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## **Communication on Progress (COP) 2015**

Bilfinger Sustainability Report 2015 Foreword

Ladies and Gentlemen,

We help our customers increase their energy and process efficiency and, at the same time, reduce costs. Greater energy efficiency leads to an improved  $CO_2$  balance and optimized process efficiency leads to lower consumption of resources. For Bilfinger, sustainability is a key factor for economic success.

Together with customers, employees and capital market representatives, focus topics in the field of sustainability were defined in the past financial year. We intend to pursue these even more intensively in the years to come. The topics include: improving occupational health and safety, increasing customer satisfaction and strengthening a corporate culture that is based on integrity.

Bilfinger is a member of the United Nations Global Compact (UNGC). We continue to consistently apply the principles of ethical business practice as formulated by the United Nations. We protect human rights, support the abolishment of discriminatory labor and social practices, improve environmental protection and fight all forms of corruption.

Stay with us as we continue on this path.

Mannheim, May 2016

Axel Salzmann Chief Financial Officer

Our Sustainability Report 2015 with a description of practical actions the company has taken to implement the Global Compact principles can be found at: <a href="http://www.sustainability.bilfinger.com">http://www.sustainability.bilfinger.com</a>

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Chairman of the Supervisory Board Dr. Eckhard Cordes

Executive Board Axel Salzmann Michael Bernhardt Dr. Jochen Keysberg

Bank Account

Commerzbank AG Mannheim BLZ 670 800 50 Account no. 06 581 092 00 IBAN DEO7 6708 0050 0658 1092 00 SWIFT-Code DRESDEFF670 VAT registr. no. DE 143 837 199 Tax no. 38182/01002 Tax office Mannheim-Stadt