



United Paints Group Co., Ltd.

**GLOBAL COMPACT REPORT
END OF 2015**



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Letter From Managing Director



U AYE HAN
Managing Director
United Paints Group Co., Ltd.

Dear The Friends,

We are pleased to present our progress report on United Nations Global Compact. For the year 2014, we have labored tirelessly to build on our position as the top leading paint manufacturer in Myanmar and to improve the lives of many people with our products. In our business field, we concentrate on the health of people and on the area of energy and resource efficiency. And we do this with a great sense of responsibility and a clear commitment to sustainable business development. Because only in this way can we create the society acceptance that is of such importance for our business. Specifically, this means that safety has top priority for us. The safety of our products and facilities is our license to operate. It is the foundation for gaining the trust of our customers, shareholders, public authorities, neighbors and employees that is absolutely essential for us.

That is why safety training measures - both for our employees and for external service providers, suppliers and contractors are standard operating procedures at all our sites. The safe handling and use of our products lie at the focus of our activities, which include transparent communication and distribution of our product safety information. Here, we also follow the precautionary principle of the United Nations. We also focus constantly on the issue of legal compliance. Because of our efforts, our company has been accredited with Quality Management System (ISO 9001:2008) in September 2003, Environmental Management System (ISO 14001:2004) and Occupational Health and Safety Assessment System (OSHAS 18001:2007) in October 2008. Furthermore, we have been practicing Responsible Care Management System. Thus, we have been conferred the permission to use the RC logo. We are committed to implement the Integrated Management System comprising Quality Management System, Environmental Management System, Occupational Health and Safety Assessment System and Responsible Care Management System to maintain our status as the leading paints manufacturer in Myanmar.

We care about our stakeholders' satisfaction. We have developed win-win-win-win situation among our stakeholders. We do not only emphasize on our profit, we will support and help those who are waiting for our hands.

Thank you very much for giving your precious time to read this letter.

Sincerely,

A handwritten signature in black ink, appearing to be 'U Aye Han', written in a cursive style.

AYE HAN,
Managing Director

OUR MILESTONES



**UNITED PAINTS
GROUP CO., LTD.**



Certificate Number : 2292



Certificate Number : 1250



Certificate Number : 233



Background History of UPG

United Paints Group Co., Ltd, a wholly Myanmar owned company, established the UPG Factory to produce paint and paint related products with the aim of import substitution and export promotion in 1995.

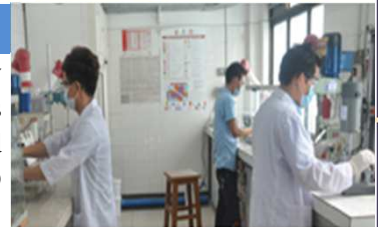
UPG's ideals targeted the production of quality products that would ensure Customer satisfaction, internationally accepted systems of management, health and safety of the employees and maintain a clean and friendly environment in the process. The realization of these ideals earned for UPG, the QMS (Quality Management System ISO 9001:2008) on 22 September 2003 and the OHSAS (Occupational Health and Safety Assessment Series 18001:2007) and the EMS (Environmental Management System ISO 14001:2004) on 29 October 2008 from UKAS (United Kingdom Accreditation Service) under the auspices of BM Trada (Malaysia).

In addition to these ISO achievements, UPG is also undertaking the responsibilities as laid out by Chemical Industry Group CIG of Myanmar Industries Association and practices the Responsible Care Management System using the Responsible Care Guidelines of Japan Responsible Care Council (JRCC) and Japan External Trade Organization (JETRO).

UPG's Activities

Research & Development

The R & D Department is set up with international standard laboratory equipment to keep up with ever changing technical advances in paints and coatings manufacturing knowledge and practices. A competent and dedicated team of professionals and technicians runs the R&D laboratory of UPG ensuring excellent performance.



Quality Assurance

In accordance with the company's policy to provide high quality products to satisfy customer requirements, the Quality Assurance Department takes stringent quality control measures by inspecting every stage of production process from incoming raw materials through finished products.

Our Commitment towards Customer Satisfaction

The Comprehensive technical expertise of service personnel and effective logistical support has made UPG as a reputable and reliable partner Catering Customer Delight.



Distribution Network

UPG has established a swift and reliable system of distribution and logistic support network ensuring timely, efficient and effective supply chain operation.

OUR PRODUCTS



**UNITED PAINTS
GROUP CO., LTD.**



Certificate Number : 2292



Certificate Number : 1250



Certificate Number : 233



Our Values

The UPG employees, with quality consciousness and valid team spirit, work at their best to satisfy customer needs and wants. Properly trained UPG employees undertake every task in genuine entrepreneurial manner.

A Passion for Being Innovative

Understanding the future requirement of the customers, the UPG has taken every opportunity to utilize innovative technology and resources. It embraces new ideas to harness its manufacturing process to deliver top of the line products to the market.

Import & Export Promotion

The UPG imports raw materials from Australia, China, Germany, Indonesia, India, Japan, Malaysia, Netherland, Philippines, Singapore and Thailand. UPG exports its finished products to China, India, Malaysia and Sri Lanka.

Our Products

*No. 1
Choice in
Paint*

Decorative Coating, Wood Coating,
Marine & Protective Coating,
Industrial & Automotive Paint, Others



COMPANY POLICY

Company Policy

UPG as a leading paint manufacturer in Myanmar is committed to implement the Integrated Management System comprising Quality, Environmental, Health and Safety, Responsible Care systems and to fulfil all the applicable legal and other regulatory requirements with the aim to ensure satisfaction of interested parties (customers, suppliers, employees, local authorities and neighbours) by creating a corporate culture. In order to achieve the company policy, we are committed to the following :

- To promote the awareness of Quality, Environmental, Health and Safety, Responsible Care systems to interested parties.*
- To prevent pollution, incident, injury, ill health, environmental impact and health hazard through systematic risk identification, assessment, control with proper procedure and training.*
- To periodically analyse, set, implement and evaluate the company objectives and targets.*
- To strictly adhere to all procedures and continually improve the Integrated Management System.*

The management shall accept responsibility for the effective implementation of this policy and provide systems, enhance awareness and support to ensure an environmentally friendly, safe and healthy working condition.



Managing Director

Dated : 01-07-2009



UNITED PAINTS GROUP CO., LTD.



URETHANE

UNIPRIME



MASTER

SMART

Responsible Care®



LJ-22

N.C Hard Putty

STOR
SURFACE
COATINGS
WOOD



ORIENT



EAGLE

RHINO UPG

PREMIER

Super

unilac

ISO 14001 : 2004

UNIPRIME



UNITEX

ISO 9001 : 2008

OHSAS 18001: 2007

PROTECTIVE
COATINGS



Go GREEN Eco Friendly Paints

OCEAN STAR
MARINE PAINT



Paint is UPG. UPG is Paint



United Paints Group Co., Ltd.

Implementation of GC Principles

OVERVIEW



UPG took the COP self-assessment regarding the following GC advanced criteria as engaging to implement GC principles;

- Corporate sustainability governance and leadership
- Implementing the ten principles into strategies & operations in the areas of:
 - Human rights
 - Labor
 - Environment
 - Anti-corruption
- UN goals and issues



UPG's Communication on Progress is in the format of "Stand Alone Document. In COP, description of actions and relevant policies regarding the ten principles will be contained some are implementation status with goals, timelines and responsible persons, and some are with established or emerging best practices.



As UPG has been practicing OHS and EMS in its organization, objectives and targets have set for the year in order to attain continual improvement of these systems, and to achieve the qualitative and quantitative outcomes over the objectives. Organization's upstream and downstream business partners (such as suppliers, contractors, service providers, dealers, customers, users, transport contractors) have been as one mainstreaming into corporate functions and business units.

In doing so, UPG has been achieving on the value chain implementation throughout the organization, as well as have developed win-win-win-win situation within the sphere of business units.



United Paints Group Co., Ltd.

Implementation of GC Principles

HUMAN RIGHTS

Principle-1: Business should support and respect the protection of internationally proclaimed human rights.

Principle-2: Business should make sure that they are not complicit in human rights abuses

Employee's Human Rights

UPG joined the UN Global Compact (UNGC) on 7 May 2012 and has been supporting the internationally-declared principle of human rights of employees and abiding by the Labor Law of Myanmar and ILO's labor standards and principles. At UPG, unfair practices and discriminations regarding recruitment, promotion, compensation or training are strictly prohibited and qualified employees are given a full and fair opportunity.

Fair Assessment and Compensation

To ensure fair assessment and compensation, UPG conducts both management evaluation and performance evaluation together every year. Management evaluation is to review the unit-level attainment of management goals and efficiency in so doing and the result is utilized as criteria for bonus pay and performance assessment. Besides, the evaluation outcome is considered in determining division manager's annual salary level to ensure management accountability in respective divisions. Performance evaluation is to assess achievement and competency on an individual level and its results serve as key data to decide individual employee's salary increases, promotions and competency development. UPG will fine-tune its assessment and compensation system and operate it more rigorously to make sure all UPG employees are evaluated and compensated fairly for what they achieved, and thus motivated to do better.

Employment-Management Relationship of Mutual Benefits and Harmony

UPG considers its employees as partners for sustainable development and works for mutually beneficial and cooperative relations.. We are building mature and trustworthy employee relations through such events as Annual Dinner, Monsoon Sports ,and Vacation Trip that unite labor and management as one. Offering money as a wedding gift for employees who are getting married. Offering of condolence money to the employees on the death of the parents, spouses and off springs and providing services in funeral service.

Social Security

Employees are entitled to join as members of Social Security Board (SSB) and enjoy the rights prescribed by the SSB.

Health

UPG offers health care training, doctor counseling services and in-house vaccination programs to promote employee health. Financial assistance is given to the sick employee and sometimes, blood donation is given by the employees to the needy sick employee or family members. The blood donor is given a day off the next day in order to restore his energy.

Executive level and above employees were given the package of medical checkup every two years.

Leaves

Employees are entitled to enjoy the following leaves as prescribed by the Leave & Holidays Act of Myanmar.

1. Casual Leave
2. Earned Leave
3. Medical Leave
4. Maternity Leave
5. Leave Without Pay

Customer Relationship

In the case of consumers, we have transparent and well-tested procedures in place to address their complaints fairly and speedily without undue cost or burden to them. Sometimes our relationship with contractual partners will allow us to influence them to adopt principles and standards similar to our own. We also draw to their attention the rationale and importance of our Code of Business Principles.

ACTIVITIES



2015 Monsoon Sports and Tournaments



Photo Gallery

ACTIVITIES

“ We’re not looking only on our profit ”



Employees' Vacation Trip in 2015



Donation to People who Faced the Natural Disaster

Photo Gallery

LABOR

Principle-3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle-4: Business should elimination of all forms of forced and compulsory labor.

Principle-5: Business should effect the abolition of child labor.

Principle-6: Business should effect the elimination of discrimination in respect of employment and occupation.

At UPG, discrimination on the grounds of education, gender and age is strictly prohibited to offer equal employment opportunities.

	Process implemented	Effectiveness of the process
Prevention of child Labor	100%. Verification of age of employee when hired	All employees are over 18 years of age when hired
Prevention of Forced Labor	100%. Employment contract based on employee's voluntary agreement	All employees enjoy employment as per contractual terms

Incentives & Bonus

In 2015, UPG amended the system of incentives and bonus that is provided to employees. As the result, both sides of company and employees have the benefit of productivity increase and employees' better life style. The overtime wages are paid also according to the rules and regulations of labor law. Travelling allowance and daily wages are also provided to employees.

Meal Service

At the factory, canteen is providing lunch to employees. If there is overtime work, dinner is also provided to employees. Regarding meal service, feedback from employees are listened and fulfillment are undertaken appropriately.

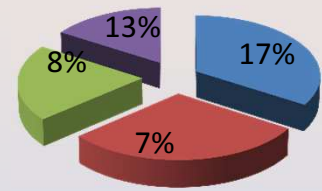
Ferry Service

Employees are provided with regular mini-bus ferry service for commuting to work and home. Also ferries take them back to their home doors If there is overtime work. Employees enjoy the ferry service.

Corporate Learning Culture

- ❖ Provide training to our employee to gain knowledge and awareness
- ❖ Increase the commitment of employees by encouraging them to identify with the mission and objectives of the organization.
- ❖ Help to develop a positive culture in the organization, one, for example, that is oriented towards performance improvement.
- ❖ Improve individual, team and corporate performance in terms of output, quality, speed and overall productivity.
- ❖ Establish both external and internal training, if necessary we provide further study.

Trainings Conducted in 2015



- Technical Skills
- Management Skills
- Safety Knowledge
- General Knowledge

Sr.	Technical Skills Training	Management Skills Training	Safety Knowledge Training	General Knowledge Training
1	Spray Painting (Rock)	International Trade Business Course	IMS Awareness Training	Business English Course
2	Basic Boiler Operation Training	CHR Management Training aim Management	QAD Risk Assessment	IT Knowledge Awareness
3	Arbitration	OJT and Coaching Course for manager	Risk Assessment	Power Point, Excel
4	Lab Training for Refinish Mixing Scheme system and Effect Pigments	Human Resource Management	Chemical Spillage Drill	Product Knowledge (Common Paint Problem & Paint Quality Testing)
5	Awareness Training for Boiler Operation & Maintenance	User Training IEE by UNIDO	Chemical Hazard & Safety	IT Knowledge Awareness
6	Multi - Colour Paint	Leadership and Organizational Management	ISO Knowledge Sharing	Microsoft Word 2007
7	Industrial Coating Level 1	Basic Communication and Time Management	5S Knowledge Sharing	Water Saving
8	Wood Coating Level-2	The Training Program on Japanese Manufacturing Technology Basic	Chemical Spillage Drill	
9	Tinting Machine D200, Interline Mixer	Business Strategy Planning Course For Sales-1	Multi Purpose Ecological Risk Assessment Management Tool	
10	Rock Color Matching Training	Business Manner		
11	Common Paints Problem	Basic Business Skills & Team Building		

Corporate Learning Culture

Sr.	Technical Skills Training	Management Skills Training	Safety Knowledge Training	General Knowledge Training
12	Wood Coating Level-1	Basic Marketing Skill and Basic skill		
13	Tinting Machine (F1),D200,TATO,Modula, Intra Line Mixer	IEE Expert training by UNIDO (Module-1)		
14	Tinting Machine (F1),D200,TATO,Modula, Intra Line Mixer			
15	Tinting Machine (F1),D200,TATO,Modula, Intra Line Mixer Level1&Level1 advance)			

MONSOON TRAINING & KYK ACTIVITIES

လုပ်ငန်း	လ	ရက်	အန္တရာယ်ကို ရှောင်ရှားနိုင်ခြင်း စောင့်ကြည့်ချက်
အန္တရာယ် Point		ကျွန်တော်တို့ ဒီလိုလုပ်ကြမည်	
Company		Group Leader	အဖွဲ့ဝင်ဦးရေ



ACTIVITIES

“ We're care our employees ”

Medical Treatment & Clinic



Fire Fighting Drill and Training



Photo Gallery

ENVIRONMENT

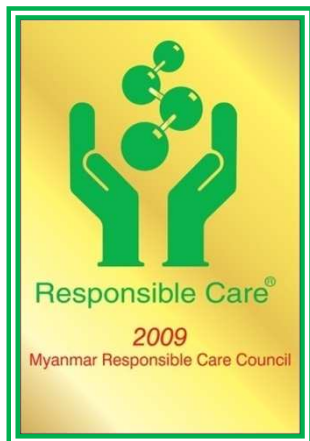
Principle 7 : Businesses should support a precautionary approach to environmental challenges;

Principle 8 : Undertake initiatives to promote greater environmental responsibility.

Principle 9 : Encourage the development and diffusion of environmentally friendly technologies.

Our Commitment

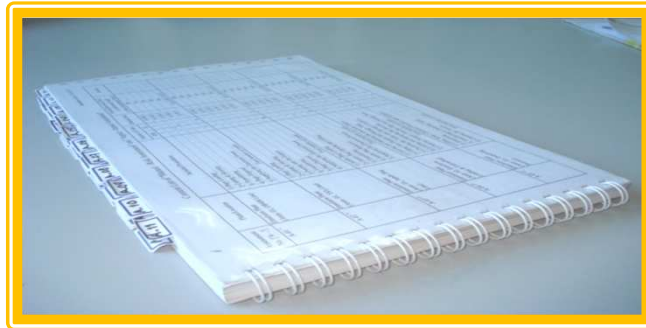
- UPG has an **Environmental Management System** that is accredited to the ISO14001 standard and UPG has been conferred the logo of **Responsible Care Management System (RCMS)**.
- UPG commits to promote the awareness over the environmental conservation to all the interested parties.
- UPG commits to review our aspects and impacts on the environment and take action that is necessary to reduce our environmental impacts.
- UPG commits to set the yearly objectives and targets and to implement it successfully.



Precautionary Measures on Aspect-Impact Identification

In order to prevent the accident /incident happening, hazard/aspect identification and risk/impact assessment have been performed systematically based on 6 steps of general procedures of risk assessment (Risk Assessment VER.5).

The risk/impact assessment is carried out not only for the production process line, but also for the maintenance operations for emergency situations. Then corrective and preventive actions are taken into account for hazard/aspect identification. The assessment for hazard and aspect were revised in April 2015 in order to cover all area and process. In the second edition assessment registration hand-book “Content List of Hazard-Risk Assessment *and* Aspect-Impact Assessment”, the numbers of total assessments increased A-60 to 70 assessments (All are A-01 ~ A-70). If necessary for additional process or new locations, related assessment are being also revised or added. This assessment is based on the plant/location, process/procedures, OHS and EC describing as revised/review or additional or new assessment.



**Hazard-Risk Assessment *and*
Aspect-Impact Assessment**

Waste Water Treatment System

Waste water generated from the water based paint production plant, QC and R&D laboratories is being collected and treated at the waste water treatment plant. Effluent water quality from treatment plant is tested before it is discharged into the public drain. If it meets the Proposed National Standard (Ministry of Health) for discharge, it is discharged into the public drain . If it does not meet the standard it is sent back to the treatment plant.

Reaction Tank



Filter Press



Discharged Water Quality

discharged water quality was analyzed quarterly at the Myanmar Science & Technology Research Department. The quarterly test results in 2015 were as below.

Parameters	pH	BOD(ppm), Max	COD(ppm), Max	Suspended Solids(ppm), Max
Proposed National Std (Ministry of Health)	6.0 - 9.6	60	< 200	up to 500
First Quarter, 2015	8.10	54.20	186.56	102.00
Second Quarter, 2015	7.94	41.80	176.48	34.00
Third Quarter, 2015	8.1	7.8	140	70.00
Fourth Quarter, 2015	8.24	8.4	176.64	12.00
Remarks	Tested by Department of Research and Innovation , Ministry of Science & Technology .			

The Analyzed Report by Myanmar Science & Technology Department

Analysis Report
THE GOVERNMENT OF THE REPUBLIC OF UNION OF MYANMAR
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF RESEARCH AND INNOVATION
No.10 KABA AYE PAGODA ROAD, YANGON

Reference: United Paints Group Co., Ltd
Sample: ၁၅
R.R.S.I.L.I

Sample No. 432/15-16
Job No. J-611
Sample Marked. Treated waste water
Sample Date 25.8.15
Suspended Solids (ppm) 70.00
Total Solids (ppm) 1296.00
pH Value 8.10

Not a certificate of conformance

Method/ Equipment used: A.P.H.A.
Tested by: Daw Pyone Pyone Hla
Checked by: Dr. Khin Aye Tue
Das Khin Hlay -Daw Su Su
Technical Director: U Win Khaing Moe

Our Reference: 157
Date: 3.9.15

Analysis Report
THE GOVERNMENT OF THE REPUBLIC OF UNION OF MYANMAR
MINISTRY OF SCIENCE AND TECHNOLOGY
DEPARTMENT OF RESEARCH AND INNOVATION
No.10 KABA AYE PAGODA ROAD, YANGON

Reference: United Paints Group Co., Ltd
Sample: ၁၅
R.R.S.I.L.I

Sample No. 708/15-16
Job No. J-904
Sample Marked. Treated waste water (UPG)
Sample Date 18.11.15
Suspended Solids (ppm) 12.00
Total Solids (ppm) 1280.00
Lead as Pb (ppm) 0.051
pH Value 8.24

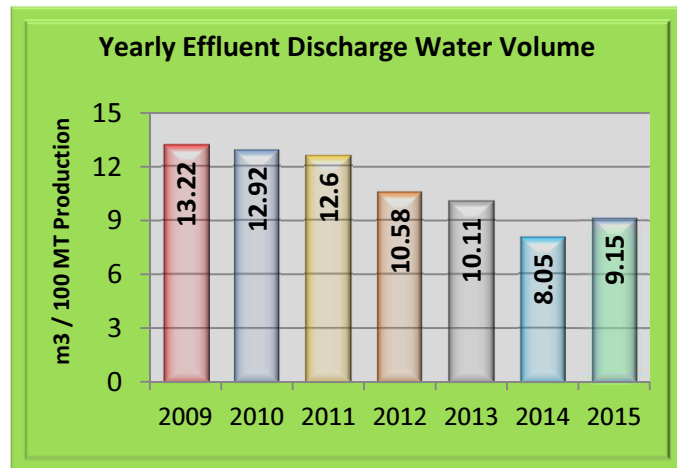
Not a certificate of conformance

Method/ Equipment used: A.P.H.A, AAS
Tested by: Daw Pyone Pyone Hla
Checked by: Dr. Khin Aye Tue
Daw Than Than Nu
Technical Director: U Win Khaing Moe

Our Reference: 2543
Date: 11.12.15

Increasing Effluent Discharge Volume

One of the objectives and targets of UPG is to reduce the volume of discharge water. The achievement of reduction of yearly effluent discharge water volume is shown in figure.



Hazardous Waste Disposal

Hazardous wastes generated from the solvent based paint production plant, QC and R&D laboratories are collected in drums at scheduled waste storage area located at the waste water treatment plant. Hazardous wastes are disposed of at the designated Municipal {Yangon City Development Council (YCDC) landfill}.

Target was set to reduce the amount of waste generated from solvent based paint production in 2015, and UPG is taking full utilization of 3R method over the waste. The target was achieved and will continue to set as target in 2016 also.



Solid Waste Disposal

Plastics and paper bags are the solid wastes generated from production. These wastes, so called recycle wastes, are collected in the waste bags disposal room as well as in the waste brick-tanks. Then they are sold to the contractors for recycling. The amount of plastics and paper bags increased proportionally with the amount of production.

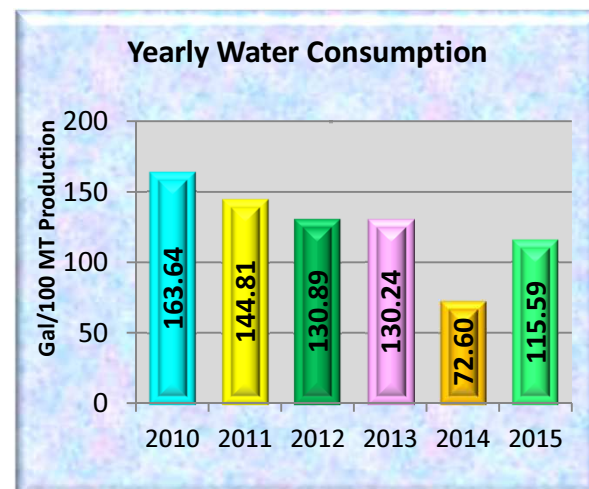


At the water based production plant, waste bags disposal room was constructed separately to prevent the spreading of powders to the ambient air and flowing down the drain leading to the public drain. The waste paper bags are compacted and put into long plastic bags.



Water Consumption

Water is used in UPG in two ways. It is used in water based paint production after being treated and also for general use. General use includes the utilization for cleaning, washing, bathing, gardening and toilets. UPG has been practicing to save this natural resource to preserve the environment. The guidelines for water saving was conducted to the employees and mottos are displayed at water taps. In 2013, individual water meters were installed at 4 locations for actual record of water consumption.

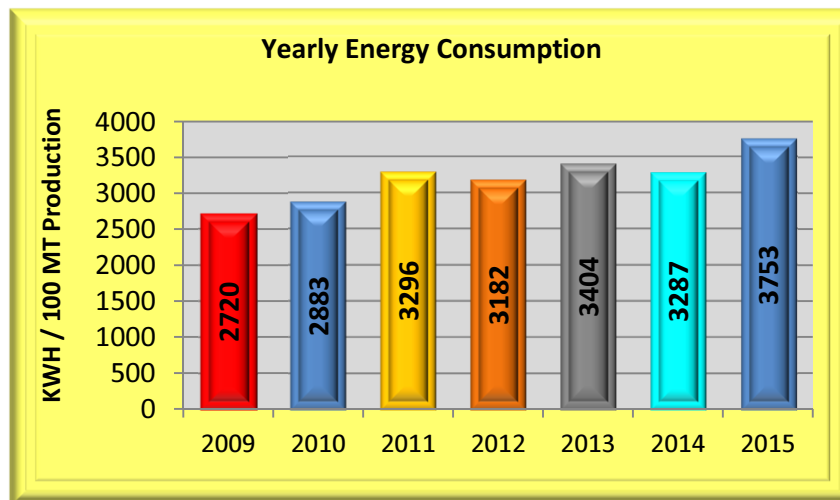


Electrical Energy Consumption

Frequency inverters (Energy saving type) are installed at electric motors. Frequency inverter drives can save energy about 40% of ordinary motors. Electrical utilization depends on the machines utilization at production plant.

The new water based plant started production in July 2010. Due to the operation of new added machineries, the electrical energy consumption increased from July 2010. Similarly, solvent based production line was also transferred to the new plant in July 2011 and electrical energy consumption increased because of some new addition of equipment and facilities.

In 2012, all the added machines and equipment are fully utilized and the power consumption became stable.



Saving Energy in Office

In order to help cut GHG emissions, temperature of our office except for training rooms is set above 28 degree Celsius in the summer. Considering our working environment conditions, we start with small and easy steps such as putting office and electronic devices into low power mode, turning off computers and printers when not in use, and turning off the light during lunch time.

With unprecedented high oil prices today , UPG is saving energy: its office temperature is maintained at appropriate levels, air conditioning facilities are managed in an efficient manner and cooling /heating facilities in the summer and winter season are operated and maintained efficiently.

These efforts enable UPG to reduce its oil consumption and contribute to cutting GHG emissions.

Eco-friendly Interior at UPG

UPG used eco-friendly interior materials for environmental considerations. The building also used water paints instead of oil paints on the wall.


Air Quality Monitoring

Monitoring of air quality at the water based paint production plant, was carried out in 2012 by the methods of *Area Sampler and Personal Sampler*. Area sampler testing method shows how much particulate matter is spreading in the air at workplace environment. Personal sampler testing method shows how much the worker may inhale the particulate matter from the ambient air.

Measurement of Dust Analyst	Result		Unit	Reference Value
	13.6.2012	14.6.2012		
Particulate Matter (Area Sampler)	2.77	1.44	mg/m ³	TWA (Time Waited Average) = 5 mg./m ³
Particulate Matter (Personal Sampler)	2.77	0.56	mg/m ³	

Air Quality Monitoring

Dust measurement was conducted at the powder transferring area on 13/6/12 and at the packaging area on 14/06/2012. The results reveal that the particulate matter was higher at the powder transferring area but in both places, it was significantly lesser than the reference values.



Occupational Health Laboratory

Building 101, Nze Pa Te
No. 01/16, Zone Konomankou Hill, Antenne 1 Université, Sapele, Benin
Tel : +229 22 31 41 00, 42 10 00 Fax : +229 22 31 27 33, 22 31 24 84
E-mail : ohl@univ-benin.edu

Sample Name _____

Address _____

Measurement of Dust
UPG Packaging Emulsion
Hitting The Tar, Industrial Zone

Requested by _____
Received Date _____
Prepared Date _____
Lab Ref. No. _____

Ref: 02 (Zangang)
14-2012
19-2012
09-2012

Measurement of Dust

Analyte	Result	Unit	Remark
Particulate Matter (Area Sampler)	5	1.44	mg/m ³
Particulate Matter (Personal Sampler)	5	0.56	mg/m ³

Instruments : **Air Sampling Pump**
 Personal Sampler

Reference : **TWA (Time Weighted Average)**

(mg/m³)

fl.hoc


Tested by

Daw June Martha Ayi *JMA*
Daw Ni Ni Thon *NNT*
U Soe Hu Thon

Checked by

Daw June Martha Ayi *JMA*
Daw Ni Ni Thon *NNT*

Signed by



Dr. Kye Lamin D.
No. 01/16, Zone K. 10
University of Benin
Department of Health



Area Sampler Method



Personal Sampler Method

In fact, UPG has been utilizing closed vessel types and dust collectors for the filling process of chemicals in powder form into the mixing vessels.



In April 2014, ambient air quality measures were performed at near Factory Canteen area and outside the production plant using the HIGH VOLUME SAMPLER with the aid of the Occupational Health Division, Ministry of Health. All the result meet with WHO air quality Guideline.

Name	Unit	Result-1 (Near Canteen)	Result-2 (Outside Production Plant)	WHO Guideline
TSPM	µg / m³	98.3	79.56	
PM ₁₀ (24 Hr mean)	µg / m³	37.04	33.29	50
SO ₂ (24 Hr mean)	µg / m³	0.46	0.6	20
NO ₂ (Annual mean)	µg / m³	10.02	9.39	40
NO ₂ (1 Hr mean)	µg / m³	41.75	30.93	200

Air Quality Monitoring

Ambient air quality test result certificate is as shown below issued by Environmental Division, Yangon City Development Committee in 2015.

16.7.2015 (Thursday)
Hlaing Thar Yar Township (UPG Industry)

No	Pollutant	Average Concentration	Limits/Guideline Value/Standards
1	Carbon Dioxide (CO ₂)	328 ppm	345 (WHO)
2	Carbon Monoxide (CO)	102 ppb	10,000 (WHO)
3	Methane (CH ₄)	1027 ppm	160 (WHO)
4	Nitrogen Dioxide (NO ₂)	43 ppb	100 (NAAQS (USEPA)) 150-200 (8 Hr)
5	PM _{2.5} (Sensor A)	40 µg/m ³	25 (WHO) 35 (8 Hr)
6	PM ₁₀ (Sensor B)	50 µg/m ³	50 (WHO) 150 (8 Hr)
7	Sulfur Dioxide (SO ₂)	21 ppb	20 (WHO) 125 (8 Hr)

Environmentally Friendly Condition.

[Signature]
အထွေထွေ အသိပေးချက်
မူရင်း ၁၀၀ ခု
လက်မှတ်ရေးထိုးသူ
မတ်စ်ကော့စ်/သစ်ကော့စ်

Record Cnt 484
Start Date 7/16/2015
Start Date 9:48:01 AM
End Date 7/16/2015
End Date 5:51:01 PM

Environmental Report

	CO2	CO	CH4	NO2	PMA	PMB	RH %	SO2	Snd	Temp	WDir	WSM	Per V
	ppm	ppb	ppm	ppb	µg/m ³	µg/m ³	%	ppb	dBA	Deg C	Deg	km/h	
Avg	327.756	101.734	1026.39	42.9142	39.3014	41.9928	93.9193	20.5087	0	32.5046	262.339	1.6086	11.6881
Max	353	1066	1277	138	170	208	100	368	0	34	245	6.1	12.3
Min	298	0	892.1	2	2	1	84	1	0	20	119	0	0.0

[Signature]
အထွေထွေ အသိပေးချက်
မူရင်း ၁၀၀ ခု
လက်မှတ်ရေးထိုးသူ
မတ်စ်ကော့စ်/သစ်ကော့စ်



Measuring the Ambient Air Quality by using the "HAZ-SCANNER, Model EPAS"



Environmental Friendly Technology

UPG has been taking effort to develop and diffuse the environmental friendly technologies over the UPG paint products such as lead free and odourless paint.

The product has very low odour, near zero VOC and non-toxic.



♦ အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။
 ♦ နမူနာအရောင်များကို Computer Color Planner Software တွင်ထည့်သွင်း ကြည့်ရှုနိုင်ပါပြီ။
 ♦ ဝတ်တာတိုင်းအတွက် လူမှုရေးဆိုင်ရာ (CSR) တွင် ၁၀၀ ကျော် ထည့်ဝင်လှူဒါန်းပါသည်။

Odourless

Legendary Performance All in One Near Zero-VOC, Non-Toxic Paint

အဆိပ်အတောက်မရှိအတွင်းနံနံသုံးအနံ့ပွဲ ဖြစ်စေရခြင်း

VERY LOW ODOUR
near ZERO VOC

ECO FRIENDLY

ဂုဏ်သတ္တိများ

- ✓ Very Low Odour
- ✓ Non-toxic
- ✓ Near Zero VOC
- ✓ Long-lasting Colour
- ✓ Superior Washability
- ✓ Cover Hairline Cracks
- ✓ Anti-bacteria & Hygienic
- ✓ Resistant To Algae, Alkali, Fungus
- ✓ Classic Matt Finish
- ✓ Easy Application
- ✓ Easy Touch-up
- ✓ Splatter Resistant
- ✓ Excellent Coverage & High Durability
- ✓ Excellent Abrasion Resistant
- ✓ No Lead, No Mercury
- ✓ Environmental Friendly

THOUSANDS
of designing colors
through tinting system

COMPUTERIZED TINTING SYSTEM
MAKES IT POSSIBLE!

SAY Yes TO THE BEST ... UPG

UPG UNITED PAINTS GROUP CO., LTD.
ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007

No. 174/ 188, 2nd Floor, Bo Myat Tun Street, Shwe Gabar Tower (II),
Pazundaung Township, Yangon, Myanmar.
Tel: 95-1-200535, 299432 Fax: 95-1-299605
www.upgpaint.com e-mail: info@upgpaint.com



Odourless

Legendary Performance All in One Near Zero-VOC, Non-Toxic Paint

- Resistant to Algae, Alkali, Fungus
- Easy application
- Easy touch-up
- Cleaner Matt Finish
- Long-lasting durability
- Excellent Abrasion & High Durability
- No Lead, No mercury
- Environmentally friendly

Odourless
ထူးခြားသောဂုဏ်သတ္တိအလံ့အလွန်ပါဝင်သော ဖြူစင်မှုရုံး All in one အနံ့မဲ့ အဆိပ်အတောက်မဲ့သုတ်ဆေး

- အရောင်ပျံ့နှံ့သော ဆေးတံခွန် ဖြူပေါင်းပါဝင်မှုသည်နူးပါးဖြစ်သည်။
- ဆေးကြောမှုအားလုံးစီစဉ်ရသည့်အတွက်ကောင်းမွန်သည်။
- ဘာတိုင်းရီးယားများမှ ကာကွယ်နိုင်ပြီးကျန်းမာရေးနှင့်ညီညွတ်သော သုတ်ဆေးဖြစ်သည်။
- ရေညှိ၊ ဖိုတက်မှုနှင့်အသံကာလီဒဏ်တို့ကိုခံနိုင်သည်။
- ဖုံးအုပ်နိုင်စွမ်းကောင်းမွန်ပြီးကြာရှည်အသုံးခံသည်။
- ခံနိုင်ရည်ရှိပါဝင်မှုမရှိသည့် အဆိပ်အတောက်ကင်းမဲ့ပြီးပတ်ဝန်းကျင်နှင့် သဟဇာတဖြစ်သည်။

Uses:	Recommended for all interior masonry surfaces, plaster, concrete brickwork, gypsum board and rendering.
Drying Time:	Touch dry: 15 - 30 minutes, Hard dry: 1-2 hours
Coverage:	10-12m ² /litre per coat
Standard Packing size:	0.8Lit , 5Lit, 10Lit
သုံးစွဲရန်	အတွင်းအင်္ဂါတေမျက်နှာပြင်၊ ပလတ်စတစ်၊ ကွန်ကရစ် အုတ်နံရံ၊ ဂျစ်ပေါ့ဘုတ် နှင့် အဆောက်အအုံတော် မျက်နှာပြင်အတွက်သုံးစွဲရန်အကြံပြုသည်။
ဆေးသား ပြန်လည်သွေးချွန်	အဆောက်အအုံတော်အတွင်းအတွင်း (၁၅-၃၀) မိနစ် ဆေးသားများပြန်လည်သွေးချွန် (၁၀-၂၀) မိနစ်
ဆေးရောင်မှီခိုသောနေရာများ	ဆေးရောင်မှီခိုသောနေရာများတွင် ၁၀-၁၅ မိနစ်
စံလုပ်ငန်း	၀.၈ လီတာ ၊ ၅ လီတာ ၊ ၁၀ လီတာ ။

World Environment Day Activities (2015)

In Jun 5th 2015, the WED celebration was undertaken at Hlaing Thayar Factory of UPG Co., Ltd. The employees participated eagerly at the celebration of World Environment Day. Firstly, PDD Director addressed at the ceremony regarding the 2015 WED slogan “Seven Billion Dreams, One Planet, Consume with Care” before lunch at factory canteen. There were five activities;

- ✓ Collecting the plastic waste along the factory-front road
- ✓ Tree planting in front and beside of UPG-2 area
- ✓ Serving lunch with vegetarian food at factory canteen for all employees
- ✓ Fixing the leaks in the manufacturing plant
- ✓ Collecting and disposing the garbage and waste in collaboration with waste collector and industrial zone office using the waste collecting vehicles

The Ceremony on
WED Activities



World Environment Day Activities (2015)

The Ceremony on
WED Activities



The WED Poster in Myanmar Language



1. Collecting Plastic Waste



2. Collecting the Waste by Vehicles and Backhoe



3. Vegetarian Food for Lunch



4. Tree Planting



ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Anti-Corruption at UPG

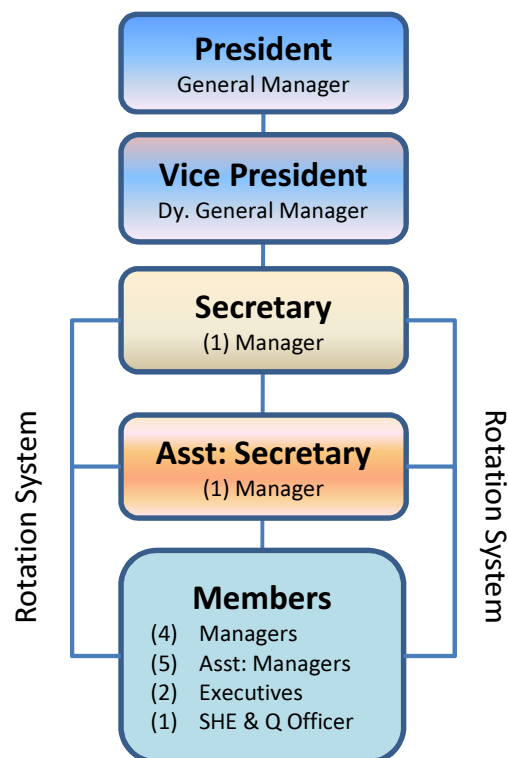
We understand that corruption can impact long term interest of our organization. We promote corruption free organization and we are strongly against corruption because we have a strong management team that acts against corruption based on a transaction system.

In order to get a transparency relationship between management and employees, we have simple rules and regulations which every employee can obey. We always watch and listen about bribery and we use 360 degree appraising in our organization. We build a clean management team to get a good management. We have a personal affairs committee which held a meeting once a month. Corruption cases have not been reported as yet. Employees are empowered to resist the demand for bribes by instituting a mechanism like "Suggestion box", so any employee can participate to create a corruption free organization.

Anti-Corruption Training

Eliminating bribery and corruption from organizations and supply chains requires more than just legal compliance. Our anti-corruption training course gives the necessary orientation to find solutions to specific corruption problems, and to relate anti-corruption to the broader challenge of corporate sustainability.

Structure of Personal Affairs Committee



Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy: UPG has been establishing the CSR programs to be implemented in 2014, such as for subsidies to poor students. UPG declares in the advertisement as shown below that *UPG will donate one hundred kyats (Myanmar currency) to CSR fund for every liter of paint sale.*

100 Kyats per 1 liter paint sale will be donated to CSR Fund.

donated to CSR Fund
paint sale will be
100 kyats per 1 liter





- ♦ အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System ဖြင့် အရောင်စုံထုတ်လုပ်ပေးနေပါပြီ။
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- ♦ ခလီတာတိုင်းအတွက် လူမှုရေးရန်ငွေ (CSR) တွင် ၁၀၀ကျပ် ထည့်ဝင်လှူဒါန်းပါမည်။

Odourless
 Legendary Performance All in One အဆိပ်အတောက်မရှိအတွင်းနံရံသုံးအနံ့မဲ့
 Near Zero-VOC, Non-Toxic Paint ဖြိုင်စံရှားရေဆေး




ဂုဏ်သတ္တိထူးများ

- ☒ Very Low Odour
- ☒ Non-toxic
- ☒ Near Zero VOC
- ☒ Long-lasting Colour
- ☒ Superior Washability
- ☒ Cover Hairline Cracks
- ☒ Anti-bacteria & Hygienic
- ☒ Resistant To Algae, Alkali, Fungus
- ☒ Classic Matt Finish
- ☒ Easy Application
- ☒ Easy Touch-up
- ☒ Splatter Resistant
- ☒ Excellent Coverage & High Durability
- ☒ Excellent Abrasion Resistant
- ☒ No Lead, No Mercury
- ☒ Environmental Friendly


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Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy: UPG donated and gave the following subsidies in 2014 to schools and students for their schooling.

Sr. No.	Date	Description	Donated Amount (Kyat)
1	25.8.2014	Donation of Stationeries and school uniforms to 45 numbers of Primary Schools at Dala and Puzon Taung Township, Yangon	16,141,780
2	4.7.2014	Education Subsidies to UPG employees' children at school opening season up to basic education high school level	5,140,000
3	26.7.2014	Paints and Painting donation to Basic Education High School No.(1) Pabedan Township, Yangon	1,285,250
4	2.11.2014	Donation of Stationeries and school uniforms to students at Monastery Education School, Hlaing Thar Yar Township, Yangon (When Kahtain donation was celebrated at this monastery,)	3,561,250
5	2.11.2014	Religious Donation at Monastery Education School, Hlaing Thar Yar Township, Yangon	13,740,848

UPG gave the 1st Religious Donation (Kahtain) to the monastery that has the primary school opened for the orphan children. UPG celebrated both of Kahtain donation and subsidies of stationeries and school uniforms to orphan and poor students on November 2nd 2014.



Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy: UPG donated and gave the following subsidies in 2015 to schools and students, natural disaster victims, and kahtain.

Sr. No.	Date	Description	Donated Amount (Kyat)
1	July & August 2015	Donation to Natural Disaster Victims (ရေဘေး၊ မီးဘေး ကျရောက်သော ဒေသများသို့ သွားရောက်လှူဒါန်းခြင်း) (ကန်ဘလူ၊ မကွေးတိုင်း၊ မန္တလေးတိုင်း၊ ရှမ်းပြည်နယ်၊ ရခိုင်ပြည်နယ်၊ ပဲခူးတိုင်း၊ ဧရာဝတီတိုင်း၊ ကလေး၊ ဟားခါး)	93,803,640
2	3.7.2015	Education Subsidies to UPG employees' children at school opening season up to basic education high school level	5,520,000
3	28-5-2015 20-8-2015	Donation to the Schools and Ministry of Education -လှိုင်သာယာမြို့နယ်ရှိ အခြေခံပညာကျောင်းများမှ ၅တန်း ကျောင်းသား/သူများ အား ဗလာစာအုပ်(Recycle Bag ၀၂) လှူဒါန်းခြင်း။ - ပညာရေးဝန်ကြီးဌာန ပြန်လည်ထူထောင်ရေးလုပ်ငန်းများအတွက်လှူဒါန်းခြင်း။	17,691,280
4	7-7-2015	Donation to the International Society for Prosthetics and Orthotics, Myanmar (မြန်မာနိုင်ငံခြေတုလက်တုနှင့်အားပြုကိရိယာပညာရှင်များအသင်းသို့ လှူဒါန်းခြင်း)	1,000,000
5	1-10-2015	ရှမ်းပြည်နယ်ပအိုဒေသယဉ်ကျေးမှုနှင့်စာပေဖွံ့ဖြိုးရေးအထူး ပြုလုပ်ငန်း လှူဒါန်းခြင်း။	1,000,000
6	19-10-2015	Providing of T-shirts to UPG employees at blood donation ceremony	44,625
7	22-11-2015	2 nd Religious Ka Htain Donation at Monastery Education School, Hlaing Thar Yar Township, Yangon by UPG company and Families	8,470,600



Broader UN GOALS & ISSUES

Core business contributions to UN goals and issues : UPG is strongly committed to take part in the business contributions to UN goals and issues, and trying to get the best practices.

Social investments and philanthropy:

Religious Donation



Broader UN GOALS & ISSUES

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Social investments and philanthropy:

Religious Donation

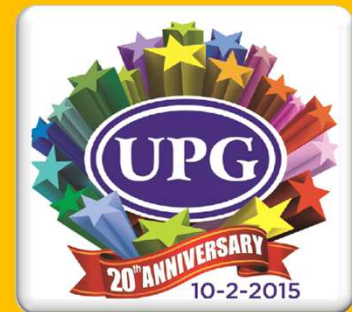


Broader UN GOALS & ISSUES

Social investments and philanthropy: UPG took the blood donation at National Blood Center as a commemoration of UPG 20 Years Anniversary celebrated on February 10th 2015. Mandalay Center also took in part at the blood donation ceremony at Mandalay Public Hospital.

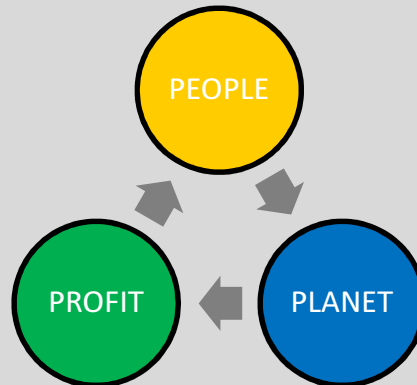
Blood Donation

Sr.	Description	Numbers of Persons	Blood Donation Date
1	Sales Area-1, Yangon	33	25.1.2015
2	Yangon Dealers	7	25.1.2015
3	Guest related to UPG's Employees	7	25.1.2015
4	Paint Factory (Hlaing Tharyar, Yangon)	86	31.1.2015
5	Head Office (Yangon)	12	31.1.2015
6	Mandalay Center	26	27.1.2015
Total Persons		171	



Broader UN GOALS & ISSUES

Social investments and philanthropy: In order to get win-win-win-win situation with our customer, UPG's marketing system is leading to social responsibility marketing. Just buying our product you can participate in the activities of our social service. Now our business trend is based on Socially Responsible Business. So our customers can be a donor by buying just a liter of our product because a portion of the earnings will be donated to the Corporate Social Responsibility Fund.



UPG PREMIER

- အရောင်ထောင်ပေါင်းများစွာကို အချိန်တိုအတွင်း Computerized Tinting System မှင့် အရောင်ခွဲထုတ်လုပ်ပေးနေပါပြီ။
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- ဝေဟံတိုင်းအတွက် လူမှုရေးရန်ငွေ (CSR) တွင် ၁၀၀၀ကျပ် ထည့်ဝင်လှူဒါန်းပါမည်။

Weathershield (Gloss)

High Performance Exterior Gloss Emulsion Paint

- ✓ အထူးပြောင်လက်တောက်ပါသည်။
- ✓ မြင့်မားသောခိုင်ခံ့မှုရှိပါသည်။
- ✓ ဖုန်အုပ်နိုင်မှုကောင်းမွန်ပါသည်။
- ✓ ခဲနှင့် ပြုခါးပိတ်မှုမရှိပါသည်။

Weathershield

High performance exterior paint

- ✓ မြင့်မားသောခိုင်ခံ့မှုရှိပါသည်။
- ✓ ဖုန်အုပ်နိုင်မှုကောင်းမွန်ပါသည်။
- ✓ အရောင်တောက်ပမှုရှိပါသည်။
- ✓ ခဲနှင့် ပြုခါးပိတ်မှုမရှိပါသည်။

UPG PREMIER

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Vinyl Silk

Luxury wall paint

- ✓ အတွင်းနံရံကို ပိုမိုသောလွယ်လျော့မှုရှိသောအရောင်ဖြင့်။
- ✓ ဆေးကြောနိုင်ခြင်း၊ ပွတ်တိုက်မှုခံနိုင်ခြင်း၊ ဆေးရောင်ခံနိုင်ခြင်း၊
- ✓ ခဲနှင့် ပြုခါးပိတ်မှုမရှိခြင်း၊ အရောင်တောက်မှုရှိခြင်း၊
- ✓ ဘက်တီးရီးယား၊ ဖုန်အုပ်မှု၊ အရောင်စိုက်မှု၊ အရောင်စိုက်မှု၊
- ✓ ဖုန်၊ ရေညှိတက်ခြင်း၊ မှုတ်ကွယ်ခြင်း၊ အရောင်စိုက်မှု၊
- ✓ ဆေးသားလွှာကွာထွက်မှုမရှိခြင်း။

Super Unilite 5000

Classic matt wall paint

- ✓ အတွင်းနံရံကို ကန့်သတ်ဆန့်ကျင်သောအရောင်ဖြင့်။
- ✓ ဆေးကြောပွတ်တိုက်မှုခံနိုင်ခြင်း၊ ဆေးရောင်ခံနိုင်ခြင်း၊
- ✓ ခဲနှင့် ပြုခါးပိတ်မှုမရှိခြင်း၊ အရောင်တောက်မှုရှိခြင်း၊
- ✓ ဘက်တီးရီးယား၊ ဖုန်အုပ်မှု၊ အရောင်စိုက်မှု၊ အရောင်စိုက်မှု၊
- ✓ ဖုန်၊ ရေညှိတက်ခြင်း၊ မှုတ်ကွယ်ခြင်း၊ အရောင်စိုက်မှု၊
- ✓ ဆေးသားလွှာကွာထွက်မှုမရှိခြင်း။

THOUSANDS of designing colors through Tinting System

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THOUSANDS of designing colors through Tinting System

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SAY Yes TO THE BEST ... UPG

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Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

UPG has committed to take part in the advocacy and public policy engagement and joined industry peers. Especially, UPG has been implementing the Responsible Care under the guidelines of Myanmar Responsible Care Council (MRCC) which is a member of RCLG. Therefore, UPG led initiatives contributions to solving common challenges among the industry peers, as well as for chemical safety whilst storing, production, handling, transporting and distribution.




Dangerous Goods Classification အန္တရာယ်ရှိသောပစ္စည်းများအားအဆင့်အတန်းခွဲခြားခြင်း

UNRTDG Pictogram	GHS Pictogram	Hazard Characteristics ဘေးအန္တရာယ်လက္ခဏာ	UNRTDG Pictogram	GHS Pictogram	Hazard Characteristics ဘေးအန္တရာယ်လက္ခဏာ
		1 EXPLOSIVES ပေါက်ကွဲပစ္စည်းများ			5.2 ORGANIC PEROXIDES သြဇာပေါက်ကွဲပစ္စည်းများ
		2.1 FLAMMABLE GASES မီးလောင်လွယ်သောမိတ်ဆွေများ			6.1 TOXIC SUBSTANCES အဆိပ်ရှိသောပစ္စည်းများ
		2.2 NON-FLAMMABLE NON-TOXIC GASES မီးမလောင်သော၊ အဆိပ်အတောက်မရှိသောမိတ်ဆွေများ			6.2 INFECTIOUS SUBSTANCES ကူးစက်ပြန့်ပွားသည့် အကူးရောဂါပျက်စီးမှုပစ္စည်းများ
		2.2 OXIDIZING GAS မိတ်ဆွေဆောင်သောမိတ်ဆွေများ SUB ASK 5.1 (NITROUS OXIDE & OXYGEN ONLY)			7 RADIOACTIVE MATERIAL (Category I) ချေးနီယိုသတ္တိရှိသောပစ္စည်းများ အဆင့်အတန်း (၁)
		2.3 TOXIC GASES အဆိပ်မိတ်ဆွေများ			7 RADIOACTIVE MATERIAL (Category II or III) ချေးနီယိုသတ္တိရှိသောပစ္စည်းများ အဆင့်အတန်း (၂) သို့မဟုတ် (၃)
		3 FLAMMABLE LIQUIDS မီးလောင်လွယ်သောအရည်များ			8 CORROSIVE SUBSTANCES လောင်စာနိုင်သောပစ္စည်းများ
		4.1 FLAMMABLE SOLID (and other reactive substances) မီးလောင်လွယ်သောအခဲနှင့် မိတ်ဆွေရှိသောပစ္စည်းများ			9 MISCELLANEOUS DANGEROUS GOODS AND ARTICLES အမျိုးမျိုးသောအန္တရာယ်ရှိသောပစ္စည်းများ
		4.2 SUBSTANCES LIABLE TO SPONTANEOUS COMBUSTION လောင်ကွဲအလုံအလောက်မီးလောင်မှုရှိစေနိုင်ခြင်း			MIXED CLASS LABEL FOR ROAD AND RAIL TRANSPORT တားနှင့် မီးရထားအတွက်အတန်းအစားခွဲခြားခြင်း
		4.3 SUBSTANCES THAT IN CONTACT WITH WATER EMIT FLAMMABLE GASES ချေးနီယိုသောပစ္စည်းများမီးလောင်လွယ်သော မိတ်ဆွေထုတ်သောပစ္စည်းများ			SUBSIDIARY RISK LABEL TO BE USED WITH ELEVATED TEMPERATURE SUBSTANCES အပူချိန်မြင့်သောပစ္စည်းများအတွက်အသုံးပြုသည့် ဘေးအန္တရာယ်အဆင့်အတန်းအတိုင်း
		5.1 OXIDIZING SUBSTANCES မိတ်ဆွေဆောင်သောပစ္စည်းများ			


Table of Compatible and Incompatible DGs

Class	2.1	2.2	3.1	3.2, 3.3, 3.4	4.1	4.2	4.3	5.1	5.2	6.1	8	9
2.1	NA	NA	FS	FS	FS	PR	FS	PR	PR	FS	FS	SG
2.2	NA	NA	SG	SG	SG	FS	SG	SG	FS	SG	SG	SG
3.1	FS	SG	NA	NA	FS	FS	FS	PR	PR	FS	SG	SG
3.2, 3.3, 3.4	FS	SG	NA	NA	SG	FS	FS	PR	PR	FS	SG	SG
4.1	FS	SG	FS	SG	NA	FS	FS	PR	PR	FS	SG	SG
4.2	PR	FS	FS	FS	FS	NA	FS	PR	PR	FS	SG	SG
4.3	FS	SG	FS	FS	FS	FS	NA	PR	PR	FS	FS	SG
5.1	PR	SG	PR	PR	PR	PR	PR	NA	FS	FS	FS	FS
5.2	PR	SG	PR	PR	PR	PR	PR	FS	NA	PR	FS	FS
6.1	FS	SG	FS	FS	FS	FS	FS	PR	PR	NA	SG	SG
8	FS	SG	SG	SG	SG	SG	FS	FS	FS	SG	NA	SG
9	SG	SG	SG	SG	SG	SG	SG	FS	FS	SG	SG	NA


- NA အဓိပ္ပါယ်သည် စနစ်တကျစီစဉ်ထားသောပစ္စည်းများ
- SG အဓိပ္ပါယ်သည် စနစ်တကျစီစဉ်ထားသောပစ္စည်းများ ၃ မီတာကွာရမည်
- FS အဓိပ္ပါယ်သည် စနစ်တကျစီစဉ်ထားသောပစ္စည်းများ ၅ မီတာကွာရမည်
- PR အဓိပ္ပါယ်သည် စနစ်တကျစီစဉ်ထားသောပစ္စည်းများ ၁၀ မီတာကွာရမည်
- NA means allow to keep at the same area.
- SG means need to keep at least 3 meters away
- FS means need to separate or keep at least 5 meters away
- PR means need to keep at least 10 meters away




UPG UNITED PAINTS GROUP CO., LTD.
ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007




MRCC MYANMAR RESPONSIBLE CARE COUNCIL




UNITED PACIFIC CO., LTD.




PEACE MYANMAR GROUP CO., LTD.




Mount Papa Co., Ltd.




KHIN MAUNG NYUNT MANUFACTURING CO., LTD.




TOYO PROVES TECHNOLOGY




GP BATTERY



Grand Master International Co., Ltd.



MYANMAR UR CHEMICAL CO., LTD.



Supreme Water Doctor Group

Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

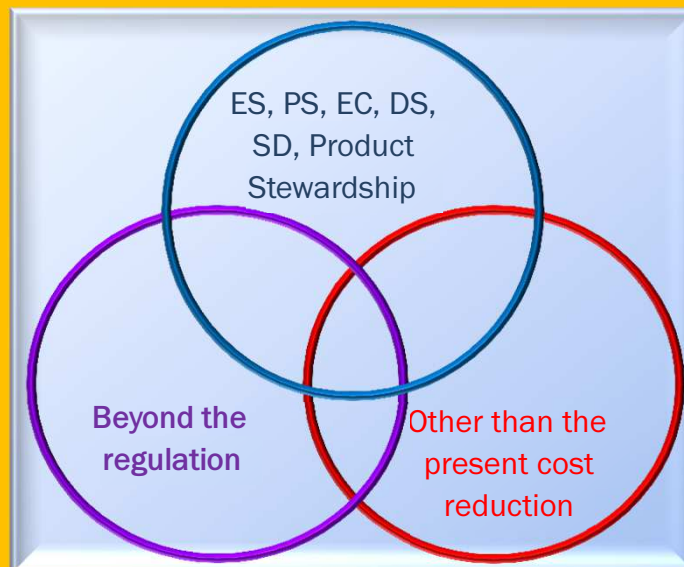
MRCC (under the Myanmar Chemical Industry Group, CIG) organized and published the booklet version-1 of "Information on Dangerous Chemicals". These booklets will be donated to students at schools and MRCC members will explain the information and knowledge about the dangerous chemicals at schools. In this activity, UPG participated actively and led the preparation of this booklet in order to achieve the objective of MRCC.



Broader UN GOALS & ISSUES

Advocacy and public policy engagement & Partnerships and collective action :

UPG has been carrying out the responsible care activities for employee safety, process safety and environmental conservation in line with yearly policy established implementing three codes out of six codes. Year by year, UPG is implementing the RC codes deeper and wider with continual improvement. UPG is undertaking responsible care activities beyond the regulations without looking only for profit and benefit.

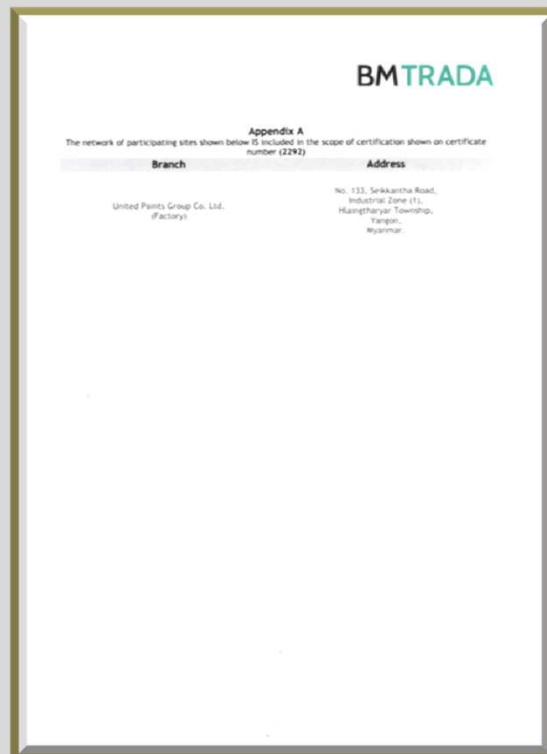


Commitment and leadership:

- 👉 As mentioned in the letter by managing director of UPG, he is committed to follow up and implement the GC principles, and to take action in support of UN goals and issues.
- 👉 BOD of UPG has also been committed to take responsibility and a good governance and leadership for long-term corporate sustainability , strategy and performance.
- 👉 UPG is striving to engage stakeholders for emerging best practice.

CERTIFICATES

Quality Management System ISO-9001:2008



Environmental Management System ISO 14001:2004



CERTIFICATES

Occupational Health & Safety Management System OHSAS-18001:2007



Responsible Care Management System 8.12.2009

Conclusion

This is our report for UN Global Compact Advanced Level for the year 2015. We will follow each and every GC principle in order to implement it in our organization as a good culture and take part in the process of creating a better world. We are making plans to meet GRI soon and we think our activities will give us a good reflection in our process.



UNITED PAINTS GROUP CO., LTD.

ISO 9001:2008 ISO 14001:2004 OHSAS 18001:2007



ယူနိုက်တက်ပိန့်(စ်)ဂရု(ပ်)ကုမ္ပဏီလီမိတက်

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