. He said the Minister's praise of GPIC facilities and his kind words for the management and the Board of Directors had encouraged them to work harder in the future to achieve more outstanding results.

He said the Company is looking forward to studying the results of the conference and its recommendations and believes that some of the recommendations could be implemented within GPIC as well.



Commemorative photo of the team with H.H. Sheikh Nasser bin Hamad Al Khalifa

Dr. Jawahery honours marathon team

GPIC President Dr. Abdulrahman Jawahery received the head of the company's marathon team after it achieved a number of top positions in the recently conducted marathon events.

Speaking on the occasion, Dr. Jawahery expressed his gratitude and appreciation to the team members for the efforts they had put into training and for their perseverance and determination

to participate in races held for a noble cause and charity.

Dr. Jawahery said the team had proved once again the ability of the company employees to win trophies through fair competition, in the process raising the GPIC's prestige.

Team leader, Dr. Jibril, said the team members were eager to represent GPIC in all such races. He thanked

Dr. Jawahery for being a strong support to the team in their strenuous preparations and for his constant encouragement, which enabled them to do well. He said that it was common knowledge that participation in races beyond the desire to win was important, because such annual sports events contributed to lending a helping hand to many in need.





US Chamber delegation visits GPIC

Chairman of the US-Arab Chamber of Commerce H.E Mr. David Phillips and his accompanying delegation visited GPIC complex in Sitra to take a look at the world-class facilities.

Dr. Abdulrahman Jawahery and members of his Management Team welcomed the visitors.

The visit came as part of GPIC's initiatives to exchange visits between representatives of various institutions and companies and to encourage cultural and scientific cooperation between different countries.

During his meeting with the delegation, Dr. Jawahery spoke of the constant communication and cooperation between the two sides and conveyed to them the greetings of GPIC Chairman and His Royal Highness the Prime Minister's Adviser for Oil and Industrial Affairs H.E Shaikh Isa bin Ali Al Khalifa. He said the Company management was keen on closer cooperation in the industrial, commercial and educational fields, among others.

Dr. Jawahery discussed with the delegation prospects of cooperation between the Company and the Chamber

and spoke about Bahrain's great potential as a top investment destination in the region since it boasted of solid infrastructure and a stable investment climate at all levels.

Dr. Jawahery said the Free Trade Agreement between Bahrain and the United States had contributed to even better relations between the two countries, especially with regard to the petrochemical sector, the United States being one of the largest importers its products. He said since US companies adopt strict controls on imports, it is of significance that GPIC is one of the largest exporters to the country because of its high quality products and professional management.

The visitors were briefed on the nature of the Company's business strategy, its operations and production processes, as well as its achievements and accolades, its strict adherence to health and safety standards and work in the area of environment conservation.

Mr. Phillips thanked Dr. Jawahery for the support and the cooperation and said he was very pleased with what he had seen.

He said GPIC, being a successful example of Gulf cooperation, stood out as an example to other companies in the region.

The chamber's Executive Council, in addition to Dr. Jawahery, consists of Ministers, Ambassadors and Advisers as well as for heads of the US Government.

Mr. Phillips is also CEO of Keyspan Energy Corporation and its founder and Managing Partner. The Company specializes in providing consulting services to the United States and foreign governments and business leaders around the world.

He has served as adviser to three US Presidents and offers advice to foreign ministries and parliamentarians, ministers and heads of councils in the Middle East and North Africa region.

GPIC annually receives delegations of teachers working in various schools and universities in the United States as part of exploratory visits they conduct periodically to its complex, which is a vital programme for communication between the Company and educational institutions around the world.

GPIC sponsors table tennis tournament



GPIC has announced its sponsorship of the International Junior Table Tennis Championship to be held in Bahrain's Isa Town Sports Complex from February 23 to 28.

The sponsorship comes as part of the Company's eagerness to provide all aspects of financial and moral support to Bahrain's sports sector and in continuing its desire to support Bahraini youth to excel in sports and games both within and outside the country.

In a statement, GPIC President Dr. Abdulrahman Jawahery said the Company, under the guidance of its chairman, H.E Shaikh Isa bin Ali Al Khalifa, is keen to provide all possible services to assist in the advancement of society and improve Bahrain in all spheres.

He said considerable efforts are directed at Bahrain's youth and several initiatives have been directed towards developing

culture and sports, given their importance in creating a positive impact on Bahraini youth.

GPIC's support for sporting clubs and associations primarily aim to help them in organizing and holding competitions that allow young people an opportunity to participate, show off and improve their skills. He said Bahrain is now competent to hold world class sporting events and competitions.

He said top class facilities for table tennis already exist in Bahrain and GPIC has always assisted in providing youngsters with professional coaches and stadiums that help players to develop and hone their skills. He said the General Organisation for Youth and Sport also makes a lot of efforts to attract tournaments and competitions to Bahrain and to ensure their success.

Bahrain Table Tennis Federation

President and member of the Supreme Council for Youth and Sports H.E Shaikha Hayat bint Abdulaziz Al Khalifa thanked GPIC for its initiative in sponsoring the event and expressed gratitude towards H.E Shaikh Isa, Dr. Jawahery, the Board of Directors and the Management. She said this support would contribute to the success of the event and show Bahrain in very good light all over the world. It would also raise the stature of Bahrain's young men and women in the sporting field.

H.E Shaikha Hayat, who is also a member of the Bahrain Olympic Committee, said the championship is held at this time of the year on an annual basis, thanks to the vision and directions of His Highness Sheikh Nasser bin Hamad Al Khalifa, Representative of His Majesty the King and head of the Supreme Council for Youth as well as the Bahrain Olympic Committee.



GPIC takes part in AFA Forum Exhibition



GPIC has taken part in an exhibition held on the sidelines of the 21st annual Arab Fertilizer Association (AFA) in the Egyptian resort city of Hurgadha.

The forum and exhibition was opened by GPIC President and AFA Chairman Dr. Abdulrahman Jawahery in the presence of the AFA Management and leading personalities from the Arab world in the field of petrochemicals and fertilizers.

Dr. Jawahery and the members of the GPIC Management welcomed dignitaries and visitors to the company pavilion, which showcased its cutting edge manufacturing processes, its exports as well as its full commitment to health, safety and environment issues. GPIC's emphasis on community service was also highlighted and

explanation of the company's business was given through models and diagrams of their products, which are exported to the world's largest markets and are known for their quality.

Dr. Jawahery said GPIC was always keen to take part in such activities, which are well suited for experts and influential figures to exchange experiences and talk about their businesses.

He explained the very large attendance at the Forum, where representatives of some of the regions biggest companies were present, proved that the event is one of the most important activities that has huge support from various institutions and companies.

Dr. Jawahery praised the outstanding and distinct efforts

of the organisers for having made the event a big success and said it was a grand opportunity to learn about the latest in the petrochemical and fertilizer industry. He said the presence of some of the largest companies at the event gave it an added impetus, especially with their participation in the accompanying exhibition as well.

Dr. Jawahery said the Arab Fertilizer Association is one of the most important in the region and is the mainstay of the economies in a number of countries. He also commented on how the AFA strived to raise the status of the fertilizer industry and to enhance the role of member companies. He said it also served to identify problems and production bottlenecks that lead to reduced capacities.





GPIC takes part in 21st Annual AFA Forum Exhibition

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Dr. Jawahery and members of the GPIC Management welcomed dignitaries and visitors to the company pavilion, which showcased its cutting edge manufacturing processes, its exports as well as its full commitment to health, safety and environmental issues. GPIC's emphasis on community service was also highlighted and an explanation of the company's business was given through models and diagrams of their products, which are exported to the world's largest markets and are known for their quality.

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to exchange experiences and talk about their businesses.

He added that the very large attendance at the forum, where representatives of some of the regions biggest companies were present, proved that the event is one of the most important activities that has huge support from various institutions and companies.

Dr. Jawahery praised the outstanding efforts of the organisers for having made the event such a success and said it was a great opportunity to learn about the latest developments in the petrochemical and fertilizer industry. He said the presence of some of the largest companies at the event gave it added impetus, especially with their participation in the accompanying exhibition as well.

He added that the Arab fertilizer industry is one of the most important in the region and is the mainstay of the economies of a number of countries. He said AFA strived to raise the status of the fertilizer industry and to enhance the role of member companies. Dr. Jawahery explained that AFA is trying to

set up a communication network between Arab companies through direct contact and through the organisation of technical workshops, conferences and forums to develop solutions that look closely at their experience and vision. These will take into account the practical situation and achievements in areas of production, occupational safety and the environment in order to improve efficiency and reduce energy consumption, whilst enhancing their competitiveness in the process.

AFA also seeks to promote the exchange of expertise between members and the development of the industry in the Arab world, and to provide statistics as well as economic and technical information. He said AFA is seeking this year to coordinate and develop technical solutions related to the field of fertilizers.

AFA is a non-governmental Arab international organisation established in 1975. It operates under the umbrella of the Council of Arab Economic Unity and exercises the status of observer at the Economic and Social Council affiliated with the Arab League.



Dr. Jawahery chairs AFA Meeting

GPIC President, Dr. Abdulrahman Jawahery chaired a meeting of the Arab Fertilizer Association (AFA) management at the Egyptian resort town of Hurghada.

The meeting, held during the 21st Annual AFA Forum, discussed the topics on the association agenda for 2015 and the recommendations of its Board of Directors.

The meeting also discussed reports on association activities and the implementation of its plans and programmes. Dr. Jawahery highlighted the results of the meeting, which was attended by the heads of major companies, to all members of the Board of Directors. The agenda of the meeting was focused on the development of AFA and the strengthening of its role in the industry, and was also concerned with ensuring the prosperity of the Arab fertilizer industry by carefully reviewing and following up on action taken at both regional

and international levels.

Dr. Jawahery praised AFA member companies for supporting its work and the success of its activities, which aim to promote the production and optimal use of nutrients, and contribute to increased agricultural production in Arab countries. The meeting also pledged to improve the operating environment for the fertilizer industry in Arab countries.

Dr. Jawahery appreciated the members' interest in discussing the challenges faced by the Arab fertilizer industry, and the development of these fertilizers in key markets, as well as the role Arab companies play in achieving food security.

He praised the active role played by the member companies in participating in all AFA work and placing representatives in the technical, economic, and safety, health and environment committees that carry out their tasks, holding regular meetings and preparing seminars and

specialized workshops in an effort to promote awareness among participants.

AFA seeks to coordinate and develop commercial, administrative and technical relations in the field of fertilizers, raw materials and areas of use in the fertilizer industry, and does not engage in business objectives to achieve self-profits. AFA also provides assistance to its members in solving production problems by sharing information and experiences, and helps them to overcome the difficulties encountered in securing their needs for raw material, production requirements and feedstock at reasonable prices, in addition to the latest data and statistics.

More than 600 representatives of Arab fertilizer companies and global delegates from 40 countries attended the Annual Forum.



Dr. Jawahery meets Top International Fertilizer Industry Association Official

Arab Fertilizer Association (AFA) Chairman and GPIC President, Dr. Abdulrahman Jawahery met International Fertilizer Industry Association Director General Ms. Charlotte Hebebrand on the sidelines of the 21st Annual Forum of the Arab Fertilizer Association (AFA) in Hurghada, Egypt.

During the meeting, Dr. Jawahery spoke about the high level of cooperation the AFA receives from the federation and said the two bodies shared a close and professional relationship. The two sides discussed various issues related to sustainable development and the use of fertilizers and production processes, in addition to issues related to sustainability.

Dr. Jawahery described the meeting as highly significant and within the framework of bilateral consultations between

the two parties. He said they cooperate on various issues to serve the common interests of the industry, in particular the global players.

He pointed out that more communication between them would lead to the use of best procedures among member companies and promote expansion projects for the manufacture of fertilizers and petrochemicals. This, in turn, would increase their production capacity and promote the industry globally.

Ms. Hebebrand said she was willing to further expand cooperation between the two sides and extended this to other Arab companies, confirming that her presence at this important event would contribute to closer ties between the two associations and also with the member companies. She thanked Dr.

Jawahery and the other AFA members for their continuous endeavour to cooperate with the Federation and promote closer ties between the two parties.

Dr. Jawahery is one of the most prominent and influential professionals in the petrochemical and fertilizer industry at both regional and global levels, and is the first Arab to be on the board of the United States National Safety Council as well as a member of its Strategic Committee and the Board of Trustees.

Dr. Jawahery was previously a member of the AFA Board and is also now on the board of the Gulf Petrochemical and Chemicals Association. He is also a member and chairman of its Responsible Care Federation.

GPIC supports Social Responsibility Conference





GPIC supports Social Responsibility Conference

GPIC sponsored the Second Bahrain Social Responsibility Conference, held under the patronage of Energy Minister, H.E. Dr. Abdulhussain bin Ali Mirza in February earlier this year.

The sponsorship came under the directives of Adviser to His Royal Highness the Prime Minister for Oil and Industrial Affairs and GPIC Chairman, H.E. Shaikh bin Ali Al Khalifa.

It was organised by the Bahrain Society of Engineers with the support of the National Oil and Gas Authority.

Senior officials, experts, academics and representatives of non-governmental organizations as well as private and public institutions, were in attendance.

The conference focused on the importance of social responsibility and the role of companies in the service of society, and provided an opportunity for increased

awareness of social projects that require support from individuals, companies and institutions of all kinds. Working papers dealing with the principle of social responsibility and how to apply concepts related to it and their impact were also discussed.

GPIC President, Dr. Abdulrahman Jawahery said in a statement the company was keen to support the event since social responsibility is one of the main pillars of the GPIC's success. He said the inaugural event was a big success with participants from across the region and beyond that were in attendance.

He added that this confirms the importance of the subject of corporate social responsibility, in which Bahrain has taken considerable interest. Dr. Jawahery further said that Bahrain's oil, industrial and commercial sectors have benefited from GPIC initiatives, which have focused on the

development of human resources and the preparation of young people to succeed at local and global levels.

Environmental issues also receive a lot of attention from the company's management, which, Dr. Jawahery pointed out, is evident from the number of environmentally friendly projects implemented within the GPIC complex. The company, he also added, is committed to supporting the efforts of institutions and the government to achieve real sustainable development on both social and economic levels.

Dr. Jawahery thanked Dr. Mirza for his patronage of the conference and Society President, Sr. Abdulmajeed Al Ghassab for organising it. He said GPIC hoped to contribute to such events because of the importance of social responsibility and its different aspects, and inspire the community to lend a helping hand.



H.E. Dr. Mirza opens Second Bahrain International Corporate Social Responsibility Conference



During the opening ceremony of the Second Bahrain International Corporate Social Responsibility Conference, Minister of Energy, H.E. Dr. Abdulhussain bin Ali Mirza addressed representatives of companies across the country and urged them to realise the importance of corporate social responsibility initiatives as essential ingredients to achieving sustainability and maintaining competitiveness in the business arena.

H.E. Dr. Mirza drew attention to the capabilities and capacities of those in attendance and said the time had now come for them to realise that profits are no longer the only goal, and that community work and social responsibility is of equal or more importance.

H.E. said the paradigm shift was today more pronounced as companies look for ways to maintain their relations with the community around them and adopt solutions to decrease their impact on the environment and reduce waste. He added that companies are now living in a time that has become harmonious with social responsibility as well as with industrial development.

The Minister said the event was an occasion to celebrate the institutions that contributed to

re-defining business concepts and noted that the commitment to CSR always pays off and keeps owners and the community in tandem with each other.

The event was held under the patronage of H.E. Dr. Mirza from February 9 to 11 in cooperation with the National Oil and Gas Authority, and was supported by the Arab Network for Social Responsibility. GPIC was the diamond sponsor of the event, chaired by its President Dr. Abdulrahman Jawahery. It was also organised by the Bahrain Society of Engineers.

The Minister, quoting opinion polls on sustainability, said eight out of 10 companies believed that those trying to achieve their business objectives were doing so in conjunction with the quest for the development of society and the environment. Forty-two per cent said customers would even go to the extent of rejecting their products if social practices were not followed, while 65 per cent said customers would go to another company that followed such practices.

He said all of this emphasises the importance of this conference. He highlighted the need to go beyond manufacturing and concentrate on sustainable livelihoods and business practices, responsibility and the

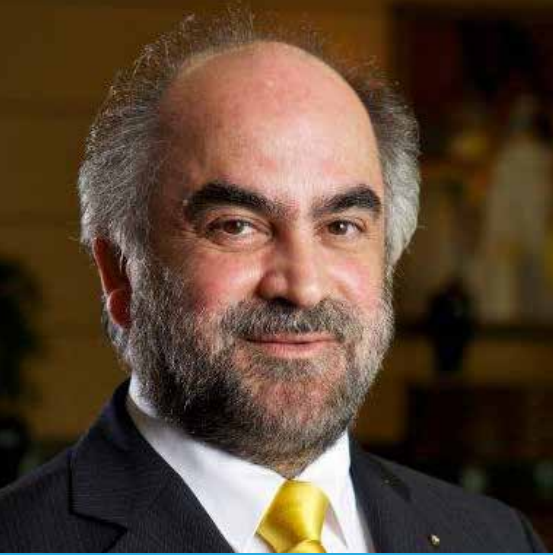
well-being of staff, as well as guaranteeing a strong consumer base for products and services, thus paving the way for a better tomorrow.

H.E. Dr. Mirza hoped the conference would be a springboard for participants to translate their vision into actions and said companies had demonstrated through their actions that the simplest ideas could lead to major changes.

Dr. Jawahery explained that the latest relevant, sophisticated and modern developments in the field, as well as how to fund community welfare projects were on show at the event.

Dr. Jawahery said environmental issues also receive a lot of attention from GPIC Management, which is evident from the number of environmentally friendly projects implemented within its complex.

The company, he commented, is also committed to supporting the efforts of institutions and the government to achieve real sustainable development on both social and economic levels. He added that the company considers social responsibility programmes an ideal tool to support its efforts in achieving its objectives to develop society and meet local needs.



All set for Bahrain International Social Responsibility Conference

The Bahrain Society of Engineers (BSE) has said the Second Bahrain International Social Responsibility Conference being held next month comes at a time when the country is looking to mobilise its energy for community service.

The event, under the patronage of Minister of Energy H.E Dr. Abdulhussain Mirza, is being organised by the Society from February 9 to 11 in cooperation with the National Oil and Gas Authority and supported by the Arab Network for Social Responsibility.

In a statement, BSE President Mr. Masoud Ebrahim Al-Hermi said all aspects of social responsibility and community service would be discussed during the event, sponsored by GPIC.

He said the Conference and the accompanying Exhibition would contribute greatly to the promotion of such activities by various companies leading, in the long run, to greater profitability and increased business.

Mr. Al-Hermi said the event would be an opportunity for participants to meet with experts and those in the region interested in discussing the latest developments in social care and Company affairs and how to guide projects and initiatives that help and benefit the community. He outlined the importance of the gathering and said it would gather many dignitaries and decision makers under one roof, in addition to being an opportunity to develop business and discover opportunities provided by local and global markets.

Mr. Al-Hermi thanked H.E Dr. Mirza for his patronage of the conference and said Bahrain has the high

standards and reputation to successfully host major conferences and events. He also praised the significant role of GPIC President Dr. Abdulrahman Jawahery in following up on daily preparations for the gathering and said the Company's diamond sponsorship was proof of its commitment to promoting social responsibility issues, its care for and protection of the environment to achieve sustainability.

He thanked the conference organising committee headed by Mr. Abdulmajeed Al-Qassab for its work to ensure the event's success and said it was expected to attract several hundred participants from across the region and beyond.

Dr. Jawahery congratulated Mr. Al-Hermi and Mr. Al-Qassab and praised the role of the BSE in supporting the national economy and attracting foreign investment in the engineering field and organizing events, conferences and specialized workshops.

He said GPIC is keen on supporting the event since social responsibility in one of the main pillars of the Company's successes. He added that the inaugural event was a big success with participants attending from across the region and beyond.

He said this confirms the importance of subject of corporate social responsibility and in which Bahrain had taken considerable steps. Dr. Jawahery said Bahrain's oil, industrial and commercial sectors have benefited out of GPIC initiatives, which have focused on the development of human resources and prepared young people to succeed at local and global levels.



Dr. Mirza visits GPIC Stand at 2nd BICSR Exhibition

Minister of Energy, H.E. Dr. Abdulhussain bin Ali Mirza visited GPIC pavilion during the Second Bahrain Social Responsibility Conference and Exhibition held earlier this year.

During the visit, GPIC President Dr. Abdulrahman Jawahery and members of the company's Executive Management Team greeted the Minister after which he was taken on a tour to showcase the company's latest technological advances.

H.E. Dr. Mirza was briefed on GPIC's history, production processes and on the awareness publications it distributes for the benefit of the Bahraini community towards strict safety and environmental issues.

The Minister took a look through models and illustrations of the production processes of ammonia, methanol and urea at GPIC, as well as details regarding the company's exports to some of the world's largest markets.

The Minister expressed his admiration of the advanced level reached by the company and its outstanding contribution to the industrial field, and the development of society through its social responsibility initiatives.

H.E. said GPIC had achieved great success in the last few years and had vastly contributed to the development of Bahrain's industry through its excellence in the production of petrochemicals and fertilizers as well as its contributions to conferences.

In a statement, Dr. Jawahery thanked the Minister for his visit and praise, and said his support had guided

the company in its endeavour to work towards a positive social and community role.

He added that the company is keen to take part in events, conferences, exhibitions and workshops as they are occasions where participants have an opportunity to meet with experts to enhance their experience and expertise. He further said that the large attendance to the event, including that of specialised companies, proved it was one of the most anticipated events for both regional and global industrial companies.

Dr. Jawahery spoke about the outstanding and distinctive organisational efforts of the event's organisers, and praised the participating companies in the exhibition, without which, he stated, the event would not have been a success.

He added that social responsibility is one of the most important pillars of development in Bahrain, which is centred on the younger generation. He said that young people would be the ones to go on to attain leadership positions in the public and private sectors, and provide the expertise and personnel needed by the country in order to continue its march towards growth and prosperity.

GPIC's initiative comes in line with the directives of the Board of Directors under the Chairmanship of H.E. Shaikh Isa bin Ali Al Khalifa, the Prime Minister's Adviser for Oil and Industrial Affairs. Dr. Jawahery said the company is striving to provide ways for students to increase the knowledge they have, and to refine and develop their skills.

Top Arab Official speaks on CSR at Conference



Companies the world over have a responsibility to develop new systems to interact with the community, the Second Bahrain Social Responsibility Conference was told.

In his address during the event, Arab Potash Company Chairman, Mr. Jamal Sarayreh said this is especially important in the case of disadvantaged groups since it is necessary to address the difficulties they face and look for solutions. He added that the success of this endeavour would be a big step forward towards maintaining security and stability in Arab societies, without which these communities cannot experience growth and development.

The event was held under the patronage of the Minister of Energy, H.E. Dr. Abdulhussain bin Ali Mirza from February 9 to 11, in cooperation with the National Oil and Gas Authority and supported by the Arab Network for Social Responsibility. GPIC was the diamond sponsor of the event, chaired by its President, Dr. Abdulrahman Jawahery. It was also organised by the Bahrain Society of Engineers.

Prof. Sarayreh said the conference had come at a time when the world is seeing major changes, which are accelerating at a rapid pace. He said this highlights the

information revolution that is providing opportunities for more exchange of knowledge, information, skills and ideas of all kinds. He said these exchanges have created new ways of social stimulation that will help in the dissemination of knowledge.

Prof. Sarayreh called for a wider concept of social responsibility by companies, which he said is symbolised by donations in support of community projects. He added that this narrow definition had now expanded to include a large number of other issues, including workers' rights and those of consumers, good governance, fair business practices, in addition to protection of the environment. He also said that this responsibility is based on a number of fundamental principles, which include the United Nations Global Compact Programme, guidelines on business and human rights, the ISO26000 social responsibility standard as well as the ILO Declaration on principles for multinational companies on social policy.

"We need to formulate a strategy setting out who will do what and how to make this work," he said. "We do not need to confine our thinking to large projects, because every action, no matter how small it seems, will make a difference."

He said, for example, there has been a marked improvement in the performance of school children in the Southern Jordan Valley after low cost programmes to enhance their education were introduced. This, he said, has had a significant impact as figures now show their achievement between 80 and 90 per cent. This has also enabled them to study highly competitive courses in medicine or engineering.

Prof. Sarayreh proposed the establishment of a Charter of Arab donors along the same lines as the Jordanian Charter for company donors to social responsibility programmes. He said this would ensure that the goal is not to limit the freedom of individuals and companies to use their own money, but in establishing a system of standards and values to ensure that all donations that are offered in good faith have a significant impact.

Prof. Sarayreh explained that Arab companies are moving in the right direction but still have a lot to do in all parts of the Arab world and globally. He added that there are countless problems waiting to be tackled and he pointed out that the question facing them is not whether they need to do something, but how to determine the priorities for action to be more influential.

Praise for Bahrain's Steps towards Social Responsibility



Speaking during the Second Bahrain Corporate Social Responsibility Conference and Exhibition held earlier this year, Arab Network for Social Responsibility Chairperson, Ms. Habiba Al Marashi praised the steps Bahrain has taken in promoting corporate social responsibility among the country's companies and said these deserved a lot of encouragement.

She added that this required the active participation of all sectors since it consists of a lot of challenges in the areas of peace, development and protection of the environment.

The event was held under the patronage of Minister of Energy H.E. Dr. Abdulhussain bin Ali Mirza from February 9 to 11 in cooperation with the National Oil and Gas Authority, and was supported by the Arab Network for Social Responsibility. GPIC was the diamond sponsor of the event, chaired by its President, Dr. Abdulrahman Jawahery. It was also organised by the Bahrain Society of Engineers.

Ms. Al Marashi said companies and institutions should adopt this positive concept across the board and they should make their community and social initiatives clear. She noted the ideal role played by GPIC through its multiple

programmes focused primarily on the development of human resources and the preparation of young people to succeed at local and global levels.

Ms. Marashi also confirmed that organisations' commitment to social responsibility helps automatically increase sales and enhances the brand of the institution. It also improves the image of companies in the minds of the customer and makes employees proud of being a part of such a company.

All this, she said, results in reduced operating costs. She further explained that social responsibility is a long-term strategy that includes philanthropy and pre-emptive action planning that seeks to reconcile business strategies.

This, she added, should be focused on companies' social role and responsibilities towards others and seeking to reduce environmental harm with the help of green technologies. She also stressed the need for the Gulf and Arab states to be in the race to play a leading role in this aspect because the foundations of social responsibility are at the core of Islam.

Ms. Al Marashi spoke of the necessity for a qualitative leap in promoting employment, social initiatives and environmental

conservation in the Arab world, especially since Arab nations have a young population that are willing to learn and adapt to acquiring the necessary skills.

Ms. Al Marashi, from the UAE, is the founder and director of the Arabic Network for Social Responsibility in addition to being a founding member of the Emirates Environmental Group, which was formed as a voluntary, non-profit and non-governmental organization. She currently chairs the group with a membership of more than 1,000 and is a member of the Board of Trustees of the Dubai International Award for Best Practices and a member of the Environmental Committee of the Humaid bin Rashid Al Nuaimi Foundation.

She has published several articles on various environmental issues that have been introduced at local and international events. Ms. Habiba aims, through her work, to increase public awareness regarding local and international environmental issues. She seeks to promote positive action and encourage responsibility for the maintenance and protection of the environment, whilst also collecting information to be made available for research and educational purposes.