

Lyon, May 19th, 2016

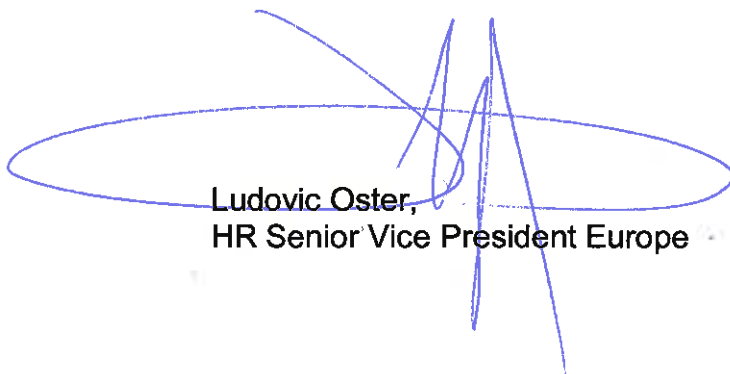
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our will to share a document of very good quality which requires from us the time for a final reading.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on May the UN Global Compact website by May 31st, 2016 at the latest.

Sincerely yours,



Ludovic Oster,
HR Senior Vice President Europe