



GRACE LETTER

11 May 2016
Roissy-en-France

UN Global Compact Communication of Progress : Grace Letter

Dear Sir / Madam :

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to :

- The structural changes at the company which resulted in the expansion of our services and the international development
- The unfortunate absence, following an accident, of our Director of Human Resources
- The ambition to reach the level Advanced.

We hereby ask for an extension period in order to be able to post a COP that describes our company's effort and progress to implement the principles of the UN Global Compact. Our next COP report will be posted on the UN Global Compact website by the 15th of August 2015 at the latest.

Sincerely yours,

Frederic LE BRUN
Director Manager

A handwritten signature in blue ink, consisting of stylized, overlapping loops and a long horizontal stroke at the bottom.