



## **Communication on progress (COP) for Scania CV AB**

From the core values to global management systems and the way Scania conducts its business, Scania is committed to upholding the ten principles of the United Nations (UN) Global Compact relating to human rights, labour, the environment and anti-corruption. We are embedding its 10 principles in our operations as well as in our supplier and other business relationships.

This Communication on Progress (COP) is Scania's annual disclosure to stakeholders about the company's efforts to implement the principles of the UN Global Compact. Scania joined the UNGC in 2012.

Scania has one primary channels to report sustainability information. To highlight how central sustainability is to our business, in 2015 The Scania Report, our integrated Annual and Sustainability Report addresses sustainability issues both on strategic and in-depth level. It reflects how sustainability drives and has impact on our business, long-term organisational strategy, risks, and opportunities. Content is written both for business partners, employees and for other engaged stakeholders, CSR specialists and analysts.

The report is available at [www.scania.com/sustainability](http://www.scania.com/sustainability). By containing Standard Disclosures from the Global Reporting Initiative's (GRI) Reporting Guidelines, we aim to fulfil the "In accordance – Core" criteria of its 4.0 framework. The report is also aligned with the Volkswagen Group guidelines on sustainability reporting, and is self-declared.

This year as well you can find our GRI-index with references on how each GRI-indicator relates to a UN Global Compact principle:

<http://www.scania.com/group/en/section/sustainability/gri-index/> .

In addition, the table on the following pages indicates where to find information in the report about how Scania works with the respective principles of the UN Global Compact and also includes a link to the CEO statement, where Mr. Henrik Henriksson, Scania's President and CEO expresses Scania's continued support for the Global Compact.

UN Global Compact principle	Reference
<b>Human rights</b>	<a href="#">CEO Statement – Continuing the lead in Sustainable Transport</a>
<b>Principle 1</b> Businesses should support and respect the protection of internationally proclaimed human rights.	<a href="#">How Scania works</a> <a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a>
<b>Principle 2</b> make sure that they are not complicit in human rights abuses.	<a href="#">How Scania works</a> <a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a>
<b>Labour</b>	<a href="#">CEO Statement – Continuing the lead in Sustainable Transport</a>
<b>Principle 3</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a> <a href="#">Corporate Governance</a>
<b>Principle 4</b> the elimination of all forms of forced and compulsory labour;	<a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a> <a href="#">Corporate Governance</a>
<b>Principle 5</b> the effective abolition of child labour; and	<a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a> <a href="#">Corporate Governance</a>
<b>Principle 6</b> the elimination of discrimination in respect of employment and occupation.	<a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Our employees are our strength</a> <a href="#">Creating value for our stakeholders throughout our value chain</a> <a href="#">Corporate Governance</a>

<b>Environment</b>	<a href="#">CEO Statement – Continuing the lead in Sustainable Transport</a>
<b>Principle 7</b> Businesses should support a precautionary approach to environmental challenges;	<a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Creating value for our stakeholders throughout our value chain</a> <a href="#">Extensive service offering, enhancing customer profitability – Ecolution by Scania</a> <a href="#">The path to sustainable transport</a> <a href="#">Improved energy efficiency through cooperation</a> <a href="#">Taking the lead in alternative fuels</a> <a href="#">Smarter transport through connectivity</a> <a href="#">Responding to every need</a> <a href="#">How Scania works</a>
<b>Principle 8</b> undertake initiatives to promote greater environmental responsibility;	<a href="#">Extensive service offering, enhancing customer profitability – Ecolution by Scania</a> <a href="#">The path to sustainable transport</a> <a href="#">Improved energy efficiency through cooperation</a> <a href="#">Taking the lead in alternative fuels</a> <a href="#">Smarter transport through connectivity</a> <a href="#">Responding to every need</a> <a href="#">How Scania works</a>
<b>Principle 9</b> encourage the development and diffusion of environmentally friendly technologies.	<a href="#">One step ahead of fast-changing market</a> <a href="#">Extensive service offering, enhancing customer profitability – Ecolution by Scania</a> <a href="#">The path to sustainable transport</a> <a href="#">Improved energy efficiency through cooperation</a> <a href="#">Taking the lead in alternative fuels</a> <a href="#">Smarter transport through connectivity</a> <a href="#">Responding to every need</a> <a href="#">How Scania works</a>
<b>Anti-corruption</b>  <b>Principle 10</b> Businesses should work against all forms of corruption, including extortion and bribery.	<a href="#">How Scania works</a> <a href="#">A company culture guided by core values</a> <a href="#">Risks and risk management</a> <a href="#">Creating value for our stakeholders throughout our value chain</a>