

27 April 2016

To our stakeholders,

I am pleased to confirm that Bank Australia reaffirms its support of the 10 principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

Together with our annual Corporate Report 2015, this Communication on Progress describes our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. A third party review of the adherence of our Corporate Report 2015 to the GRI G4 reporting framework found that Bank Australia satisfies the framework in accordance 'core' requirements.

We support public accountability and transparency and therefore commit to submit a report on progress according to the Global Compact Communication on Progress Policy.

Yours faithfully,



Mr Damien Walsh
Managing Director

HUMAN RIGHTS

In line with the bank's responsible approach to banking, it has a strategic plan, with supporting policies and procedures in place, to ensure human rights are upheld.

Bank Australia has in place human resource policies covering equal opportunity, workplace behaviour, racial and religious tolerance, affirmative action, anti-discrimination, grievance and acceptable conduct.

Bank Australia has abided by all legislation relative to human rights in Australia, including the National Employment Standards and Occupational Health and Safety Act.

Bank Australia has continued to maintain policies that uphold freedom of association, and employee rights to choose collective bargaining.

Bank Australia has in place a Supply Chain Management System to assist in reducing the risk of human rights violations in the supply chain.

Information about Bank Australia's approach to developing a skilled workforce and engaged culture is outlined in Bank Australia's Corporate Report:

<https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/people/developing-a-skilled-workforce/>

Information about Bank Australia's approach to sourcing resources responsibly is outlined in Bank Australia's Corporate Report:

<https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/planet/sourcing-resources-responsibly/>

Measurement of outcomes

Progress against the bank's actions outlined above is assessed by management and reported to the Board's Risk Committee bi-annually. It is also outlined in Bank Australia's Corporate Report.

2015 Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/>

- Developing a skilled workforce and engaged internal culture: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/people/developing-a-skilled-workforce/>
- Sourcing resources responsibly: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/planet/sourcing-resources-responsibly/>

All material indicators relevant to human rights under the Global Reporting Initiative G4 Guidelines are reported in the GRI table of Bank Australia's annual Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/>

There were no reported incidents of discrimination or corrective actions required during the 2015 reporting period: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/gri-part-12/>

LABOUR STANDARDS

In line with the bank's responsible approach to banking it has a strategic plan, with supporting policies and procedures in place, to ensure labour standards are upheld.

Bank Australia has abided by all legislation relative to labour violations in Australia, including the National Employment Standards and Occupational Health and Safety Act.

Bank Australia has in place an Occupational Health and Safety (OHS) Committee designed to represent all staff in consultation with management on OHS issues and opportunities. OHS policies are supported by a Wellness Policy, which outlines the subsidies provided to staff.

Bank Australia has in place a Grievance Policy which provides for and encourages access to representation, appeals and grievance systems as required.

Bank Australia has in place a Supply Chain Management System to assist in reducing the risk of labour violations in the supply chain.

Information about Bank Australia's approach to developing a skilled workforce and engaged culture is outlined in Bank Australia's Corporate Report:

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- Developing a skilled workforce and engaged internal culture: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/people/developing-a-skilled-workforce/>
- Sourcing resources responsibly: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/planet/sourcing-resources-responsibly/>

All material indicators relevant to labour practices and decent work under the Global Reporting Initiative G4 Guidelines are reported in the GRI table of Bank Australia's Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/>

There were no incidents of non-compliance with laws and regulations reported during 2015: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/gri-part-12/>

ENVIRONMENT

In line with the bank's responsible approach to banking it has a strategic plan, with supporting policies and procedures in place, to ensure the bank's impact on the environment is minimised.

Bank Australia has an Environmental Policy and supporting Environmental Management Action Plan (EMAP) which allows the bank to identify operational aspects with a negative environmental impact. The EMAP drives positive environmental outcomes and continual improvement.

Information about the bank's approach to environmental management is outlined in Bank Australia's Corporate Report:

<https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/planet/minimising-our-environmental-footprint/>

Bank Australia has also incorporated environmental features into product development.

Information about Bank Australia's approach to product development is outlined in Bank Australia's Corporate Report:

<https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/prosperity/responsible-banking-products/>

Measurement of outcomes

Progress against the bank's actions outlined above is assessed by management and reported to the Board's Risk Committee bi-annually. It is also outlined in Bank Australia's Corporate Report.

2015 Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/>

- Minimising our environmental footprint: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/planet/lending-to-benefit-planet/>
- Developing responsible banking products: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/prosperity/responsible-banking-products/>

All material indicators relevant to environmental practices under the Global Reporting Initiative G4 Guidelines are reported in the GRI table of Bank Australia's annual Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/>

There were no incidents of non-compliance with laws and regulations reported during 2015: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/gri-part-12/>

ANTI-CORRUPTION

As a customer owned financial institution, Bank Australia takes corruption very seriously. Bank Australia has in place policies, procedures and controls to maintain a zero tolerance culture for corrupt behaviour and to ensure robust compliance with all legislation and codes. In addition, Bank Australia has active representation on the Customer Owned Banking Association (COBA) Fraud Prevention Network.

Bank Australia has maintained a zero tolerance culture for corrupt behaviour, including fraud.

Bank Australia has complied with all relevant legislation and codes that are in place to protect customers' money and personal information.

Through its participation in the COBA National Fraud Prevention Network, Bank Australia has acted on available information to prevent corrupt activity across the mutual banking sector.

Information about Bank Australia's approach to governance is outlined in Bank Australia's Corporate Report 2015: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/governance/>

Information about Bank Australia's approach to risk management and compliance is outlined in Bank Australia's Corporate Report 2015: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/managing-risk/>

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2015 Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/>

- Governance: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/governance/>
- Managing risk: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/managing-risk/>
- Regulatory compliance: <https://bankaust.com.au/corporate-reports/corporate-report-2015/corporate-report/managing-risk/regulatory-compliance/>

All material indicators relevant to anti-corruption under the Global Reporting Initiative G4 Guidelines are reported in the GRI table of Bank Australia's annual Corporate Report: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/>

There were no incidents of non-compliance with laws and regulations reported during 2015: <https://bankaust.com.au/corporate-reports/corporate-report-2015/global-reporting-index/gri-part-12/>