

United Nations Global Compact Message from our CEO and Group President

Lantmännen's business concept is to responsibly develop and process farmland resources with the customer in focus. Through action and knowledge along the entire chain from field to fork, Lantmännen aims to be a leader and driving force in the development of both sustainable energy- and agriculture systems and healthy foods. Sustainable development is part of our strategy for long-term profitability.

In April 2009 Lantmännen signed the UN Global Compact, confirming that we support the ten principles with respect to human rights, labor, environment and anti-corruption and are committed to make them part of our strategy, culture and day-to-day operations.

With this letter in 2016 I am pleased to confirm our continued support for the Global Compact and renew our ongoing commitment to the initiative and its principles.

We continuously work to integrate social and environmental responsibility and sustainability in all parts of our operations, and put effort in maintaining an open dialogue with our stakeholders. Practical actions taken by our group to implement the Global Compact principles, as well as measurements of outcomes in the last year 2015, are described in our Annual Report with Sustainability Report 2015. The report and Appendix -Sustainability Indicators are available on www.lantmannen.com.

Sincerely yours.

Mr Per Olof Nyman

CEO and Group President

April 2016