

<p>8. Undertake initiatives to promote greater environmental responsibility</p>	<p><u>Commitment/ Policies:-</u> To reduce water power consumption.</p> <p><u>Action Plan:-</u> 1. We have changed water distribution systems. 2. We have installed overhead tank to save consumption of power. 3. We monitor water and power consumption every month. 4. We have kept targets to reduce water consumption and electrical consumption without affecting production. 5. We have started replacing halogen lamps with LED lamps to save power.</p> <p><u>Outcomes:-</u> 15% of electricity load is shifted on solar power, the power consumption reduced by 15% due to change to LED lights.</p> <p><u>Plans for the Upcoming years:-</u> We have planned to reduce power consumption by replacing complete existing halogen lights and CFL lights with LED. We are installing 40 KW more solar plant on our roof top which will shift 15% more electrical load to solar.</p>
<p>9. And encourage the development and diffusion of environmentally friendly technologies</p>	<p><u>Commitment /Policies :-</u> To reduce use of natural resources by using eco friendly technology, To reduce adverse effect on environment by using advance machines.</p> <p><u>Action Taken:-</u> 1. Use of clean fuel technology is being promoted among employees. 2. Pollution check of the vehicle entering the premises is must, whether vendor, visitor/employee. 3. We comply with 100% ROHS and REACH norms for the raw material</p> <p><u>Outcomes:-</u> Due to restriction on vehicles for the compliance of pollution certificate, use of green energy, user were aware while visiting our premises and ensure compliance in advance.</p> <p><u>Plans for the Upcoming Year:-</u> To opt for some park as our own and develop it into a good green belt with tree and plants for the welfare of the environment.</p>
<p>10. Business should work against all forms of corruption, including extortion and bribery</p>	<p><u>Commitment /Policies :-</u> Code of conduct for suppliers has been developed.</p> <p><u>Action Taken:-</u> Code of conduct has been sent to core suppliers, which also covers corruption and bribery.</p> <p><u>Plans for the Upcoming Years:-</u> Plan to increase awareness among the entire supplier on this aspect.</p>

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