

20 April 2016

Dear stakeholders,

**Re: 2015-2016 submission extensions for Communication on Progress**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our 2015-2016 COP report due to changes in representation on our Environmental and Sustainability Committee which delayed our 2014-2015 COP submission. We want to ensure that we have implemented further changes since the 2014-2015 submission, thereby reflecting our ongoing commitment to the United Nations Global Compact.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21 August 2016 at the latest.

Sincerely yours,

Julian McGrath  
Managing Director