



POWER MANAGEMENT

ALABAMA
23174 State Highway 75, Oneonta AL 35121PH
205.274.2911 FX 205.680.0688

GEORGIA
4761 Hugh Howell Road, Suite K, Tucker GA 30084PH
770.557.0696 FX 770.558.4573

NORTH CAROLINA
HDQ: 518 Teague Street, Greensboro NC 27406
PH 336.389.1379 FX 336.389.1381

Customer Support 1.888.691.8100
wemanagerpower.com

SOUTH CAROLINA
2001 Perimeter Road, Suite B, Greenville SC 29605
PH 864.272.0528 FX 864.272.0533

TENNESSEE
Air Lane Drive, Suite 13, Nashville TN 37210
PH 615.871.9932 FX 615.871.9942
Mound Drive, Suite 145, Chattanooga TN 37406
423.702.9982 FX 423.702.9983

United Nations Global Compact Communication of Progress From March 2016 to February 2017

We are pleased to confirm that ABT Power Management, Inc. continue its support to the United Nations Global Compact in the areas of human rights, labor, environment and anti-corruption. With this communication, we express our intent to continue to advance these principles within our sphere of influence and describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and Daily operations.

Sincerely yours,

Ken Fearn
CEO
ABT



Human Rights Position: (Principles 1 & 2)

- ***Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and***
- ***Principle 2: make sure that they are not complicit in human rights abuses.***

Assessment, Policy and Goals

ABT supports the United Nations' Universal Declaration of Human Rights. Promoting human rights standards internally and throughout all of ABT's business operations is in line with our company's Core Values and Leadership Principles.

- The commitment to foster the implementation of human rights is supported through our internal policies and procedures.
- These policies and procedures are in effect throughout all ABT locations.
- We continue to use this position as a framework to guide our decision-making and constructive engagement within our sphere of influence, while adhering to and exceeding federal, state and local laws and regulations.

Implementation

- Raising awareness and training our employees on Human Rights is part of our new employee orientation and ABT University division.
- Allocation of responsibilities for the protection of Human Rights within our company is part of our employee internal policies and procedures.

Measurement of Outcomes

- Any reported incident will launch an internal investigation of all aspects
- All Investigations, decisions, legal cases and other relevant aspects related to human rights will be handle within the framework of applicable laws and internal policies.

Labor Principles: (Principles 3-6)

- ***Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;***
- ***Principle 4: the elimination of all forms of forced and compulsory labor;***
- ***Principle 5: the effective abolition of child labor***
- ***Principle 6: the elimination of discrimination in respect of employment and occupation.***



Assessment, Policy and Goals

We continue to promote and are committed to an open and constructive dialogue with our employees. We encourage our employees to fully utilize their potential by offering ample training and education opportunities. We follow a clear, zero tolerance policy toward child labor in our business operations and require equal treatment of all employees as a fundamental principle and company policy.

No person is to be unfairly disadvantaged, favored or ostracized because of ethnic or racial status, color, nationality, descent, religion, gender, age, physical characteristics or appearance, sexual orientation or political affiliation. Harassment of any kind is forbidden.

All forms of forced and compulsory labor are strictly prohibited.

Implementation

- We provide our employees with fair and competitive compensation and benefits.
- Our healthcare benefits are comprehensive and available to all full-time hourly and salaried employees.
- We continue to expand our ABT University initiative utilizing a state-of-art learning system to give our employees broad access to training and promote the principle of equal opportunities for all.

Measurement of Outcomes

- Our compensation systems are linked to company and individual performance to ensure compliance with all Human Rights and labor principles outlined above.
- We comply with all applicable laws and agreements on working time and paid leave.
- We expect our employees to be friendly, objective and fair in their dealings with colleagues, customers, and third parties.
- Under comparable prerequisites, we provide equal pay for equal work.
- We make available and encourage employees to report any unresolved issues they feel have not been addressed by management, to a third party, toll-free hotline 1-800 EAPCALL.

Environment: (Principles 7-9)

- *Principle 7: Businesses should support a precautionary approach to environmental challenges;*
- *Principle 8: undertake initiatives to promote greater environmental responsibility; and*
- *Principle 9: encourage the development and diffusion of environmentally friendly technologies.*

Assessment, Policy and Goals

We are committed to making the Global Compact environment principles part of the strategy, culture and day-to-day operations of our company. We are fully dedicated to provide environmental friendly products and technologies and to promote training and assessment of environmental risks.

Our goal is to engage in collaborative projects which advance the broader development targets of the United Nations.

Implementation

- Environmental Solutions is part of our corporate sales strategy and administrative policies and procedures.
- Our ABT University courses address environmental responsibility and proper handling of hazardous materials.
- Our sales strategy focuses on cost of ownership savings to include reduction of carbon footprint and environmental risks by utilizing technologies such as energy efficient chargers, fuel cells and others.

Measurement of Outcomes

- Our commitment to the recycling of scrap lead-acid batteries makes a clear statement of this commitment to the general public and our employees. We measure the amount of lead scrap removed from customer sites and sent for recycling.
- Moreover, our unique approach to industrial power management typically significantly reduces the number of lead-acid batteries required for a given application. We measure customer savings for pounds of lead reduction and electricity usage.
- In 2015 we initiated sales of Hydrogen Fuel cells.

Anti-corruption: (Principle 10)

- ***Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.***

Assessment, Policy and Goals

ABT is committed to ensuring that each branch or operation of our company meets its legal obligations; prevents, detects and eliminates corrupt practices; and cooperates to reduce opportunities for bribery and corruption. ABT believes that it is essential to create an environment in which everyone feels that they can raise any matters of genuine concern without fear of disciplinary action being taken against them or fear of reprisal.

Implementation

Our policies define our employee's responsibility:

- Each person within our organization has a duty to speak out against suspected acts of bribery or corrupt practices.
- Everyone has a responsibility to help prevent, detect and report instances of suspected bribery and wrong doing.

Measurement of Outcomes

- We will ensure that all cases of suspected bribery are dealt with consistently and whether or not an investigation shows bribery exists, there will be no retaliation against or adverse consequences for the person reporting the possible case of bribery. Furthermore, no employee will suffer any retaliation or adverse consequences for refusing to pay a bribe.
- We utilize third party audit companies to certify our performance and compliance with the law.