



5<sup>th</sup> May 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report 2016 due to the fact that we are currently working on our 2<sup>nd</sup> Sustainability Report according to the GRI G4 guidelines. One of our goals for this year was to shorten the period of time necessary to compile the report, so that our stakeholders could receive valid information that would help them take current decisions concerning their cooperation with our company. Since the report is being created in accordance with the demanding GRI standards and based on the dialogue with all the stakeholders, we were not able to publish it by 12<sup>th</sup> March 2016 which was the fixed deadline.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new Sustainability and COP report will be posted on the UN Global Compact website by 30<sup>th</sup> July 2016 at the latest.

Yours faithfully,

Alina Szastok  
PR and CSR specialist