

## 2015 SD achievements

Human Rights	Actions	Chemsafe project for reducing stress, occupational hardship and dangerous products handling
	Objective	Increase substitution rate of identified Carcerogenic Mutagen Reprotoxic products to 65%
	Results end 2015	74%

Labour rights	Actions	Safety of employees via a structured and global methodology with a strong management line involvement
	Objective	LTRIR down to 1.4 ; TRIR down to 4
	Results end 2015	LTRIR down to 1.24 ; TRIR down to 3.25

Environment	Actions	Increase recycling ratio of industrial waste
	Objective	92%. Remark : 95 % in 2015
	Results end 2015	95%

Anti-corruption	Actions	Top suppliers SD assessment including anti-corruption practices
	Objective	Minimum 50 in the coming year .
	Results end 2015	74 new assessments performed