

World Confederation of Businesses Communication on Engagement

COE 2016



Organization Profile Information

MPBM Co.

Filing number: 800386005 Registered in the State of Texas

Commercial name (DBA): WORLD CONFEDERATION OF BUSINESSES (WORLDCOB)

MAIN OFFICE

Address: 723 Main Street, Suite 508 – Houston, TX 77002, USA

Call center: (713) 339-9900 (Houston)

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WORLDCOB is a Business Association with presence in more than 120 countries and with more than 3.000 company members.

Major products and services brands

THE BIZZ: International Recognition of Business Excellence

WORLDCOB-CSR: Corporate Social Responsibility Certification

EXPOBIZZ: Business Conventions

BIZZNEWS: Entrepreneurial and General Business News

BIZZTRAINING: Business Seminars and Training Services



Organizational Structure:

The organization is guided by a Board of Directors and supported by an Honorary Committee made up of outstanding WORLDCOB members from around the world. The Board of Directors is composed of three dedicated executives and two experienced professionals, all from different countries.

http://www.worldcob.org/en/aboutus_board.html



Jesus J. Moran, President



Michael L. Bellido, Vice President



Kelly Taravay, Brand Director



Nancy Branger, Director of Human Development



Nicolas Caffaro, Director of International Relations



Daniel Javier,
Director of Quality
and CSR



I. ETHICAL DOCUMENTS AND PRINCIPALS

MISSION:

To globally promote business growth and provide opportunities through education, networking, and motivation.

VISION:

WORLDCOB's vision is to become the business organization with the largest global presence by reaching every continent. WORLDCOB seeks to open more branches worldwide to be closer to its Associate Members, in order to reach more markets and offer its services in a more personalized way.

CORPORATE SOCIAL RESPONSIBILITY POLICY:

WORLD CONFEDERATION OF BUSINESSES undertakes, as an organization, to:

- Act consistently with the 10 principles of the United Nations Global Compact.
- Develop a Social Responsibility management system inside the organization and a corporate culture governed by ethical principles with regard to economic, environmental and social matters.
- Promote and disseminate Corporate Social Responsibility values among its associate members, as well as all of the organization's stakeholders.
- Seek out and develop tools to be made available to its associate members to ensure their participation in a culture of Corporate Social Responsibility.
- Work for a better world, guided by the mission and vision established by the organization.

CODE OF CONDUCT:

WORLD CONFEDERATION OF BUSINESSES is a participant of the United Nations Global Compact, according to which it undertakes to:

• Ensure that its behavior as an organization is consistent with the 10 principles of the United Nations,



as well as to promote and disseminate such principles.

- Act in the best interest of its associate members.
- Respect the confidentiality of the information of its associate members.
- Work against corruption and promote ethical business practices.

Employees are understood as all persons working in and for the organization, and shall act consistently with the commitments assumed by the organization.

They shall, at all times, act correctly and with common sense, consulting their direct superior in case of doubt.

They shall always act in accordance with the laws, honestly and loyally.

They shall prioritize the interest of the organization and its associated members before their own.

The members of the Confederation shall be required to behave consistently with this code, collaborating for such purpose with all available resources.

If any representative of any stakeholder of the Confederation believes that there is a situation which is incompatible with the principles of the UN Global Compact or the code of conduct, he/she shall report it to a member of the certifying team, so that the situation may be investigated and corrected if necessary.

More information available: http://www.worldcob.org/index.php/about-us

WORLDCOB is a member, participant or supporter of:

WORLDCOB is an associate member of the U.S. Chamber of Commerce.

WORLDCOB is an associate member of the Greater Houston Partnership.

WORLDCOB is signatory of the UNGC.

WORLDCOB is an organizational stakeholder of GRI.

WORLDCOB is a DUNS Registered organization. Dun and Bradstreet provide credit information on businesses and corporations. http://www.dnb.com/us/



II. REPORT OF ENGAGEMENT

Since 2012 WORLDCOB has promoted CSR through:

- 1. CSR Standard and Certification as a tool for our members: WORLDCOB-CSR:2011.3
- 2. CSR Workshops: to members and the general public at no cost.
- 3. Participating in UNGC activities.
- 4. Supporting and promoting GRI reporting guidelines.

2.1. WORLDCOB-CSR: http://www.worldcob.org/en/b_csr.html

WORLDCOB-CSR is an international certification developed by WORLDCOB, based on the WORLD-COB-CSR:2011.3 standard that establishes the requirements that must be met by an organization to be recognized for holding a CSR policy that adheres to a culture of ethical values, is managed by a framework of CSR, and it is in a process of continuous improvement in key areas related to this standard.

WORLDCOB developed this standard consistently with its own corporate mission where it is publicly committed to promote Corporate Social Responsibility values among its members and reach of influence. This commitment inspires WORLDCOB to continually develop and offer tools for companies to adhere to such values.

An organization that is certified with WORLDCOB-CSR: 2011.3 has made public commitments, as required by the standard, which will benefit its stakeholders and community. WORLDCOB's role is to provide the framework, assist in the implementation process, and finally audit the results. In addition to the direct benefits to the parties outlined, the certification will create benefits for the organization itself, as its prestige is increased, along with employee and consumer confidence and loyalty.





The standard became available to members in 2011. By the end of 2015 more than 477 members have been certified or are in process:

GROWTH BY PROCESS 2012-2015

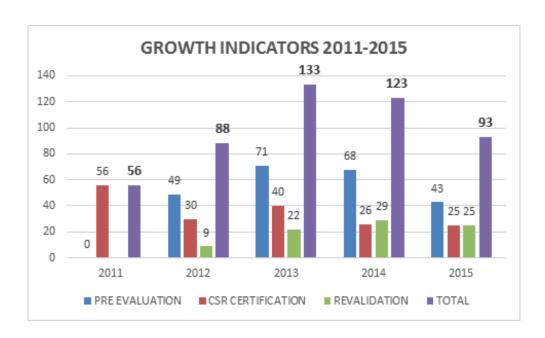


WORLDCOB-CSR	2012	2013	2014	2015
Pre-Evaluation process	49	71	68	43
CSR Certification process	30	40	26	25
CSR Revalidation process	9	22	29	25

GROWTH INDICATORS 2011-2015

WORLDCOB-CSR	PRE EVALUATION	CSR CERTIFICATION	REVALIDATION	TOTAL
2011	-	56		56
2012	49	30	9	88
2013	71	40	22	133
2014	68	26	29	123
2015	43	25	25	93



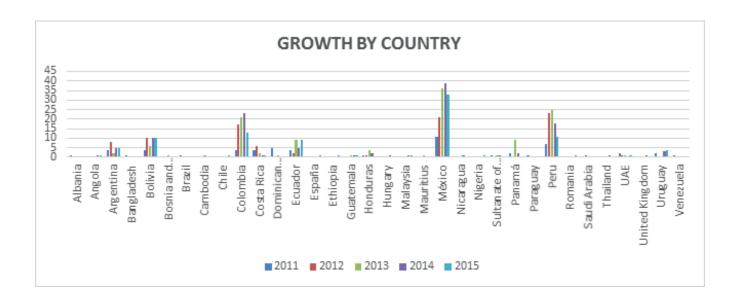


GROWTH BY COUNTRY

	2011	2012	2013	2014	2015	Total
Albania	1	-	-	-	-	1
Angola	-	-	-	1	1	2
Argentina	4	8	2	5	5	24
Bangladesh	1	-	-	-	ı	1
Bolivia	4	10	6	10	10	40
Bosnia and Herzegovina	-	-	1	-	-	1
Brazil	1	-	-	-	-	1
Cambodia	-	-	1	-	-	1
Chile	-	-	-	-	1	1
Colombia	4	17	21	23	13	78
Costa Rica	4	6	2	1	1	14
Dominican Republic	5	-	1	-	-	6
Ecuador	4	2	9	5	9	29
España	-	-	-	-	1	1
Ethiopia	-	-	-	-	1	1
Guatemala	-	-	1	1	1	3
Honduras	1	1	4	2	-	8
Hungary	-	-	-	1	-	1
Malaysia	-	-	-	1	1	2
Mauritius			1			1
México	11	21	36	39	33	140



	2011	2012	2013	2014	2015	Total
Nicaragua	-	-	-	1	-	1
Nigeria	-	-	-	-	1	1
Sultanate of Oman	1	-	1	1	-	3
Panamá	2	-	9	2	-	13
Paraguay	1	-	-	-	-	1
Peru	7	23	25	18	11	84
Romania	-	-	-	-	1	1
Saudi Arabia	-	1	-	-	-	1
Thailand	-	-	-	1	-	1
UAE	2	1	1	-	1	5
United Kingdom	-	-	-	1	-	1
Uruguay	2	-	-	3	4	9
Venezuela	1	-	-	-	-	1
TOTAL	55	90	121	116	95	477



2.2 CSR WORKSHOPS

2.2.1_2014 and 2015 CSR WORKSHOPS (LATIN AMERICA)

WORLDCOB actively promotes ethical business practices and the fight against corruption with its 3,000 member companies around the world. It actively promotes CSR, and specifically, the ten principles of the UN Global Compact, through a range of events and publications.



In 2014 and 2015, the aforementioned workshops have promoted CSR with an emphasis on the ten principles of the UN Global Compact.

International experts on the topics of human rights, labor issues, responsibility, business ethics, and the environment contributed to the events. The videos of the talks given by the experts are available for free viewing online.

CSR is actively promoted to WORLDCOB members, and they are offered evaluations under WORLDCOB-CSR: 2011.3 standards and/or CSR advisory services.

Over 477 companies from around the world have begun the process for the pre-evaluation and certification. For more information on the companies, please visit: http://worldcob-csr.com/certified-co/

WORLDCOB directly promotes the 10 principles of the UNGC. Readers are invited to read the COE submitted to the UNGC and to visit the following sites:

www.worldcob.org www.worldcob-csr.com

https://www.facebook.com/worldcobcsr/photos_stream



CSR Workshop 2014 Panama



CSR Workshop 2014 Mexico





CSR Workshop 2014 Colombia



CSR Workshop 2015 Perú



CSR Workshop 2014 Uruguay



CSR Workshop 2015 Bolivia





CSR Workshop 2015 Ecuador



CSR Workshop 2014 Colombia



CSR Workshop 2015 México



CSR Workshop 2014 Uruguay



Pictures and more information about CSR Workshops: http://worldcob-csr.com/#csr-meetings



CSR 2014 Panama



CSR 2014 Uruguay



CSR 2014 Colombia



CSR 2015 Peru



CSR 2015 Bolivia



CSR 2015 Ecuador



Pictures and more information about CSR Workshops: http://worldcob-csr.com/#csr-meetings



CSR 2015 Colombia



CSR 2015 Mexico



CSR 2015 Uruguay



2.2.2 2016 projected CSR Workshops:

In 2016 we will implement a change in the strategy for the organization of our events. Due the importance that we find in the vinculation of the Corporate Social Responsibility and the University Social Responsibility, we have invited the best universities in each country to co organize the CSR events.

Colombia - Noviembre 4, 2016 Bolivia - Noviembre 9, 2016 Ecuador - Noviembre 16, 2016 Peru - Noviembre 23, 2016 México - Noviembre 30, 2016 Argentina - Diciembre 6, 2016

2.2.3 WORLDCOB has developed partnerships and agreements with media outlets to promote the CSR Workshops:

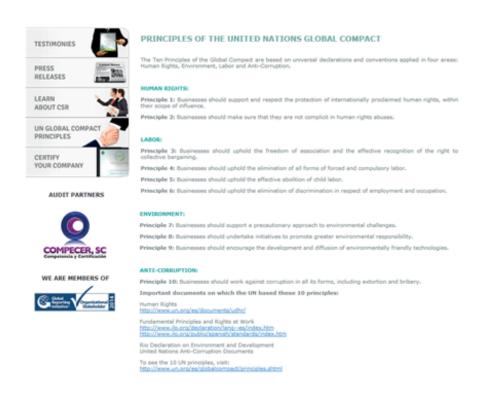
https://www.facebook.com/media/set/?set=a.724025017695317.1073741842.120171151414043





WORLDCOB-CSR activities can be followed on LinkedIn, Facebook, Twitter, YouTube and on www.worldcob-csr.com

The UNGC and its principles are strongly promoted in all WORLDCOB-CSR workshops and activities.



- 2.3 WORLDCOB participated in the 2013 UNGC Leaders Summit in New York City.
- 2.4_ WORLDCOB was invited and participated in the Global Compact Network USA Consultation on the Food and Agriculture Business Principles on March 25, 2014 in Washington DC.
- 2.5_ WORLDCOB also participated as an Organizational Stakeholder and part of the North American delegation in the GRI Sustainability and Reporting Conference in Amsterdam in 2013.
- 2.6_ WORLDCOB signed in 2014 an agreement with the Gobierno Autónomo de Extremadura, España, for the approval of the WORLDCOB-CSR:2011.3 standard, in order to consider certified companies as deserving of the benefits that this government determines.





http://www.gobex.es//comunicacion/noticia&idPub=12859#.VxlYcPkrLIU

2.7 WORLDCOB CSR standard reviewed by THE BRITISH STANDARDS INSTITUTION

During 2015 we have worked with the BSI to review our standard and add value to the certificate. The outcome is the third version of the standard that is already available for our members. The review of the Private Standard have included:

- a) Editing and formatting it in accordance with ISO/iEC Directives, Part 2, Rules for the structure and draft of International Standards;
- b) Incorporating references to existing ISO standards in this area; and
- c) Identifying any significant gaps when compared against these existing standards





2.8_ COOPERATION AGREEMENT WITH CORRESPONSABLES

In 2015 we have consolidated the partnership with Corresponsables of Spain. We act as part of the Jury on the 6th edition of the Corresponsables awards in Iberoamerica in 2015.



In 2016 we are part of the Observatory of Communication (ObservaRSE) and the Technical Committee facing the organization of the seventh edition of the Awards. The Observatory of Communication (ObservaRSE) was borned with the purpose of helping to value responsible and sustainable activities of all types of businesses and organizations.

Contact for questions regarding the report or its contents:

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www.worldcob.org www.worldcob-csr.com

