

	<p>periodically have meeting to review the current scenario and inform them about management's view on their productivity, company performance, expectations from workers.</p> <p>Outcomes:- Employees get solutions to their problems.</p> <p>Plans for the Upcoming Year :- We keep conducting scheduled meeting to discuss all issues.</p>
4. The Elimination of all forms of forced and compulsory labour.	<p>Commitment/ Policies:- Our recruitment is defined and our Hr Department recruits based on application received.</p> <p>Action Taken:- Above policy is strictly followed. We have had third party audits in the past.</p> <p>Outcomes:- No forced labour. We got 100% marks in forced labour that means we do not have any forced labour in our organization.</p> <p>Plans for the Upcoming year:- We will adhere to our policy and keep educating our vendor to implement these policies.</p>
5. The effective abolition of child labour	<p>Commitment/ Policies:- The policy on selection, recruitment and confirmation of employment includes only person above 18 years to be recruited.</p> <p>Action Taken:- The company recruitment policy ensures that no child labour is recruited. We have had third party audits in the past.</p> <p>Outcomes:- The age of all employees is more than 18 years.</p> <p>Plans for the Upcoming years:- We strictly follow the company recruitment policy on child labour. We have mentioned the same in our vendor's code of conduct too, they need to implement the same.</p>
6. And the elimination of discrimination in respect of employment and occupation	<p>Commitment/ Policies:- The policy on selection, recruitment and confirmation of employment includes no discrimination on account of age, sex, nationality or religion.</p> <p>Action Taken:- The company recruitment policy ensure that there is no discrimination on account of age, sex, nationality or religion. We have conducted third party audit.</p> <p>Outcomes:- We have Women working as managers and General Managers. We have had third party audits in the past and rated 100%.</p> <p>Plans for the Upcoming years:- We have planned to form a national complaints committee for redressal of sexual harassment of women at work place.</p>

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