



• Manufacturer of Electrical Wire Harnesses • Electrical Assemblies

April 14, 2016

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017

Dear Mr. Secretary-General,

I am pleased to confirm that Roytec Industries supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption in observance of the laws of the governing state/country in which our facilities are located. For example, our Monterrey, Mexico plant has a unionized work force. Our US facility does not have a unionized facility because the state of Georgia does not require it. Both plants are treated very fairly and abide by all laws. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Roytec will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support the public accountability and the transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,

Mrs. Amanda Chapman
President