

Guyancourt, April the 27th 2016

## GRACE LETTER

*We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.*

*We are late in creating, sharing and posting our COP report due to the fact that we were expecting to be part of new label « One Planet Living » which has some delay. In addition to that our company has only 7 members and it is difficult to communicate on different progress each year. Nevertheless, I talked with Marie Lequilleuc from Global Compact who explained us that our Small company doesn't have to communicate on lots of progresses each year and she sent us some examples of other SME.*

*We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by July the 15th 2016 at the latest.*

*Thank you for your understanding,*

*Sincerely yours,*

*Ms. Frederique Lebel  
CEO of SERCIB France*

*Merci d'avance !*

