



26 April 2016

Grace letter – To request an extension period to submit our COE

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a President statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report, due to the fact that we would like to validate our COE at the occasion of our board meeting that will take place on 28th April, and then will need a few more days to input changes and await for some further feedback.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30 days (28th May) at the latest.

Sincerely yours,

Ms. Joëlle Brohier Meuter, President