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To our stakeholders,

We are committed to delivering our annual Communication in Progress (COP) report to the UN Global Compact, but need an extension period in order to produce and submit the report.

We are late in creating, sharing and posting our COP report due to an extremely busy period during the first five months of 2016 when we were implementing several impactful but also very labor intensive initiatives.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 25 at the latest.

Sincerely,



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