

1st April 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to some organizational and personal changes in our Corporate Responsibility department and additional workload related to the change in CEO.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by September 9th, 2016, at the latest.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Mirko-Alexander Kahre". The signature is fluid and stylized, with a long horizontal stroke at the end.

Dr. Mirko-Alexander Kahre

Senior Vice President Corporate Communications & Public Affairs

ista International GmbH