

Paris, March 31st, 2016

To our stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are going to be late in creating, sharing and posting our COP report due to the arrival of our new CEO on October 2015. We are currently updating with him some key documents of our Corporate Social Responsibility policy such as our charter of ethics.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the end of May at the latest.

Sincerely yours,

Mrs. Jeanne RENARD
Vice President Human Resources
and Corporate Social Responsibility

