

STATEMENT OF CONTINUED SUPPORT

Message from the Managing Director

To our stakeholders:

I am pleased to confirm that Trent Limited reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Trent Limited is a signatory to the United Nations Global Compact and remains committed to the enshrined principles. Corporate Sustainability at Trent integrates economic progress, environmental concerns and social commitment. We believe in fusing our business values, cultural pillars and operating principles to exceed the expectations of our customers, employees, partners, investors, communities and the wider society. We aim to move the agenda forward on performance related to human rights, labour rights, the environment and the fight against bribery and corruption.

We hereby submit our Communication on Progress to the Global Compact Society for the financial year 2015-2016.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

We look forward to your feedback on our progress.

Sincerely yours,

PHILIP AULD

MANAGING DIRECTOR

Contact: Neha Pandey

Email: neha.pandey@trent-tata.com