

STATEMENT OF SUPPORT

To our stakeholders,

"I am glad to confirm that Mercan Makina supports of the ten principles of the United Nations Global Compact in the main fields of Human Rights, Labour, Environment and Anti-Corruption. In this Communication on Progress, you will read Mercan Makina's actions. We declare that we will carry out the practice of these main principles."

Yours sincerely,
Ergun Uyar
General Manager

MERCAN
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HUMAN RIGHTS PRINCIPLES

Mercan Makina supports and respects the protection of internationally recognized human rights. Mercan Makina has a friendly and respectful working environment. To be able to maintain this respectful environment, all the employees are educated. Educations are mainly focused on ethnic, national and religious distinctness. Employees' salaries, taxes, social securities and overtimes are regularly paid according to laws.

LABOUR PRINCIPLES

Mercan Makina supports and respects internationally recognized labour rights. The company has been serving in heavy industry since its establishment. Mercan Makina has been making big efforts to improve working conditions in recent years. Battery powered forklifts and transporting lifts are purchased in order to ease material flow. Natural gas heating system set up. Surveys have been carrying out to be able to measure employees' satisfaction. The results of survey are deeply evaluated in order to provide more comfortable working conditions. Personal protective equipment's are given to all employees periodically. Social events and birthdays are organized. Many women workers and few physically handicapped employees are integrated into business life in our company. We aim to get better in further years.

ENVIRONMENT PRINCIPLES

Mercan Makina supports internationally recognized environmental principles. Our company is certified regarding to non-usage of high level risky chemical materials. Domestic waste and contaminate waste are in separate storage areas. Sheet metal, paper and battery waste are stored in order to recycle. Our all documentation system is integrated into digital platform. This helps us to have less paper waste. Noise and air pollution measurements are regularly done. Air-suction pipes are used in welding assembly line to remove air pollution. Landscape design and resting area are built in our facility to reduce general environmental pollution. In order to draw attention to pollution in our facility, we are showing non-conform images on the screen during lunch time. We recently start to work on ISO 14001 certification program and we aim to be certified at the end of this year.

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Revizyon No:	02
Son Yayın Tarihi:	18.01.2014

ANTI-CORRUPTION PRINCIPLES

Mercan Makina fully supports the principle of anti-corruption and pays high attention about transparency as necessity of global economy. We have an ERP system since 2012. All our operations are suitable according to laws. Mercan Makina is the supplier of world leader companies and requires transparency for its suppliers as well. It provides regular trainings about bribery and extortion to its employees. The company doesn't have any record about bribery or extortion. Thanks to mutual trust among company and its employees.

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