

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
United States of America

Paris, April 1st, 2016

Dear Mr. Secretary-General,

It is with great honor that I hereby reconfirm **Mazars'** ongoing support to the Ten Principles of the United Nations Global Compact in regards to Human Rights, Labor, Environment and Anti-Corruption. With this letter, we would like to underline our dedication to advancing these principles within our sphere of influence. We remain committed to making the Global Compact and its principles part of the strategy, culture and day-to-day functioning of our organization. Furthermore, we are fully engaged in the collaborative projects that accelerate the broader development goals of the United Nations, especially with regards to the Millennium Development Goals.

We understand that the annual submission of a Communication on Progress (COP) describing our company's efforts to implement the Ten Principles of the United Nations Global Compact is a key requirement for participation in the latter. In this sense, we at **Mazars** will clearly promote our commitment to both our stakeholders and the general public by publishing our updated COP on our dedicated webpage.

This year, as an addition to the traditional COP questionnaire, we are submitting a summarized presentation of where we stand as regards the Ten Principles' requirements, as well as our 2014/15 Group Annual Report. With this Annual Report, entitled "Creating Shared Value", we are continuing the journey towards integrated reporting we started last year and aiming to show how we create and share long-term value for the benefit of our organization, our people, our communities, our stakeholders and society as a whole. We firmly believe this thoroughly depicts our allegiance to the Ten Principles.

I would like to thank you again for the opportunity to participate in this initiative. We at **Mazars** – an international organization that is dedicated to integrity, responsibility, diversity, excellence, durability and transparency – look forward to continuing this journey with you.

Sincerely Yours,



Philippe Castagnac
Chairman & CEO of the Mazars Group